

Assistant Head Coach - Lake Central Barracudas Swim Club

Position Overview: The Lake Central Barracudas Swim Club is looking for a dedicated and enthusiastic Assistant Head Coach to support our swimmers in achieving their personal and competitive goals. The Assistant Head Coach will report directly to the Head Coach and work closely with him or her to provide high-quality training, technique instruction, and motivation to our swimmers. The central component of this role will be the development of our youngest and/or newest swimmers, and will be highly focused on instilling proper technique. It is ideal for someone passionate about working with the youngest of athletes in a positive and encouraging environment.

Key Responsibilities:

- Create an environment that fosters a positive team attitude while teaching self-discipline, sportsmanship, responsibility, and respect.
- Collaborate with the Head Coach to develop and implement a swim training program that is technically sound, age-appropriate, and developmentally appropriate, including both water and dryland training. The program should enable swimmers of varying abilities to reach their full potential, while considering different learning styles.
- Communicate and work effectively with the Head Coach, other coaches, parents of swimmers, and the board of directors regarding all matters of the club.
- Demonstrate mature judgment, reliability, availability, and ethical behavior including punctuality, confidentiality, positive and constructive feedback, and the ability to function in a multi-task environment.
- Work meet sessions as directed by the Head Coach.
- Participate in team activities, fundraisers, and community outreach efforts.

Note: This job description is intended to outline the primary duties of the Assistant Head Coach role but is not all-inclusive. Responsibilities may evolve or change over time in response to the needs of the team and organization, with or without formal notice.

Qualifications:

- Previous competitive swimming or coaching experience preferred.
- USA Swimming Coaching Certification (or willingness to obtain before employment).
- Strong knowledge of stroke mechanics, training techniques, and swimmer development.
- Ability to work effectively with young athletes, parents, and fellow coaches.
- Excellent communication and teamwork skills.
- Availability to work evenings, weekends, and travel for meets as needed.
- CPR, First Aid, and Safety Training for Swim Coaches certification (or willingness to obtain before employment).

Applicants should submit a cover letter and resume with references to:

Allison Castle– President, Lake Central Barracudas, president@lcbsswim.com – Applications will be reviewed on a rolling basis until the position is filled. The anticipated start date is August 1.