



**INDIANA SWIMMING BOARD OF DIRECTORS MEETING**  
**Pre-Meeting Reports & Consent Agenda – JANUARY 2010**

**Location:** Second Floor Conference Room (Pan Am Plaza Bldg) **Time:** 5:30pm

**NEW BUSINESS**

LSC Sponsorship (Tony Young) Speedo has still does not have any answer on renewing of their sponsorship contract. Mark moved we remove Speedo from the state Meet Leeters to get them posted. Give Speedo until 1/31/10 to commit. Accepted a friendly amendment from Lucy to give them until the end of business on Monday, 1/25/10 to commit or lose their rights as sponsor of our state meets and hosts could then attempt to find meet sponsor on their own. Motion seconded and passed.

Mark moved that if changes were made to the contract the Executive Committee and Sport Development would discuss and decide on acceptance. Motion passed.

OPEN WATER BUDGET (Tony Young) Tony explained that there was miscommunication between what he intended and Lucy understood he had presented for the budget. Tony explained the budget request for for an additional \$1000 (total of \$2500) with the additional to be used by Indiana Swimming to procure electronic timing and enhanced audio for the meet. The increase for Open Water from \$ 1500 to \$2500 was presented as a budget variance. Lucy moved we accept budget variance. Passed.

Date for 2010 Board Retreat (April or August) I'm thinking August would be better based on our current strategic planning cycle. Discussed with calendar. After much discussion, Scott moved to have the Board Retreat the first weekend of May. Jim 2<sup>nd</sup>, motion carried.

Hal moved we have the April BOD meeting as scheduled but the May Board Retreat will replace the BOD meeting. Motion carried.

Board Development: How do we connect our services to clubs? (Tony will lead.) **Postponed to next meeting**

Discussion of the 2010 LSC Draft Calendar (Lynn will lead in Arlene's absence) Lynn presented calendar and asked that any changes be sent to her at the office. Housekeeping change for QUAD to be replaced by Mid-State.

**ACTION ITEMS FIRST READING**

Motion: To adopt the modifications for the 2011 Mid-States All-Star Championships as suggested in this year's Quad Meet evaluation meeting.

Reason: So that the meet committee can begin work on next year's event including an immediate invitation given to three additional LSCs.

NOTE: Make sure the 1-7 points (listed in Arlene's report) are printed/included in the 2<sup>nd</sup> reading of this action item.

Submitted by: Arlene McDonald



INDIANA SWIMMING BOARD OF DIRECTORS MEETING  
Pre-Meeting Reports & Consent Agenda – JANUARY 2010

Location: Second Floor Conference Room (Pan Am Plaza Bldg) Time: 5:30pm

Motion: To grant the authority to the Performance Committee to determine how to allocate the funds already budgeted for the 2010 ASCA Clinic.

Reason: To give the coaches the flexibility to make decisions regarding ASCA activities and offerings between board meetings.

Submitted by: Arlene McDonald

This item was moved to new business and did not require a 2<sup>nd</sup> reading. Hal moved the motion as submitted by Arlene. Motion carried.

**ACTION ITEMS – SECOND READING**

**PROPOSAL:** Add ~~Three~~ Two Meetings To Board Schedule

**PROPOSED BY:** Governance Committee

**REASON:** to provide more face-to-face opportunities for the entire Board to interact. The addition of three meetings will allow for better, more timely governance

**LOCATION:** page 30 of ISI By-laws:

**INDIANA SWIMMING MEETINGS CALENDAR**

**January: Third Monday - Board of Directors, 5:30 pm Pan Am Plaza – Indianapolis; (Voting members the Board Required to attend)\***

~~February: No Meetings Scheduled **Third Monday – Board of Directors, 5:30 pm Pan Am Plaza – Indianapolis; (Voting members the Board Required to attend)\***~~

**March: Technical Committee Meeting (tentative)** (Closed) *Time and site to be determined later; Submit suggestions proposed rule changes in writing to Scott Ingram ([singram@omnicityusa.com](mailto:singram@omnicityusa.com)) the **Technical Chair**. Anyone submitting suggestions will be invited to “defend / sell” their suggestions.*

**April: Third Monday - Board of Directors, 5:30 pm Pan Am Plaza – Indianapolis (Voting members the Board Required to attend)\***

~~May: No Meeting Scheduled (BOD retreat?)~~ **Third Monday - Board of Directors, 5:30 pm Pan Am Plaza – Indianapolis; (Voting members the Board Required to attend)\***

**June: Third Monday - Board of Directors, 5:30 pm Pan Am Plaza – Indianapolis (Voting members the Board Required to attend)\***

**July: No Meeting Scheduled**

**August: Technical Committee Meeting** (Closed) *Time and site to be determined later; Submit suggestions proposed rule changes in writing to Scott Ingram ([singram@omnicityusa.com](mailto:singram@omnicityusa.com)) the **Technical Chair**. Anyone submitting suggestions will be invited to “defend / sell” their suggestions*

~~Third~~ **Fourth Monday - Board of Directors** 5:30 pm Pan Am Plaza – Indianapolis (Voting members the Board Required to attend)\*

Budget Presented to BOD

Slate of Nominations presented

**September: Fourth Saturday - House of Delegates, Time and site to be determined later**

Region Meetings

Approve Technical

Approve next year’s Budget

Elections

~~October: No Meeting Scheduled (BOD retreat?)~~ **Third Monday - Board of Directors, 5:30 pm Pan Am Plaza – Indianapolis; (Voting members the Board Required to attend)\***



**INDIANA SWIMMING BOARD OF DIRECTORS MEETING  
Pre-Meeting Reports & Consent Agenda – JANUARY 2010**

**Location:** Second Floor Conference Room (Pan Am Plaza Bldg) **Time:** 5:30pm

*New Board Member Orientation prior to Meeting*

**November: Third Monday - Board of Directors**, 5:30 pm Pan Am Plaza – Indianapolis (Voting members the Board Required to attend)\*

**December:** No Meeting Scheduled (Christmas Party?)

The 4th Saturday in April & September ~~is a~~ ~~are both~~ closed ~~dated~~ days on the Indiana Swimming Schedule. No meets will be sanctioned or approved on those days.

The ISI BOD may choose to substitute a Board Retreat for any regularly scheduled Board meeting

\*Board of Directors meetings are open and we do welcome anyone to attend! Please e-mail Lynn at the Indiana Swimming office [lynn@inswimming.org](mailto:lynn@inswimming.org) to let her know you are coming so that we have enough seating and light refreshments. She'll also send you directions to the meeting site and parking suggestions.

Motion passed as submitted. 1 nay

**PROPOSAL:** All ISI Committees, Task Forces and other such groups shall appoint a Recording Secretary to keep accurate minutes of their meetings. These minutes shall be provided to all participants and the ISI Secretary. Amended: Conference calls may be recorded to facilitate the keeping of the committee minutes. (All Conference Calls shall be recorded and transcripts provided to all participants and the ISI Secretary.)~~strike~~

Amended motion passed.

**PROPOSED BY:** Governance Committee

**REASON:** To provide an accurate record of ISI business.

**LOCATION:** Policy manual?

**PROPOSAL:** All ISI Board members shall submit a written report to the ISI Secretary by 1:00 PM Eastern Time on the Monday prior to the Board Meeting. The report should detail all activities by the Board member or within the Board member's jurisdiction (Division) during the time period since the previous BOD Meeting. If the Board Member has no activity to report they shall submit a report stating such.

Motion passed as written.

**PROPOSED BY:** Governance Committee:

**REASON:** This is a sign of good governance and a functioning engaged Board. The timing allows the Secretary to compile and distribute an accurate pre-meeting consent agenda and reports in a timely fashion. Board members will be able to prepare for the Board meeting in an appropriate manner.

**LOCATION:** Policy Manual? Job Descriptions?

OPEN WATER BUDGET (Tony Young)



**COMMITTEE & CHAIR REPORTS**

**GENERAL CHAIRMAN: Arlene McDonald – UNAT**

Secretary – Kent Nelson  
Board of Review – Bob Hartley  
SwimForce – Arlene McDonald  
Past General Chair – Mark Hesse

**BOARD DEVELOPMENT: LEADERSHIP/GOVERNANCE TASK FORCE**

Event Task Force: The Event Task Force held its first meeting on Tuesday, December 1, at the Hard Rock Café in Indianapolis. The meeting was planned by task force co-chairs Mel Goldstein and John Sobieralski. Present besides the chairs were the following task force members: Susan Baughman, Julie Arnold, Wayne Burrow, Peter Bick, Judy Thomas, Eric Prugh, Scott Davison, and Arlene McDonald (Ex-Officio). Absent were Kent Nelson, Meg Osborne, and Mark Hesse (Ex-Officio). Arlene presented background information on the Indiana Swimming strategic plan including the rationale behind the formation of the task force. Mel and John, task force co-chairs, explained the mission and tentative timeline for the committee to complete its work. They also gave each member of the task force “homework” to be completed by mid-January which basically was to formulate ideas regarding the formation of the ISI event organization to present to the other members of the task force. Minutes of the meeting are attached as an addendum to this document.

Strategic Planning: A large portion of the April Board of Directors meeting will be devoted to verbal discussion on the status of and future planning for our *2020 Vision*, the ISI Strategic Plan.

**GENERAL CHAIR REPORT: SWIMFORCE**

**Events:**

**Pulled for clarification**

- 2010 Quad Meet: The 2010 Mid-States Championships were held on January 9 & 10 at the IU Natatorium in Indianapolis. Team Indiana was victorious in this meet. Kudos to the ISI Board members who served on the meet organizational committee: Scott Ingram, Kent Nelson, Hal Paul, Lynn Kinstler, Tony Young, Emily Kowalski, and Arlene McDonald. Kudos to the Team Indiana coaches for doing a great job. At the evaluation meeting, the participating LSCs made the following suggestion for changes for next year. The BOD will

be voting on these changes under the Action Items for this meeting:

1. Continue to hold this meet on the corresponding weekend each year, but change its name to Mid-States All-Star Championships.
  2. Change the meet to a 14 & Under competitor.
  3. Invite six States (not LSCs) to participate. The three additional States (not LSCS) to consider are Michigan, Tennessee, and Wisconsin. (I am in the process of contacting them.)
  4. Have a 6-event entry limit with each team permitted to enter 4 athletes in each event.
  5. Offer the same events, but move one of the 50's of stroke to Sunday and move the corresponding 100 to Saturday.
  6. Keep the time schedule for the meet as is.
  7. Consider some type of team award to increase excitement.
- Top 25-50 VCC Team Meet: Representatives from CSC, SWAC, SSC, and FAST plus Tony Young and I met on Monday, November 16, to further discuss this inaugural event for December 2010. We will be meeting again later this month to discuss an entry letter, teams to invite, and marketing the event.
  - NCAA Swimming & Diving Championships: I notified the NCAA of the November 2009 approval by the ISI Board of the proposed six-year calendar. Since that time, I have worked with Julie Arnold (ISC), Susan Baughman (ISC), and Julie McKenney (IU Natatorium) to create and submit budgets to the NCAA for the championship meets for all three divisions. The NCAA Committees will be meeting in early spring, and we should know the outcome of their decisions on whether or not to hold these events in Indianapolis by late spring.
  - Hotels: After attending the Championship Coordination Meeting and talking with the 2010 club hosts, I constructed a blueprint for the ICVA to send out hotel leads for our 2010 SC and LC Age Group State and SC Senior State meets as well as December's VCC meet. If you recall, this was a service we decided to provide for one year to our host clubs through Indiana Swimming. I have contracted the hotels for the short course championships. The online system is to be up and running by Monday, January 25 (not 18). The link to the system will be on the Indiana Swimming website



# INDIANA SWIMMING BOARD OF DIRECTORS MEETING Pre-Meeting Reports & Consent Agenda – JANUARY 2010

**Location:** Second Floor Conference Room (Pan Am Plaza Bldg) **Time:** 5:30pm

as well as each club’s event web site. Please encourage all teams in your areas to use the partner hotels. Tony will include this information in his blast emails, but regional reps are also encouraged to share with their areas.

## OTHER LSC ACTIVITIES

- LEAP: I met with Tony and Lynn to review the remaining uncompleted tasks for Level 2 of LEAP (LSC Evaluation and Achievement Program). Basically, we have all the necessary documents; they need to either be compiled or formatted for submission. I would like to have this task completed by the end of February.
- 2010 LSC Calendar: I met with Lynn and Tony to review the 2010 LSC Calendar. A draft is attached for review by the Board.
- Camps: I have appointed Tony as LSC Camp Coordinator. Tony will continue to coordinate the work of camps with the various coaches’ committees.

PULLED by Mark: Mjark updated the BOD of a proposal to have a percentage of the room tax from University Place Conference and Hotel be allocated to the Natatorium rather than the city for the routine maintenance and upkeep of the facility. The next scheduled meeting will be Jan 29 which Mark will attend in Arlene’s absence.

- IU Natatorium: I was invited by the IUPUI Chief of Staff to attend a meeting of the CIB (Capital Improvement Board of Managers of Marion County) on Monday, December 14. The CIB is the group that manages Lucas Oil Stadium and Consecro Fieldhouse. Roger Schmenner, Chief of Staff of IUPUI, presented a proposal titled “Preserving the Natatorium as an Asset for Indianapolis.” I wish I could be at the BOD meeting to share more of the content of this presentation. However, I was pleased with the publicity this presentation generated in the Indianapolis media. Please feel free to contact me with any questions. I’m hopeful that this will lead to increased awareness of the condition of the facility and finally some major initiatives to move forward.
- Workshops: I will be attending the Club Marketing and Event Management workshop in Colorado Springs on January 27 & 28. From there, I will be flying to Phoenix for the USA Swimming Board of Review Workshop on January 29 & 30.
- National Committee: I was recently informed that I have been appointed to the USA Swimming Championship Meet Evaluation Committee.
- ASCA: I have scheduled a February meeting for Tony and I to meet with John Sobieralski and Judy Thomas

of the ICVA to discuss potential Indiana Swimming sponsored activities at this year’s ASCA convention to be held in Indy.

- IHSAA State Championship: Indiana Swimming will again be co-hosting the hospitality room for the upcoming high school state championships. I am looking for 2-3 members of the board to assist on Friday evening and Saturday of each championship (Feb. 12 & 13 and Feb. 26 & 27). Please email me in the next week if you are available to assist on any of those four days. Thank you!
- Amateur Sports in Indianapolis: I am working with John Sobieralski of the ICVA and Bernadette Neeley, Executive Director of the Indianapolis Rowing Center, to plan an April “summit” of various leaders in the amateur sports community in Indianapolis to network, share best practices, and strategies for common challenges.
- I regret that I cannot be with you this evening due to my husband’s surgery today. All my best for a very productive meeting. Go, Colts! Sincerely, Arlene

## MARK HESSE – PAST GENERAL CHAIR

“Busy” recovering from back surgery.

Met with LSC Evaluation Task Force Chair Tim Hewitt and General Chair Arlene McDonald twice. Tim has been doing background work in preparation for the Task Force’s first meeting.

## **REGIONAL REPRESENTATIVES**

Region 1 Non-Coach Chris Klinge (NO REPORT)

Region 1 Coach Kyle Smith (NO REPORT)

Region 2 Non-Coach Carey Camarata (NO REPORT)

Region 2 Coach Tom Johnson

Over the past 2 months I have interacted with coaches at the November SWAC meet and the Concord IMX meet. One of the topics I discussed was the future of the Mid States Quad meet. Some coaches have strong feelings that the meet should be maintained, at least for 14 and unders. There was a number of coaches who really did not know much about the meet. Another topic I discussed was the reduced level of entries in many invitationals, which has impacted some teams budgets rather significantly.

During the month of January I will be attending the Fort Wayne Aquatics invitational, and will use that opportunity to listen to concerns and comments of any and all coaches in attendance.



**INDIANA SWIMMING BOARD OF DIRECTORS MEETING  
Pre-Meeting Reports & Consent Agenda – JANUARY 2010**

**Location:** Second Floor Conference Room (Pan Am Plaza Bldg) **Time:** 5:30pm

**Region 3 Non-Coach Ron Jones**

I have nothing important to report, however I was able to get out and visit the January Newburgh Sea Creature’s meet and see the new 50M pool at Castle High School. Good discussions with Jon Hart, the head coach, and I am looking forward to the benefit the addition of this venue can possibly bring to this area of the state. Unfortunately the club president was out of town and I was not able to meet him. The visit served as a good opportunity to meet the new head coach at Greater Evansville Aquatics who was attending the meet and open the door for a club visit later in January.

**Region 3 Coach Brad Smith**

**UPDATES:**

- 1) Contacted Time Hewitt, Governance Task Force Chair, to let him know our wishes concerning a Communications Chair within the BOD framework.
- 2) Developed a one-page newsletter for heat sheets to begin going to meet host the latter part of January.

**Region 3 Coaches Representative Report**

- 1) Made email contact with region 3
- 2) Worked on communications committee tasks
- 3) Have had discussions with coaches at meets – love the concept of the VCC meet.

**Region 4 Non-Coach Paul Stauder**

Assisted in news coverage of Natatorium proposal to CIB to share revenue from University Place to fund repairs.

Serving on Governance Task Force. First meeting TBA.

Assisting with hosting of LC Age Group State . Coordination Meeting TBA.

**Region 4 Coach Ken Stopkotte (NO REPORT)**

<p><b>ADMIN VICE-CHAIRMAN: Scott Ingram – ZSC</b>  Awards - Jen Ferguson  Site Selection - Scott Ingram  Personnel - Scott Ingram</p>
---

**Site Selection Committee**

- Next scheduled meeting is in June 2010 to award 2011 SCY Championships.

**Personnel Committee**

- Members of the committee (Arlene, Lucy and Scott) had periodic meetings / lunches in order to keep the lines of communication open between staff and the board.

**Mid State Championships Meet (Jan 9-10, 2010)**

- Thank you to the efforts put forth by current (Arlene, Lucy, Hal, Kent, Lynn, Tony and Emily) and former (Mark Van Allen, TJ Day and Tina Mudd) board members in helping to make this year’s meet run smoothly.
- Arlene, Tony, Emily and Scott met with the Teams on Sunday AM for our usual meet evaluation to discuss possible meet changes / enhancements. The following items are being considered. We asked that all 3 LSC’s do their best to communicate with their respective BOD’s so that everyone is in the loop.
  - o Change to a 14 & under format
  - o Combine the 13-14 and Open age groups (i.e 13 & Over)
  - o Expand meet to 6 LSC’s and stay with the MidStates Championship name. Potential LSC’s are:
    - Michigan
    - Southeastern (Tennessee)
    - Ozark (Missouri)
    - Wisconsin
  - o Allow up to 6 events per swimmer 3 per day)
  - o Analyze effect of 4, 5 or 6 entrants per team per event on timeline
  - o Look at reordering events to even up 50’s and 100’s for 10 & unders
- For additional info on the Mid States meet please the General Chair or Team Indiana report.

<p><b>AGE GROUP CHAIR: Matt Papachronis – SSC</b>  Disability Coord – Samantha Roberston  Open Water – Charlie Fry  Team Indiana – Emily Kowalski  Camps – To Be Named  Diversity – Emily Kowalski</p>
--

- Performance Committee meeting January 4 with SDD & Coach Rep; follow up with AG Committee.

Further discussion and action plans for various PC objectives. Notable items: 1) progress on 2010 camps, 2) future needs for IMX meet, 3) Zone & Quad meet identity and their place in a Team Indiana concept for 14 and unders 4) SwimFest 5) Developmental Coaches clinic to be held in mid-April. Northridge HS confirmed for April 16<sup>th</sup> & 17<sup>th</sup>, working on securing second location & featured topics and speakers



**INDIANA SWIMMING BOARD OF DIRECTORS MEETING  
Pre-Meeting Reports & Consent Agenda – JANUARY 2010**

**Location:** Second Floor Conference Room (Pan Am Plaza Bldg) **Time:** 5:30pm

- Dialogue with Age Group Committee immediately following November meeting that focused on the Quad meet.

100% of AG Committee members felt meet still holds merit and is great first step for our younger swimmers on a stage greater than the state championship. Acceptance rate for applicants was near 50%, meaning we are turning away 100 swimmers that want to be part of this experience. Coaches thought the application process was more in-line with goals of creating Team Indiana National team, as opposed to pure time qualification.

- Missed Quad Meet meeting due to birth of my daughter

Many thanks to those that served at the Quad meet, including meet administrators and coaching staff. Congrats on the team victory!!!

[PULLED - clarification by Matt of error in stating 6 newly formed regionals but that the committee is investigating going to 6 divisional sites.](#)

- Divisional Geography:

New discussion regarding divisional assignments started this past month when a team in the southern divisional requested a change to the Central. A few emails were traded back and forth between fellow board members about this topic. Current driving distances for some teams is notably long. I understand that under the current set up there will compromises made and there is no ideal solution. However, I believe we should investigate a move to 6 divisional sites that also coincide with the newly formed regional representation on the board. This would accomplish several things: 1) insure no divisional meet grows too large, especially in light of our increased membership, 2) no family would have an unusually long drive, 3) allow for easy communication and organization with regional chairs

[Pulled by Jim to state this was simply clarification/housekeeping to make sure all divisional handle consistently and verbiage has been added to clarify in the divisional meet information.](#)

- Divisional wording in relation to swimming up age groups:

More discussion regarding wording for closing the loophole that allows swimmers to swim up age groups at divisionals took place recently. There was concern whether the wording would be called a “clarification” or need vote before the HOD. Awaiting approval from Technical.

---

**EMILY KOWALSKI – TEAM INDIANA**  
CONGRATULATIONS TEAM INDIANA!

What a great showing and team work for the Mid-States Quad meet January 9-10, 2010. Team Indiana rang in the New Year with a VICTORY over Kentucky and Ohio/Lake Erie. Our Indiana Coaches, TJ Day, Matt Lee, Carl Ahls, Kyle Smith, Manny Perez and Joe Hroma worked together to fire up the team. Encouraging teamwork and team unity for Team Indiana. Indiana had one record set by Lauren Edleman 10 and Under 100 back 107.91. Congrats Lauren!

A reminder that Coaching applications will be available online for the Central Zone Championships held in Nebraska in August! We want to encourage as many swimmer as have cuts to attend the Central Zone Championships – we will be sending out information to coaches an posting on the website. What a great opportunity for a family swim vacation!

**SENIOR CHAIR: Jeff Thompson - THT**  
Open Water – Charlie Fry  
Team Indiana – Emily Kowalski  
Camps – To Be Named

**NO REPORT**

**FINANCE CHAIR: Lucy Duncan – UNAT**  
Budget – Lucy Duncan  
Investment – Lucy Duncan

Due to server/remote computer connections there is no December Financial Report; however I will attempt to get the report emailed directly to the Board prior to the meeting Monday. I obtained a physical backup from the office yesterday but need to review the data before submitting the report.

I have been in contact with a CPA firm and USA regarding the submission of the “new” 990 form so that we complete it properly for our fiscal year. This will be submitted within the next couple months.

The USA Official’s Committee will be meeting in New Orleans the first weekend of February and if anyone has any suggestions/concerns for the committee, please email them to me by Friday, January 22 so I may have them put on the agenda.



# INDIANA SWIMMING BOARD OF DIRECTORS MEETING Pre-Meeting Reports & Consent Agenda – JANUARY 2010

**Location:** Second Floor Conference Room (Pan Am Plaza Bldg) **Time:** 5:30pm

## TECHNICAL CHAIR: Jim Payonk - LCB

- Held the Championship Coordination Meeting for the Winter 2009 – 2010 Divisional and State Championship Meets on December 7th. Reviewed procedures, rule changes, etc. Stressed the partnership between the Host Clubs and ISI in holding successful meets.
- Completed Winter Divisional and State Championship Meet Letters, included comments for all participating host clubs.
- Corrected a error on the Qualifying Times Spreadsheet (13-14 Boys – 1500/1650, from 19:20.26 to 19:20.29)
- Preparing Meet set-ups for all Divisional and Championship meets.
- An issue arose when two separate requests from teams to change Divisions occurred. Resolution was that the teams would not be moved at this time. This was decided by an e-mail “comment and vote” of the Technical Committee Members.

Decision was based on a past practice of not allowing teams to change divisions within a two year period after the “Five Divisions” was first introduced. The two year period ends after this years (2010) Divisional Meets.

Work will be done by the Technical Committee to develop a written procedure for requesting and executing Divisional changes in the Future.

## OFFICIALS CHAIR: Hal Paul - UNAT

NO REPORT SUBMITTED

## COACHES REP: Chad Englehart

NO REPORT

## ATHLETE REPRESENTATIVES

Daniel Michael | Daniel Proctor | Dylan Ferguson  
Michael Mohler / Kayla Hussey

NO REPORT SUBMITTED

## MEMBER SERVICES: Lynn Kinstler

Registration – Michele DeLuna

## MEMBERSHIP

November & December STATISTICS

	ATHLETES	NON-ATHLETES
November 08	1191	256
November 09	1062	213
December 08	520	317
December 09	750	277

ATHLETES Through 4 months

2009 - 9956

2010 - 9485

NON-ATHLETES Through 4 months

2009 - 938

2010 - 990

There were over 300 officials who were sent a reminder 12/21 to renew. Of course, a vast number sent in their renewals just before the new year. AND, they “needed” their creds back last weekend for meets they were going to work. I’m thinking that maybe after December 1 , 2010, that I SNAIL MAIL applications to those who haven’t renewed by then to see if I can get renewals back sooner.

There were a significant number of 2009 coaches who were very last minute or late in renewing despite email reminders. I will probably send snail mail reminders to them next December as well.

## TEAM INDIANA

Helped with pre-event planning and Team IN application times verification. Many thanks to Emily Kowalski, Team IN Manager, and her work on the victorious 2010 Mid-States Team INDIANA Champs. Thanks also to Arlene McDonald and Tony Young as this meet couldn’t be what it is without their help in planning and executing.

Had some bugs in the event but will work with Arlene and the IU Nat staff for future events to see if those can be rectified.

## AWARDS

Ordered Divisional, Age Group & Senior Championships medals, ribbons and team/individual high point awards. Been



**INDIANA SWIMMING BOARD OF DIRECTORS MEETING  
Pre-Meeting Reports & Consent Agenda – JANUARY 2010**

**Location:** Second Floor Conference Room (Pan Am Plaza Bldg) **Time:** 5:30pm

in communication with Jen Ferguson on the blanket ordering and presentations. Jen, with the extra eyes of Michele DeLuna checked our Top 10 reports so that when I post by month’s end, they should be accurate. Will work with Jen on the All-Performer scoring, ordering of awards as well as new record holders in 2009.

**LEAP**

Met with Arlene McDonald and Tony Young with our LEAP Level 2 documents. We hope to have this level completed/submitted by month’s end.

**POLICIES & PROCEDURES MANUAL**

Met with Tony Young and Michele DeLuna to take the Summer 2009 P & P document that Arlene and I put together for the LEAP Level 1. We have divided up the sections and will be offering up revisions and additions. With the busy December and early January on other responsibilities, we anticipate being able to present a more complete P & P manual at the April Board meeting.

**CHAMPIONSHIP COORDINATION MEETING**

Worked with Tony Young and Jim Payonk to ensure that they had all the documents they needed for the December Championship Coordination meeting. Ordered food and drinks and made sure they had all they needed.

**SWIMS**

Worked with the I.T. contact at the IHSAA on matching h.s. athletes/results in SWIMS so that we can hopefully alleviate the amount of time it takes us to match swimmers for results. He enlisted the help of Hy-Tek technical support. Preliminary tests indicate that potential for matches will be much greater and take much less time. Keep your fingers crossed.

Ensure that we’re current with results so that when state championships roll in about 6 weeks, the process to verify times pre-meets goes smooth.

**UPCOMING**

- Post Top 10 reports for 2009 (September 1 – August 31) and post preliminary lists by 1/31/10 (yes, this was on my list for November report, but I didn’t make my own deadline). ;-)
- Work on other spring awards/presentations for March championships.
- Work with Arlene and Tony on the LEAP Level 2 documents
- Policies & Procedures Revisions
- Continue to work with the Communication Task Force/Committee on our goals and objectives.
- Prepare for state meets and times verification.

- Finish up the storage/filing in new office space so that we can begin some “design” elements.

**SPORTS DEVELOPMENT: Tony Young**

**GENERAL**

From November 16 to present my focus as Sport Development Director has revolved around such events as the ISI Long Range Planning & Performance Committee meetings, color commentary at high school invitational meets, coach meetings, motivational speaking and increased club visits. Office duties include: blast e-mails, sanctions and scheduling are all ongoing. Special Projects include my continuing participation with the Indiana High School Hall of Fame Classic Swim Meet, USA Swimming Club Development staff meetings, and Age Group Development Committee meetings via conference call.

**SPECIAL EVENTS/PROJECTS**

**PERFORMANCE ENHANCEMENT PROGRAM**

The week I am traveling with Rick Bishop of USA Swimming to follow up with the 3 teams in the central region (BBSC, ZSC, LST) that are participating in USA Swimming’s Performance Enhancement pilot program. As outlined in the goals for the program each sport performance consultant continues to communicate with each of the 9 programs selected in Indiana through personal visits and ongoing communication to share information and suggestions to help each program set future goals.

**COMMITTEE MEETINGS/ LONG RANGE PLANNING**

The Coaches Rep, Senior and Age Group Chairs and the SDD continues to strive to develop substantive goals as representatives of the LSC Performance Committee which has been charged to identify performance committee goals, strategies and objectives. This committee will have met once in November and twice in January utilizing the materials provided by ISI staff and USA Swimming to evaluate the needs and direction for enhanced performance in our LSC. (See separate report)

**Pulled by Tony – gave out handouts which included the registration which will be used by Indiana coaches so that IS pays as voted previously. Tony stressed how we need to have all coaches attend the ASCA clinic and programs.**



# INDIANA SWIMMING BOARD OF DIRECTORS MEETING Pre-Meeting Reports & Consent Agenda – JANUARY 2010

**Location:** Second Floor Conference Room (Pan Am Plaza Bldg) **Time:** 5:30pm

## ASCA

In partnership with the American Swim Coaches Association and John Leonard we have been in communication to provide some unique opportunities for our coaches, athletes and parents both financially and educational for this September's World Clinic.

With the direction of the Coaches Rep, Age Group Chair and Senior Chair we hope to supplement this clinic by providing opportunities for guest speakers, presentations and Think Tanks.

## CLINIC

With the assistance of the Age Group Chair and Age Group Committee we in efforts to bring an age group clinic to two regional sites in Indiana in April. Target dates for this clinic are the second or third weekend in April with tentative locations in Middlebury, IN (hosted by NASA) and Columbus, IN (hosted by Donner Swim Club). The goal of the clinic is to supplement USA Swimming's regional clinics with some practical age group applications to help educate our coaches who work day to day with our developmental swimmers.

## CAMPS

I am working with the Age Group Chair, Senior Chair and Coaches Rep to develop camp formats, staffs and invitational lists of athletes for the Summer 2010 Camps Program. The goal is to coordinate the camp dates and locations around the USA Swimming Region Coaching Clinics. A conference call to finalize locations dates and staff is planned.

2 Catch the Spirit One Day Camps (late April: location Portage High School, early May target date: Location TBD)

Age Group Elite Camp (June target date-Tentative location: Crawfordsville)

One Day OTC Prep Camp (April target date: Location TBD)

ISI 14-16 yr. old Elite Camp (Phoenix, AZ June 14-20, 2010)

Open Water Camp (ran in October)

One Day Senior Regional Training Camps (Locations: IU, Notre Dame and Purdue are possible locations, dates TBD)

## CLUB / COACH VISITS/ PARENT MEETINGS AND MEETS

Club visit in November and in December have included interactive Nutrition and goal base presentations, Northridge High School pool dedication, motivational speaking presentations. I meet on an ongoing basis with BOD presidents and club coaches to brainstorm ideas both on the wet side and dry side of their programs.

## QUAD MEET

Helped with set-up and meet operations for the Mid-State Quadrangular Meet, including press releases to media and arranging Athletic Training services from Methodist Sports Medicine.

## CHAMPIONSHIP COORDINATION MEETING

Assisted Jim Payonk Ingram with the Championship Coordination Meeting for all Winter 2010 State and Divisional Hosts.

## SPONSORSHIPS

I am in conversation with Speedo to pursue interest in renewing our LSC Sponsorship. I hope to have an update by the BOD meeting.

## USA SWIMMING DIVERSITY SUMMIT

USA Swimming hosted a Diversity Summit at the Olympic Training Center in Colorado Springs from November 12-15. Many guest speakers including former NASCAR Diversity Director and USA Swimming Foundation board member Max Siegel provided both informational and motivational ideas and resources to help LSC Representatives return home with creative ideas they can immediately implement.

I presented the Indiana Swimming diversity initiatives and projects that our LSC partners have helped organize and participate in including: Operation Water Safety, National Meet programming, Black Expo and Circle City Classic events.

## DIVERSITY CAMP

Out of this summit Emily Kowalski along with representatives from Illinois and Midwestern LSCs brainstormed an opportunity to bring the National Diversity Select Camp to the LSCs in the Central Zone. This group has formed a Local Organizing Committee to educate and assist outstanding swimmers and coaches from diverse backgrounds to become future leaders in their LSCs. Each of the Central Zone LSC will be invited and challenged to support this camp through supporting their athlete and coaches participation.

In partnership with USA Swimming, Central Zone LSCs, the IU Natatorium the goals are:

- To bring campers together to create team leadership within the LSC ranks of coaches and athletes
- Create the model Diversity camp that will attract coaches, athletes and community leaders to participate
- Utilize resources via USA Swimming and passionate individuals to create momentum for an initiative that would benefit future young people through these efforts.



**INDIANA HIGH SCHOOL SWIMMING AND DIVING HALL OF FAME**

Helped coordinate and facilitate the Hall of Fame Classic Swim Meet on December 4 & 5. This meet serves as a fundraiser for future Hall of Fame recognition banquets.

**HOOSIER AUTHORITY WEBCASTS**

Served as color commentator for the High School HOF Classic and Homestead Invite live web casts.

**MEETINGS**

- Met with Tim Hewitt of the LRP Governance Committee
- Staff and General Chair meetings
- Personnel Committee

**USA SWIMMING/LSC**

- Attend by conference call, monthly meetings with the Club Development Staff that share information on observations and key issues from club visits.
- Monthly conference calls with the Age Group Planning committee to continue to develop a mechanism for information sharing and programming to benefit the growth and development of age group swimming. Current topics are: The tech suits and the affect on Age Group Swimming and the IMX National Age Group Meet.
- Working with Randy Julian to target dates and locations for the Club Leadership School permutations in March.
- Assisted local host and attended the IM Xtreme Games hosted by BBSC at the IU Natatorium

**GOALS**

- Prepare for 2010 (not 2009) Camps Program (promote via blast e-mails, website & state meets)
- Coordinate USA Swimming CLBMS
- Set dates for future regional Think Tank meetings
- Club Visits
- Conduct online coaches interviews on educational topics for the website
- Assist with High School State Meet Web Casts
- Attend all Divisional, State & Sectional meets.

Motion to adjourn at 7:05pm. Motion Carried.

RESPECTFULLY SUBMITTED,

Lucy Duncan – Acting Recording Secretary