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Sport Development Director

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Chris Klinge Carey Camarata
Kyle Smith Tom Johnson

REGION 3(R) REGION 4(R)
Ron Jones Paul Stauder
Brad Smith Ken Stopkotte

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Awards

EMILY KOWALSKI(R)
Team Indiana

CHARLIE FRY(NR)
Open Water

SAMANTHA ROBERTSON(NR)
Disability Coordinator



Minutes

Indiana Swimming Board of Directors

Meeting Date & Time: August 23rd, 2010 - 5:30pm

Attendance: Lynn, Michele, Arlene, Scott, Lucy, Jeff, Chad, Dick, Jim, Daniel P, G. Daniel, Mark, Tony Tom, Ron, Brad, Paul

ITEMS REQUIRING ACTION	PRESENTER	TIME	ACTION, NOTES
Child Protection Services and Education			
Chaucie's Place presentation	Wendy Smith	30 Minutes	Chaucie's Place presentation – Motion: Passed – Phase 1 – HOD presentation/Adult Training/Athlete leader training \$3000 (up to 200 participants; over \$100, additional \$15 per person will be due. Motion: Passed – Phase 2 – Institute camps training for athletes. I don't have cost for Phase 2 as my document was missing pages. Tony has these. Phase 3 Phase 4 – Conduct regional training (wait to see needs/success of original training) Phase 5 – Conduct regional parent training (wait to see needs/success of original training)
EXECUTIVE SESSION			
	Scott Ingram	45 minutes	
EVENTS COORDINATOR			
Report and Recommendations from the Governance/Leadership Steering committee on Events	Lucy Duncan, Mark Hesse	45 mintes	passed to have a Events Coordinator – 10/1/10 – 8/31/11 - \$25K annual + 10% commission on sponsorships cash; 5% of VIK; 25% of meet profits. No job description was presented.
BUDGET APPROVAL			
2011 – 2014 Budget	Lucy Duncan	30 Minutes	
TECHNICAL COMMITTEE REPORT			
2010 Technical Committee	Jim Payonk	30 Minutes	

Old Business

- ASCA only had 111 coaches by August 23 meeting signed up.
- 2010 Golden Goggles (November 22) – nominees of who to send should be sent to Arlene by 9/10.
- LSC Crisis Management Plan – Lynn, Paul, Jim, & Arlene are in final stages of draft. Lucy requested copy.

- HOD Schedule – MOTION: PASSED: At least 1 adult member club rep must attend the 11 am Stewards of Children Training and the HOD in the afternoon in order for a club to receive a discount on club membership of \$100. If club only sends rep to HOD, they will have a \$300 club membership fee, but will be able to receive sanctions. If a club missing the day all-together, they will pay the \$300 club membership fee and not be able to receive any sanctions for a calendar year.

New Business

- Arlene would like to have an Event Advisory Council – Those interested – Brad, Michele, Emily, Ron, Lucy
 - Soul Spring Classic – we will be working with Indy Swim Fit to run/manage this meet.
- Add an Evaluators for Championship Meets Committee
- Add that there is a General Chairs & Admin Vice-Chairs national workshop October 28-31
- Age Group Chair – COTY Voting – this is a Chad project and Chad left early, so it was not discussed.
- Past General Chair – Nominations. Scott informed the group he would not be running for Admin Vice-Chair. Now, we know that he's running for GC. Need to add AG Chair to the list.
- Region 3 Rep – Brad Smith – it was requested that the first issue of the Ripple that was sent to SR & AG hosts to be included in heat sheets be posted on the website. Just today, I've asked Brad to send me that copy as I'm not sure I have the most current copy that they sent to hosts for me to post!

Reminders and Announcements:

- Indiana Swimming Strategic Planning Day: Saturday, September 25; 9:00 AM – 3:00 PM
 - 2nd floor conference room; Pan Am Plaza
- Indiana Swimming House of Delegates: Saturday, October 2nd, 2010
 - North Central High School (9:00am to approx 5:30pm)

Respectfully Submitted,

Lynn Kinstler



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GENERAL CHAIR

Arlene McDonald - UNAT



Reminders:

Indiana Swimming Strategic Planning Day: Saturday, September 25; 9:00 AM – 3:00 PM
Indiana Swimming House of Delegates: Saturday, October 2

SWIMFORCE

Events:

- 2011 Midstates Championships: At this time, there will be four teams participating: Indiana, Michigan, Ohio/LE, and Kentucky. Invitations have been sent to Ozark and Missouri Valley, neither of whom have committed. The plan is to talk with those two LSCs at convention to determine their interest for 2012. If not, two other LSCs will be invited at convention.
- Diversity Meet: We are partnering with Indy SwimFit on this event. Kris Houchins and I will be the co-event chairs. The name of the meet is “Soul Sprint Classic.” I have approached USA Swimming to get this meet designated as one of four meets on the USA Swimming Diversity Circuit for next year. With this designation come a \$4,000 stipend, signage, and other support from USA Swimming. I have not received a definitive answer, but the initial response was favorable. Also, Kris and I met with Judy Thomas of the ICVA to work on a plan for engagement of the local minority community. Kris and I are currently working on the meet information and organizational structure of the event.
- ICVA: John Sobieralski, our wonderful friend and long-time supporter at the ICVA has changed careers and is now a real estate agent for F.C. Tucker. The ICVA just named Schnette Queisser as their new Sports Sales Manager. I look forward to meeting her. In the meantime, I have been working with the ICVA on housing for the IMX Meet, MidStates Championships, 2011 Indy Grand Prix @ the Nat, 2011 Zones, and potential 2012 & 2013 Events.
- 2011 Central Zone Championships: I hope to have hotel information to take to convention for participating LSCs. Also, we held a Zone “theme” contest among our membership during July. The winning theme is: *Indiana Zones and the Temple of Zoom*. It was submitted by Maddy Eisenhut, a member of the Newburgh Sea Creatures. Many thanks to Lynn, Matt, Kent, and Brad for helping judge the submitted entries!
- New Events for 2011, 2012, and 2013: In the past month, I was approached by USA Swimming for us to host a number of meets in the next three years, one of which is a Grand Prix meet to be held March 3-6, 2011. This meet was originally to be held at Ohio State, but the University encountered a conflict, and we were asked if we would host the meet at the Nat. After consulting with the Performance Committee and Officials Chair, I contacted Julie McKenney, Director of the IU Natatorium, all of whom agreed we should move forward with the event. The Nat is going to be a partnering with Indiana Swimming for this event. It is going to take some creative staffing as this is the weekend of our divisional meets. The Grand Prix meet is a three-day long-course meet (Thursday – Saturday) with a short-course time trials on

Sunday. Our site was announced at the general meetings at Nationals in Irvine this month. Many thanks to Mark Hesse for soliciting some of the nation's top teams to attend this meet. As soon as Pan Pacs are over, I will be following up with those teams. There will be more information provided regarding the 2012 and 2013 events during the New Business portion of our meeting tonight.

OTHER LSC ACTIVITIES

- LEAP: I am submitting the draft of the Crisis Management Plan this evening for your review. It is the final component that needs to be submitted for us to apply for LEAP Level 2. I would like to get this accomplished before convention.
- Board Development: Please remember our planning session on Saturday, September 25, from 9:00 Am – 3:00 PM. It will be in the meeting room on the 2nd floor of Pan Am Plaza. We will be revisiting our plan from year. All three task forces should be prepared to present and discuss their progress and plans for 2011.
- ASCA: Tony and I made a visit to Jillian's as a potential site for the Indiana Swimming reception on Thursday, September 2. We decided to contract with them. It should be a really great evening!
- 2010 Convention (September 14-19: Dallas): We will be sending the following 14 delegates to this year's USAS Convention: Matt Papachronis, Kyle Smith, Mark Hesse, Tony Young, Lucy Duncan, Dick Duncan, Kent Nelson, Emily Kowalski, Jeff Thompson, Tom Johnson, Brad Smith, Dan Proctor, Dylan Ferguson, and Arlene McDonald. I look forward to an invigorating week. Many thanks to all our delegates for their dedication to swimming!
- 2010 Golden Goggles: Congratulations to Matt Papachronis for being our "first" official invitee to the 2010 Golden Goggles celebration to be held in New York City on Monday, November 22. Matt earned this honor by recently being named Age Group Coach of the Year for our LSC. We will be identifying our other invitees during convention. However, board members not going to convention should share the names of any nominees they would like to be considered with me at the Monday board meeting.

Black Expo Booth: Many thanks to Carey Camarata, Paul Stauder, Roger Perry, Ron Jones, Brent Scaife, Carlton Howard, Keely Simonson, Tony Young, and C.J. Howard, all representatives of Indiana Swimming who helped staff our booth at Black Expo. With the additional help of a very special group of ladies from Indy SwimFit, the booth was certainly a success.

Convention 2010 (from email)

I hope you all are getting prepared for our annual trek to the USAS convention in September. Thank you all for getting your airline reservations finalized and receipts submitted to Lynn. In preparation for Monday's Board of Directors meeting, I would ask you for a little help. Typically, at the August meeting, we spend time discussing convention - including proposed legislation, elections, etc. While that would be the desired situation, considering the topics for Monday's agenda, it may be impossible to do justice to the convention details that normally are addressed at that meeting. Hence, the reason for this email.

Please read the information below and let me know if you have any questions. Thank you! I look forward to seeing you on Monday evening. Sincerely, Arlene

- Attached is the convention schedule as a excel file. We typically try to get one delegate at each workshop to gather information to share during LSC caucuses. I took the liberty of assigning some folks to obvious workshops/clinics. However, I did not assign many of you nor are these assignments set in stone. By Sunday evening, can each of you please take this document and type YOUR name in bold in the last column next to each session you would like to attend? Then, please email me that document. Please do NOT send to everyone on this list as we don't want to needlessly fill up in boxes; sending just to me is just fine. I will then compile all the information you send me into one document and distribute at the meeting Monday evening. We will then have to address any "holes" in the schedule. Just so you know, neither Lynn nor Michele is attending. That's why I am asking some of you to cover the SWIMS, OME, etc. workshops that they would normally attend.
- **For those of you arriving on Tuesday**, we will plan to have dinner together on Tuesday evening. Let's meet in the lobby at 6:45. Tom, I know your flight doesn't get in until 6:05. Please call me on my cell (317-442-2166) when you arrive, so I can let you know the plans.
- **For those of you arriving on Tuesday and Wednesday morning**: We will plan to meet at the reception right at 7:00 and then have an LSC dinner soon thereafter. Kent usually likes to plan this evening, so Kent, we'll leave that up to you.
- **First Full Caucus**: Since many of you arrive on Wednesday evening (8:25 PM), we will have our first full caucus at breakfast on Thursday morning. Please plan to meet at the registration desk bright and early Thursday AM at 6:30.
- **Current Cell Phones**: When you send me your schedule preferences, in the body of your email, please include the number of the cell phone you will have with you in Dallas.
- **Legislation/Convention Documents (Homework)**: Please visit the USA Swimming web site and download the proposed legislation packet along with flyers, election information, etc. It makes good reading on the plane to Dallas if you don't have time to do this beforehand. The link is [LEGISLATION](#)
- **After Convention**: Each of you will be required to submit a convention report before the annual HOD meeting. Take good notes and write down great ideas that you pick up at each session you attend. Typing them up each night at convention is recommended so that the task doesn't become overwhelming. I hope you all are getting prepared for our annual trek to the USAS convention in September. Thank you all for getting your airline reservations finalized and receipts submitted to Lynn. In preparation for Monday's Board of Directors meeting, I would ask you for a little help. Typically, at the August meeting, we spend time discussing convention - including proposed legislation, elections, etc. While that would be the desired situation, considering the topics for Monday's agenda, it may be impossible to do justice to the convention details that normally are addressed at that meeting Hence, the reason for this email.



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OFFICIALS CHAIR

Dick Duncan - UNAT

Officials Chair Report

- The majority of the committee was in attendance at Senior State and met to further setup the criteria and requirements for N2 evaluators and Qualifying Meet Criteria for N2 evaluations.
- We plan to have the process and guidelines in place prior to the start of the SC season.
- We also discussed a point of concern for the AGS officiating and how to handle the perception of the concern.





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TEAM INDIANA COORDINATOR

EMILY KOWALSKI



Congratulations to Team Indiana and their 2nd place finish at the Central Zone Championships in Lincoln, Nebraska!!! Team Indiana was edged out by Missouri Valley by a mere 500 points. A small but mighty group, Team Indiana had 87 pool swimmers make the trip to Nebraska just a week after and a half after the Age group state meet and they represented Indiana in awesome form. Coaches, John Newhouse, Don Cozad, Bill Spilman, Kyle Smith and Melanie Pulley did a fantastic job with our Team Indiana. Special congratulations to Drew Kibler, 3rd place overall 10-U boys, Gabriel Swardson 1st place overall 11-12 boys, and Blake Pieroni 1st place overall 13-14 boys. In the Open Water events, Indiana’s overall 5th place finish doesn’t reflect the great job the 9 swimmers who represented Indiana did!! Great Job Rachel Walker – 1st place 10-U girls open water, Lauryn Kallay 6th place 10-U girls and Ellie Boyle 17th – Susanna Reece 27th 11-12 girls, Ryan Gilbert 7th, 10-U boys, Seth Cripe 14th 11-12 boys, Chris Young 29th 13-14 boys, and Daniel Reece 32nd 13-14 boys.

Now we begin to think about the Mid-States Championship Meet which is back to being a “Quad” meet welcoming Michigan. I had the opportunity to talk with Michigan Swimming and they are very excited to be part of this meet. We will have coach applications available on-line prior to the HOD.



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SENIOR CHAIR

Jeff Thompson - THT



- The IU pool will be down for 10 weeks during the summer of 2011, so they will not be able to host any meets indoors next summer.
- The Purdue pool will not be available until 2013 for hosting swim meets due to construction that is taking place around the pool.
- The Senior State meet at IU went very smoothly. The only concerns that I heard from most of the coaches was how can we make the meet more exciting and how can we create faster swimming at the meet. These topics will be discussed with the Performance Committee.
- A site and host for the 2011 Long Course Senior State meet is still in limbo. There has been some interest shown by Noblesville and by IU to host the meet outdoors. Bill Ramos at IU has shown an interest in hosting the meet at the outdoor pool at IU. I have spoken to many Senior coaches about their thoughts on hosting the Senior State meet outdoors and the responses have been mixed. Some coaches like the idea and other are apprehensive about going outdoors for this meet.
- The Phoenix camp was a huge success. Since we returned in mid-June I have received lots of emails and notes from swimmers and parents of swimmers thanking us for the opportunity and expressing their feelings about the positive experience that the camp provided. Since the camp I have crossed paths with many of the swimmers that attended and they can't seem to say enough positive things about the camp. A young lady that attended the 2008 camp spoke with me this summer and told me that she was going to attend college in Arizona and she would not have even considered doing so if she had not attended the camp. The camps program is serving a great purpose. It is providing experiences for our young people that will do more than just benefit them in the pool, it is providing them opportunities and experiences to grow as swimmers and as people.
- We only had two ISI athletes attend the Senior Zone meet in North Dakota. We did not have any ISI coaches apply for the Senior Coach position, so we did not send a coach/ISI representative to the meet. The feedback from a parent that attended the meet was that the meet was very small (118 total athletes) and that the facility and hosts were both very nice.
- I will be attending a Performance Committee meeting on Saturday, August 21st. My entire Senior Steering Committee has been invited to attend.



FINANCE VICE-CHAIR

Lucy Duncan - UNAT



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Finance Vice Chair Report

The P & L with prior year comparison and budget through July, 2010 is attached.

The Budget Committee will be meeting Monday, 8/23 to finalize the 2011 Budget which will be presented to the BOD at this meeting.

I was honored to be selected to serve as Admin Ref for the 2010 National Championship meet which presented some unique challenges due to issues regarding a missed swim. It was very interesting to see the process involved at this level and realize we are very unique and handle our situations and issues as well as the National level (maybe better).

I was also honored and will be serving as an official for the Pan Pacific Championships as well as the Open Water portion of the meet.

Indiana Swimming, Inc
 Sept 2009 - May 2010 P and L
 with 2010 Budget and Prior Year Comparison

	A	B	C	D	E	F	G	H	I	J
1						2010 APPROVED BUDGET	SEPT 09 -JULY 2010	SEPT 08 - JULY 2009		
2	Ordinary Income/Expense									
3	Income									
4	Awards									
5	Recognition Awards					5,000.00	3,794.25	4,087.50		
6	State Meet Awards					0.00	50.57	0.00		
7	Total Awards					5,000.00	3,844.82	4,087.50		
8										
9	Camps									
10	<i>20% Estimated 2010 Investment income to Camp Income (2nd Yr Prog)</i>					6,140.14	0.00	0.00		
11	Age Group Elite Camp (2 days)					5,120.00	4,880.00	3,360.00		
12	USA Swimming Catch the Spirit (2 camps, North and South)					2,400.00	4,490.00	4,240.00		
13	14-16 Elite Camp Training/Comp Camp					14,400.00	10,600.00	15,075.50		
14	14-16 Elite Training/Competition Pre-Camp					0.00	0.00	0.00		
15	Senior Regional Training Camp (1 day)					1,000.00	975.00	675.00		
16	Open Water/Distance Camp					2,000.00	2,013.72	1,470.00		
17	Distance/400IM Training Camp					1,000.00	0.00	625.00		
18	State Meet Surcharges					3,200.00	2,529.50	2,244.50		
19	Speedo Sponsorships					4,000.00	0.00	0.00		
20	Total Camps					39,260.14	25,488.22	27,690.00		
21										
22	Education									
23	<i>40% Estimated 2010 Investment income to Education New Programs - Mutual of Omaha Breakout Clinic</i>					12,280.28	0.00	0.00		
24	<i>10% Estimated 2010 Investment income to Education Sustaining Programs</i>					3,070.07	0.00	0.00		
25	Coaches Education					2,400.00	7,560.00	0.00		
26	Club/Volunteer Education					0.00	0.00	0.00		
27	Total Education					17,750.35	7,560.00	0.00		
28										
29	Meets									
30	Entry Fees					105,000.00	103,859.29	105,094.28		
31	Missed Cuts & Fines					1,800.00	1,094.00	2,411.00		
32	Sanction Fees					3,500.00	3,660.00	3,470.00		
33	State Meet Stipends					17,500.00	17,500.00	13,640.00		
34	Surcharges					100,000.00	96,763.05	100,813.75		
35	Mid States Quad					17,500.00	10,185.95	17,451.00		
36	<i>30% Estimated 2010 Investment Income to Travel Fund</i>					9,210.21	0.00	0.00		
37	Travel Fund/Zone Entries					56,000.00	49,581.00	57,236.00		
38	Total Meets					310,510.21	282,643.29	300,116.03		
39										
40	Membership - ISI									

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1						2010 APPROVED BUDGET	SEPT 09 -JULY 2010	SEPT 08 - JULY 2009		
41					ISI Athlete - 2009 - 13383; 2010 Est 13225	40,338.00	39,680.50	45,117.50		
42					ISI Club	3,300.00	200.00	3,297.00		
43					ISI Non-Athlete	1,350.00	1,332.50	1,220.50		
44					Total Membership - ISI	44,988.00	41,213.00	49,635.00		
45										
46					Miscellaneous					
47					Bad Checks	300.00	375.90	328.00		
48					Membership Fines	3,000.00	600.00	0.00		
49					HOD Fines	1,500.00	200.00	1,600.00		
50					Total Miscellaneous	4,800.00	1,175.90	1,928.00		
51										
52					Office					
53					Postage/Supplies	25.00	187.96	112.50		
54					Website Advertising	200.00	125.00	50.00		
55					Total Office	225.00	312.96	162.50		
56										
57					Officials					
58					Name Badges	1,600.00	2,005.00	1,673.00		
59					Officials-ISI fee	1,700.00	1,998.00	1,778.00		
60					Total Officials	3,300.00	4,003.00	3,451.00		
61										
62					Sponsorships	2,000.00	1,000.00	6,625.00		
63										
64					Swimforce Meets	0.00	0.00	0.00		
65										
66					Team In Surcharge and Fees	5,500.00	3,768.00	3,591.00		
67										
68					Total Income	433,333.70	371,009.19	397,286.03		
69					Budgeted Income wi/o Investment Fu	402,633.00				
70					Expense					
71					Awards Expenses					
72					Councilman Cup - Club Chmps	3,200.00	0.00	0.00		
73					Incentive Awards	2,000.00	0.00	0.00		
74					Recognition Awards	3,800.00	2,420.75	867.25		
75					State Meet Awards	0.00	71.64	2,912.09		
76					Total Awards Expenses	9,000.00	2,492.39	3,779.34		
77										
78					BOD/HOD Expenses					
79					2010 ASCA	0.00	9,654.00	0.00		
80					Board Retreat	2,500.00	0.00	5,570.76		

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	A	B	C	D	E	F	G	H	I	J
1						2010 APPROVED BUDGET	SEPT 09 -JULY 2010	SEPT 08 - JULY 2009		
81					Convention	14,000.00	13,109.49	12,253.42		
82					Food/Bev. Mtg Fac, Supplies	3,200.00	5,345.99	1,824.82		
83					Golden Goggles	18,000.00	15,552.00	16,163.37		
84					Recognition Awards	0.00	0.00	0.00		
85					Senior & AG Comm Mtgs	2,300.00	912.94	790.77		
86					Speaker Fees	2,000.00	8,135.94	170.47		
87					USA-S Workshops	2,500.00	2,463.75	856.10		
88					BOR	0.00	9,322.18	0.00		
89					BOD/HOD Travel	4,500.00	360.81	0.00		
90					Total BOD/HOD Expenses	49,000.00	64,857.10	37,629.71		
91										
92					Age Group Elite Camp (2 days)	13,950.00	7,526.80	10,474.61		
93					Diversity Camp	0.00	10,918.04	0.00		
94					USA Swimming Catch the Spirit (2 camps, North and South)	2,400.00	1,844.25	2,464.49		
95					14-16 Elite Camp Training/Comp Camp(All	36,898.00	24,364.01	26,859.19		
96					14-16 Elite Training/Competition Pre-Camp	0.00	0.00	0.00		
97					Senior Regional Training Camp (1 day)	2,500.00	1,245.19	579.25		
98					Open Water/Distance Camp	9,750.00	6,605.24	5,503.36		
99					Distance/400IM Training Camp	1,600.00	0.00	579.25		
100					Total Camps Expenses	68,098.00	52,503.53	46,460.15		
101					Donations					
102					Memorial Contributions	200.00	0.00	183.98		
103					Councilman Grant	3,000.00	3,000.00	2,500.00		
104					Total Donations	3,200.00	3,000.00	2,683.98		
105										
106					Education Expenses					
107					Coaches Education (Clinic, Race Analysis)	11,650.00	2,409.93	2,423.90		
108					Club/Volunteer Education	0.00	0.00	0.00		
109					Club Promotional DVD/Make a Splash Clinic	3,000.00	2,953.00	6,000.00		
110					Special Programs/Events	15,000.00	0.00	0.00		
111					Video/Town Hall Program	0.00	0.00	0.00		
112					Total Education	29,650.00	5,362.93	8,423.90		
113										
114					Meets Expenses					
115					State Meet Stipends	18,000.00	16,000.00	17,500.00		
116					Webcast/State Meet Announcer	1,300.00	0.00	0.00		
117					Mid States Quad	11,000.00	9,309.55	15,631.58		
118					Total Travel Fund/Zone Entries*	58,000.00	36,912.52	27,575.00	<i>Includes 2009 LC pd and Est 2010 LC</i>	

Indiana Swimming, Inc
 Sept 2009 - May 2010 P and L
 with 2010 Budget and Prior Year Comparison

	A	B	C	D	E	F	G	H	I	J
1						2010 APPROVED BUDGET	SEPT 09 -JULY 2010	SEPT 08 - JULY 2009		
119					Total Meets Expenses	88,300.00	62,222.07	60,706.58		
120										
121					Miscellaneous Expenses					
122					Bad Checks & Fines	200.00	53.00	202.77		
123					Bank & Credit Card Fees	500.00	1,066.68	956.13		
124					Miscellaneous - Other	5,000.00	96.00	0.00		
125					Total Miscellaneous	5,700.00	1,215.68	1,158.90		
126										
127					Officials Expenses					
128					Name Badges	1,500.00	1,873.84	1,668.81		
129					Travel-Olympics, State, Divisional	2,500.00	951.61	467.73		
130					Workshops/Other Expenses	1,500.00	481.50	0.00		
131					Total Officials	5,500.00	3,306.95	2,136.54		
132										
133					Office Expenses					
134					Equipment	2,500.00	5,827.90	2,198.62		
135					Insurance	1,600.00	1,543.00	1,511.00		
136					Miscellaneous - Other	2,600.00	264.49	0.00		
137					Office Supplies	2,200.00	3,305.72	2,355.21		
138					Phone & DSL	3,000.00	2,758.31	2,474.47		
139					Postage	1,600.00	2,370.76	1,749.87		
140					Professional Fees--Audit	0.00	0.00	0.00		
141					Property Tax	0.00	0.00	0.00		
142					Rent	9,440.00	8,262.59	6,223.47		
143					Staff Parking	4,000.00	3,540.50	3,503.95		
144					Website Server Fees	500.00	122.39	119.39		
145					Total Office - Expense	27,440.00	27,995.66	20,135.98		
146										
147					Personnel Expenses					
148					Dining	1,800.00	1,984.81	2,169.40		
149					Education/Seminars	1,750.00	0.00	8.00		
150					Phone/DSL	2,000.00	1,829.30	1,831.30		
151					Travel (Air, Mileage,Hotel)	7,500.00	5,830.73	5,769.44		
152					Payroll Expenses	130,000.00	124,908.84	115,934.29		
153					Total Personnel Expenses	143,050.00	134,553.68	125,712.43		
154										
155					Public Relation Expenses	1,500.00	2,551.72	2,237.50		
156										
157					Professional Dues/Fees	1,100.00	2,050.00	0.00		
158										

Indiana Swimming, Inc
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	A	B	C	D	E	F	G	H	I	J
1						2010 APPROVED BUDGET	SEPT 09 -JULY 2010	SEPT 08 - JULY 2009		
159					Swim Force Expenses	0.00	0.00	0.00		
160										
161					Team IN Expenses	11,800.00	4,378.12	2,520.30		
162					Total Expenses	440,338.00	363,489.83	311,085.31		
163						-7,004.30	7,519.36	86,200.72		
164										
165							23,757.88			
166						-7,004.30	31,277.24	86,200.72		
167										
168										
169										
170					Operating Checking/Sweep Account	89,352.86				
171					Event Checking	67,241.08				
172					Merrill Lynch Investment Accounts	463,354.73				
173					2010 Inv Income \$35,242 (thru July)					



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Open Water

SAMANTHA ROBERTSON
Disability Coordinator

MEMBER SERVICES

Lynn Kinstler & Michelle DeLuna

MEMBERSHIP

June STATISTICS

	ATHLETES	NON-ATHLETES
June 08	69	25
June 09	406	36
June 10	499	35

July STATISTICS

	ATHLETES	NON-ATHLETES
July 08	27	22
July 09	179	12
July 10	114	13

ATHLETES Through 11 months

2008 - 10,190
2009 - 13,379
2010 - 12,321

NON-ATHLETES Through 11 months

2008 - 1,181
2009 - 1,264
2010 - 1,387

We have already been receiving birth certificate copies from our clubs/athlete members. Many thanks to the clubs that are sending them in bi-weekly batches!

We have also update the forms for 2011 (athlete) and posted. Michele will be sending out rosters and registration process email to our club registrars in the upcoming weeks. I have also updated the club application to be a fill-in document to make it easier for clubs to complete and submit electronically.

CHAMPIONSHIP MEETS

Congratulations to FAST & SSC for their championships. I have updated the records on the website. Will be checking Nationals & Juniors for any records that may have been broken out in CA by next Monday. I have updated the Championship Host checklists, in addition to creating one for the Technical Chair in his/her updating of entry letters so that we don't miss anything. I have also updated a 2011 LC MM db for both AG & SR so that records are current. I plan to do this for SC soon.

TEAM IN - ZONES

Congratulations to Team IN's 2nd place finish at the Nebraska Zone meet. The staff was excellent (as always) and I'm sure everyone had a good time (despite the heat and humidity that week). I have also begun to create a Team IN checklist for the Team IN manager in planning for the year (quads & zones). It's still a work in progress and I will be working with Emily on this project. These checklists are an extension of a "job description" to assist in keeping on track/pace to completing duties.

FINANCES

Staying caught up with finances. Cleaning up a few entries here and there so that numbers are solid for budgeting process. Generated reports for some committee and their budget processes.

POLICIES & PROCEDURES MANUAL

Still working on for a June August near future meeting presentation. With fiscal year-end closings, I've been a bit busy with that.



UPCOMING GOALS

- Host technical meeting Wednesday, August 18.
- Work with Dick & Lucy Duncan on revising the Officials process as officials will now utilize the Officials Tracking System to renew or become a new official.
- Work with Lucy on Budget figures
- Work with Tony & Arlene on HOD planning (catering the lunch will be my area as well as admin support & copies).
- Policies & Procedures Revisions
- Continued filing/spring cleaning from late fall move.
- Archiving Electronic copies of many documents in the offices (hard copy bylaws, etc)
- Work with Tony & Michele on some Top 100 best times history and the logistics to complete



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Open Water

SAMANTHA ROBERTSON
Disability Coordinator



PAST GENERAL CHAIR

Mark Hesse - SCSC

Participated in a USA Swimming Gender Equity Task Force phone calls. Task Force presented a proposal to USA-S President Jim Wood for a Climate Survey. Proposal was rejected. Task Force is now seeking input from any interested parties on their impressions/experiences in USA Swimming both professionally and in the volunteer arena with regards Gender bias/equity/challenges etc. Please contact Mark Hesse if you have something to share. All responses will be kept confidential.

Worked with Arlene McDonald to solicit teams and develop qualifying times (with Performance Committee) for the upcoming Indy Grand Prix.

Participated in several conferences calls and meetings regarding the Governance/Leadership component of Long Range Planning.

Coached Speedo Championships, Senior State and ConocoPhillips USA Swimming Nationals. I will have a report from the Speedo Meet as soon as I can find it.

We are seeking nominations for the following Board Positions, interested persons should contact Mark Hesse

Current office-holder is listed along with their eligibility. Declared candidates are listed in bold

General Chair

- Arlene McDonald (eligible for re-election)
- **Kent Nelson**

Admin Vice-Chair

- Scott Ingram (eligible)

Technical Chair

- **Jim Payonk** (running for re-election) (*I think*)

Region Reps

Region 1 Coach

- **Kyle Smith** (running for re-election)

Region 2 Non-Coach

- **Carey Camaratta** (running for re-election)

Region 3 Coach

- Brad Smith (eligible)

Region 4 Non-Coach

- Paul Stauder (eligible)



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AGE GROUP CHAIR

Matt Pappachronis - SSC

Age Group State

Congrats to Carmel Swim Club for pulling off the challenging Age Group State LCM 2010.

While a full, more detailed, narrative report and summary of the Evaluation forms are still to come (I am awaiting the evaluation forms which are to be mailed into the ISI office), I thought I would share with you the following main points.

Pros:

- Friendly and attentive meet volunteers.
- Generally good feedback regarding usage of great facility
- Meet directors were on point for most aspects of the meet

Cons:

- Not prepared at opening of meet. Long lines of coaches resulted at check-in on Day 1 due to not enough volunteers and supplies being ready. I think the host was caught off guard how early coaches start arriving
- Some WU crowding in the AM sessions

My full report will be shared with both the meet directors and the BOD, hopefully in the next month.

Zones

Also awaiting full feedback for the 14 and under Zone meet, but preliminary reports is that the kids had a blast! I've conducted brief interviews of swimmers from both my own team and surrounding teams that attended the meet, and the number one most common sentiment is that they were glad it was so far and a "travel" event. I believe it goes without saying that traveling always leads to a good bonding experience for Indiana Swimmers and tons of memories. That is not to say that there aren't inherent drawbacks to far-away Zone meets (decreased numbers, financial challenges for swimmers, parents, and staff), but from a swimmer perspective, none of these seem to matter.

Congrats to Head Coach John Newhouse and the rest of the Zone Staff on bringing home the runner-up trophy.

I have received correspondence from some parents and coaches who brought up the idea of making this meet a "team travel" meet in the event Team Indiana travels long distances in the future. I think this idea has potential merit and needs investigation in the future. Financial pros and cons are the biggest consideration.

ASCA Clinic

As part of performance committee, traded emails back and forth with Tony Young regarding the ASCA Clinic, in particular the Indiana Coach's Think Tanks and Social. Kudos to Tony on developing a fine roster of activities for Indiana Coaches and for

coordinating and planning the event. Current number of Indiana Swimming Coaches registered is low (62 at time of this writing; goal is 300; previous Indy ASCA had 160); hoping numbers rise sharply before event.

COTY Voting Procedures

Worked with Chad Englehart in tweaking the COTY voting procedures. I think we have found a good balance/compromise in allowing coaches to vote both on site at the AGS meet and via email the week following AGS for the AG COTY and the new Disability COTY. I have not heard yet if the total number of votes cast has increased, but I suspect that is the case, which was the end of goal of changing the procedure.



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CHARLIE FRY
Open Water

SAMANTHA ROBERTSON
Disability Coordinator

REGION 1 REPRESENTATIVES

Chris Klinge – Non-Coach

Kyle Smith - Coach

Chris Klinge – NO REPORT

Kyle Smith –

Attended Age Group State and Senior State Championship Meets.

Traveled to Lincoln NE as a member of Team Indiana Zone Team Coaching Staff. Team Indiana placed second overall, despite the heat the Indiana swimmers represented our LSC very well. Thank you for the opportunity to coach such a great group of swimmers!

Coordinated with Tony Young and Dan Jenkins (MCPS), on brining a CLBMS to the NW Indiana region this fall.

Congrats to Matt and Tom on their selections as Age Group Coach and Disability Coach of the Year!

USA Swimming Disability Committee:

- Worked with Emily Kowalski on nominating Lizzy Smith for the Trischa Zorn Disability Athlete of the Year award.
- Finalized project Coaches Education Project direction and deadline
- To part in various conference calls pertaining to committee projects and disability awards for convention





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Awards

EMILY KOWALSKI
Team Indiana

CHARLIE FRY
Open Water

SAMANTHA ROBERTSON
Disability Coordinator

REGION 2 REPRESENTATIVES

Carey Cammaratta – Non-Coach

Tom Johnson - Coach

Carey Cammaratta – No Report

Tom Johnson –

Over the past two months I have attended the Parkway meet in St. Louis, Open Water State meet, the July Irish Aquatics meet, and Senior State meet. I have had the opportunity to discuss the proposed changes to the Divisional meet with a number of coaches and find a great deal of support for these proposals.

I do have a number of activities upcoming. I will be attending the Performance Committee meeting on Saturday, the ASCA World Clinic, and the USAS Aquatic Sports Convention.





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Awards

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Team Indiana

CHARLIE FRY
Open Water

SAMANTHA ROBERTSON
Disability Coordinator

REGION 3 REPRESENTATIVES

Ron Jones – Non-Coach

Brad Smith - Coach

Ron Jones – No Report

Brad Smith –

The first issue of "The Ripple" (IN Swimming newsletter) was published in the heat sheets of LC State Meets. We have received very positive feedback.

Attended the Central Zone Championships in Prairie View, Wisconsin as the CZ Championship Meet Coordinator.





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Awards

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Open Water

SAMANTHA ROBERTSON
Disability Coordinator

REGION 4 REPRESENTATIVES

Paul Stauder – Non-Coach

Ken Stopkotte - Coach

Paul Stauder –

Notes and activities since last meeting

Communication Committee launched two-page Ripple newsletter insert in state meet program. Thanks Brad, Lynn, Kyle and Emily.

Worked on meet committee hosting Age Group State at Natatorium.

General observations:

- Hospitality struggled to keep up with large number of officials who worked
- Vendor feedback was mixed on amount of business generated
- Timelines were manageable – a little long
- Natatorium was comfortable with both sides open
- No media applications

Attended Central Zone meet in Lincoln, Nebraska. General Observations:

- It was HOT, but plenty of shade available at public outdoor pool
- Timelines were a little long, especially the first night
- Indiana kids were generally slower than seed times but seemed to have fun, as did their parents
- Pasta feed at Nebraska stadium was impressive. Their football program seems to be a well-maintained resource and will be a good addition to the Big Ten. Their Heisman tour was, of course, a little shorter than what I’m used to.

Ken Stopkotte – NO REPORT





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Disability Coordinator

ADMIN VICE-CHAIR

Scott Ingram – ZSC

Site Selection Committee

- All Divisional bidders for the 2011 season have been notified that we will be holding a Site Selection Meeting immediately following this year’s HOD to award the Divisional meets. This is being done to allow for the possible expansion to 7 divisional sites and the realignment that would accompany the technical item should it pass at this year’s HOD.
- Bids for the 2011 Long Course Championships are due by September 1st. Depending on the number of bidders, we may try to tackle these meets at the Special HOD Site Selection Committee Meeting as well.

Awards

- See Jen Ferguson’s report for detail on the annual awards presented at the LM Championships.

Personnel Committee

- 360 Evaluations have been sent out to three non-personnel committee individuals to provide our staff with a more complete evaluation of their performance this year. This is something that has been discussed for the past couple years but this is the first time it has been utilized. We attempted to pick individuals who interact with Tony and Lynn in some of their many job functions. Lynn and Tony both were on board with the concept and were appraised of the three individuals that we thought best for their approval.

Board Review Complaint

- Arbitration will take place on August 30th and 31st in Indianapolis.





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SPORT DEVELOPMENT DIRECTOR

Tony Young



GENERAL

From June 21 to present my focus as Sport Development Director has revolved around such Special Events as the Indiana Black Expo, IHSAA & NFHS Leadership Conferences, ASCA World Clinic, Camps, attending State & Speedo Sectional meets and club visits. Office duties include: blast e-mails, and scheduling are all ongoing. Special Projects include my continuing participation with the Indiana High School Hall of Fame Committee, USA Swimming Club Development staff meetings, and Age Group Development Committee meeting in Chicago and via conference call.

SPECIAL EVENTS/PROJECTS

HOD (Saturday October 2)

The location for the HOD will be North Central High School. All guest speakers and presenters are not yet finalized and additional programming may be added to the tentative programming schedule below. We would like ask BOD to assist with programming on the Saturday of the House of Delegates.

FRIDAY EVENING

- 4:30-6:30pm: Senior & Age Group Committee meetings (approx 15 people for each meeting)

SATURDAY October 2, 2010

- 9:00am- 11:00pm “USA Swimming Staff Presentation followed by Best Hiring Practices” (approx. 150-200 people)
- 9:00am-1:30pm Athlete Leadership Presentations with Guest Speakers (approx 100 people)
- 9:00am-11:30am Official’s Workshop (approx. 30 people)
- 11:00am-1:30: Adults & Club Representatives: “Stewards of Children Training (3 rooms for 50 people each: 150 people max)
- 11-1:30pm: Open Coaches Meeting (approx. 100 Coaches)
- 11:30-2:00pm: Registration (8 tables set up in the hallway is fine)
- 1:30-2:00pm: Lunch (approx 300 people)
- 2:00pm-5:30 or 6:00pm House of Delegates Meeting (approx.300 people)
- Approx. 2:30-3:00 Break out meeting rooms 4 groups (approx 75 people in each room)
- 6:00-7:30pm: Site Selection Committee Meeting (approx. 15 people)

Athlete Leadership Workshop at ISI House of Delegates

- Information received from presenters and organizers of the IHSAA Student Leadership Conference and the NFHS National Student Leadership Conference is the model used for our expanded athlete HOD programming. If well received the recommendation would be to offer this program at the HOD on an annual basis or use a version of these presentations to travel regionally to help impact athlete leadership qualities throughout the state. It is recommended that we open up this Leadership Workshop to all interested athletes.

Adult Workshops at ISI House of Delegates

I met and communicated with Wendy Smith, the Body Safety Coordinator at Chaucie's Place in Carmel which is a Child advocacy group referenced in previous reports. Wendy is working with her staff and peers to develop age appropriate presentations and relevant information on child safety and reporting at all ages to use as a resource for our membership in Indiana Swimming. Wendy will be presenting information on the "Stewards of Children" adult education program offered at the HOD meeting as well as future opportunities we have discussed for expanding educational and awareness materials and contact information.

ASCA World Clinic

To date we have 111 Indiana coaches (goal of 300) signed up the ASCA World Clinic. Along with our partnership with ASCA we have developed numerous programs and events for Indiana Swimming Coaches. Below are many of the events and presentations offered to not only coaches but clubs, athletes and parents.

Wednesday September 1

Gold Medal Coaches Breakfast (7-8am at the Weston Hotel)

- The first 100 Indiana Coaches to RSVP (to Tony Young tony@inswimming.org) will be able to attend this Free Continental Breakfast featuring Gold Medal Coaches from the USA Swimming Steering Committee and ASCA Board Members as the "Table Hosts"
- The breakfast will consist of round table discussion of 6 rotations for 60 minutes.
- You will be asked to bring specific questions. Table Hosts will not have prepared topics
- After 8:00 anyone who wishes to stay and continue the discussion may do so with ASCA Board Members.

Indiana Coaches Special Events and Meetings

(Don't forget to RSVP for All Think Tanks & Social)

Wednesday September 1

ASCA Welcome Party (Weston)

Thursday September 2

2:30-5:30 — Indiana Coaches Think Tank # 1

5:30-10:30 — Indiana Coaches Social "50 pairs of ticket to the Colts Pre-Season Game will be drawn for

Friday September 3

8:00 -9:00 am — Speaker Jim Voss (DUNE): "From Beginning Swimmer to Olympic Trials -A Process"

11:30am-12:30pm — ASCA Business Meeting (Elections)

3:30-4:30pm — Speaker Chris Plumb (CSC): “First Gold Medal Club in Indiana”

4:30-6:30 — Indiana Coaches Think Tank # 2

ASCA Awards Dinner (Recognition of Indiana Age Group Coach of the Year)

[Indiana Coaches Think Tanks](#)

Thursday September 2, 2:30-5:30

Friday September 3, 4:30-6:30

Location: ICVA's building; 30 S. Meridian (next to Oceanaire Restaurant) 8th Floor.

AN RSVP WILL BE REQUIRED FOR ENTRY TO THE THINK TANKS. A GUEST LIST IS REQUIRED FOR ENTRY TO THE BUILDING: E-MAIL TONY YOUNG at tony@inswimming.org

[Indiana Coaches Social](#)

Thursday September 2, 5:30-10:30

Jillian's Restaurant: 141 S. Meridian Street Indianapolis, IN 46225 (one block from the Think Tank location)

AN RSVP WILL BE REQUIRED FOR ENTRY TO THE SOCIAL. A GUEST LIST IS NEEDED TO ESTIMATE FOOD AND BEVERAGE NEEDS: E-MAIL TONY YOUNG at tony@inswimming.org

ASCA Gold Medal Swimming Clinic Opportunities for Clubs and Parents.

[USA Swimming Facilities Department](#)

Tuesday, August 31, 6-8pm

Hot Topics Think Tank for Indiana Clubs

“Budget Cut Backs and Pool Closings”

Location: TBD depending on the number of participants

Cost: Free

Registration Contact: RSVP to Tony Young tony@inswimming.org by Friday August 27, 2010

Saturday September 5, 8am-5pm

Build A Pool Conference (Weston Hotel)

One USA Swimming Grant will be awarded to a qualified club for a feasibility study for future project.

Cost: \$60 for the first person with an organization then \$30 for each additional person with that same organization

Registration Contact: USA Swimming web site www.usaswimming.org/facilities

Everything You Need to Know About Swimming In College, Applying to Colleges, the NCAA Process, and Related Questions

Saturday, Sept. 4, 10-11am at the ASCA Clinic

- **Ideal for parents of high school athletes**
- **Featuring College Coaches:**
MaryAnne Gerzanick Liebowitz of the University of Oregon
Bill Wadley of Ohio State University

Location: Weston Hotel

Cost: Free

No Registration Necessary

USA Swimming Performance Enhancement Program

I met via conference call with Tom Avischious and USA Swimming Sport Consultants, Rick Bishop, Mariejo Passon and Scott Colby to evaluate the Performance Enhancement Pilot program which involved 9 Indiana LSC Clubs. The program will conclude in August 2010 with each of these clubs receiving a final report complete with recommendations for performance and governance improvements. This report will be shared with each club as well as sharing overall outcomes with the Indiana Swimming Performance Committee and BOD members.

USA Swimming Staff will now take what has been learned from this initial program and move to the Illinois to work with local clubs in their LSC.

CAMPS

I attended all 7 Camps programs have been created for the Summer 2010 Camps Program. I served as Camp Director for the Open Water Camp held in October and the 14-16 All Star Camp that traveled to Phoenix, AZ. I conducted parent education meetings at each of the CTS one day camps and the Age Group Elite Camp.

The Catch the Spirit one day camps in both Portage and New Castle filled to capacity. The Senior Regional Training Camp saw increased numbers while the Age Group Elite Camp which was by invitation only had over 60 of our top age group athletes with AAAA times attend the camp.

Our partnership was renewed with Wabash College thanks to Mark Hesse and Head Coach Steve Barnes. This relationship is vital to keep the expenses within budget projections and allows us to invite additional athletes and coaches to participate in our camps programming.

A conference call with staffs to set camp goals and responsibilities and a camp with camp staff rap-up was conducted at each site. The camp athlete and coach evaluation feedback will be shared with the Camps Committee.

I completed all financial statements for each camp and work to Lynn to deposit all income and pay and camp invoices and expenses.

Created 2011 Camps Budget

MEETS

Attended the Indiana Open Water State, Senior State, State Age Group Championships and the Speedo Sectionals held at Purdue University.

RACE ANALYSIS

The Race Analysis data team collected data the Senior State and State Age Group Championships meets. The raw data was posted for parents and coaches to view at the meet and posted on the programs page of the Indiana Swimming website.

CLUB / COACH VISITS/ PARENT MEETINGS

Besides working with the clubs in the Performance Enhancement program I conducted planning sessions with two clubs and parent education meetings with two others. Communication and meetings with coaches is ongoing.

SPONSORSHIPS

I met with Velocity Sports program in Carmel to discuss sponsorship and educational opportunities for our coaches and athletes.
I ordered all Camp and Zone Team t-shirts via our Speedo LSC contract benefits.

DIVERSITY

Along with USA Swimming's Kim Holmes, Emily Kowalski and Arlene McDonald I assisted in coordinating efforts to man a Make a Splash booth at the Indiana Black Expo where Learn to Swim and Make A Splash materials were shared with many of the thousands of participants at the Summer Celebration.

INDIANA HIGH SCHOOL SWIMMING AND DIVING HALL OF FAME

I am coordinating the September 26 Hall of Fame Golf outing, assisting with the 2010 Hall of Fame Classic Swim meet and the Induction Banquet for the Class of 2011

LONG RANGE PLANNING

The Performance Committee will be meeting on Saturday August 21 to review reports compiled by USA Swimming and Indiana Swimming staffs to make observations to further identify performance committee goals, strategies and objectives.

USA SWIMMING/LSC

- Attend by conference call, monthly meetings with the Club Development Staff that share information on observations and key issues from club visits.
- Traveled to Chicago to meet with USA Swimming's Age Group Planning committee to continue to evaluate progress on the IM Xtreme Games National Age Group Meet, presentations at USAS and discuss future goals for the committee.

MEETINGS

- Attended IHSAA Student Leadership Conference and the NFHS National Student Leadership Conference
- Sat in the Noblesville School Board meeting to support the Noblesville Swim Club on their efforts to keep their Jr. High pool open for aquatic programming.
- Met with Tim Hewitt to discuss the Governance Committee goals and objectives

GOALS

- Assist in coordinating HOD programming.
- Prepare for USAS Convention
- Attend with USA Swimming staff during follow-up visits with clubs in the Performance Enhancement program
- Set dates for future club visits and regional Think Tank meetings
- Conduct online coaches interviews on educational topics for the website (working on this one for 3 months)
- Attend local meets.