



**INDIANA SWIMMING BOARD OF DIRECTORS MEETING  
AUGUST 2009 – APPROVED MINUTES**

**Board of Directors Attendance (\* denotes voting members)**

Member	Club	Position	NOV08	JAN09	SP RT	MAY09	AUG09	CONV
Arlene McDonald*	UNAT	General Chair	X	X	X	X	X	X
Brad Smith	ICAC	Region 3 Coach		SPTF^	X	X	X	X
Carey Camarata	NASA	Region 2 Non Coach			X			
Chad Englehart*	SWAC	Senior Chair		X	X		X	X
Charlie Fry	WTSC	Open Water Chair						X
Claire Gendron*	BA	Region 1 Non Coach	X	X	X			
<i>Daniel Proctor*</i>	CARD	Athlete Rep	X	X		X	X	X
Dave Boggs*	SEY	Region 4 Coach	X		X	X		
Don Cozad*	PRO	Region 2 Coach						
Emily Kowalski	NCSC	Team Indiana	X		X	X	X	X
<i>G Daniel Michael*</i>	USC	Athlete Rep	X	X		X	X	X
Hal Paul*	UNAT	Officials Chair	X	X	X	X	X	
Jen Ferguson	ACST	Awards						
Jim Paynok*	LCB	Technical Chair	X	X	X	X	X	
Kent Nelson*	UNAT	Secretary	X	X	X	X	X	X
Kyle Smith	PPSC	Region 1 Coach Rep	X	X	X	X	X	X
Lucy Duncan*	UNAT	Finance Chair	X	X	X	X	X	X
Lynn Kinstler	Office	Staff	X	X	X	X	X	1 DAY
Mark Hesse	SCSC	Past – General Chair	X	X	X	X	X	X
Matt Papachronis*	SSC	Age Group Chair	X	X	X	X	X	X
<i>Michael Mohler*</i>	ACST	Athlete Rep	X			X		
Paul Stauder	CSC	Region 4 Non Coach	X	X	X	X	X	
<i>Ross VanAllen*</i>	WTSC	Athlete Rep		X				
Sam Robertson	CGAC	Disability	X		X	X		
Scott Ingram*	UNAT	Admin Vice Chair	X	X	X	X	X	
Tony Young*	Office	Staff	X	X	X	X	X	X
Walt Peycha*	LEB	Region 3 Non Coach	X	X	X	X	X	X
Will Bernhardt*	IA	Coaches Rep		X	X			

**OLD BUSINESS**

Club Promotional DVD Presentation

Diversity: Cullen Jones & Circle City Classic



**NEW BUSINESS**

**NB1 - HOD Meeting and Programming** **NO ACTION**

NOTES: Schedule for the HOD will be available shortly... Any input needs to go to Tony.

**NB3 - Fall Camp Programming** **APPROVED**

MOTION: To move forward with camp planning.

**NB4 - Quad Meet** **DEFEATED**

MOTION: To not host the Quad meet in 2010.

NOTES: The QUAD committee will contact OH/LE & KY and notify them of IL pulling out of the meet. Set a meeting at convention.

**NB5 - NCAA MEET** **NO ACTION**

NOTES: \_\_\_\_\_

**NB6 - BIDS for Zone Meet** **NO ACTION**

NOTES: Central zone will be accepting bids for the next ZONE meets. Any interested clubs should contact Arlene McDonald. Discussion on whether or not Indiana Swimming should place a bid. Minutes were consulted about previous board action to NOT bid on meets without a club partner. No item in minutes was found.

**NB5 - VACANT Senior Chair** **NO ACTION**

**ACTION ITEMS**

**A 1 – Web Cast Policies and Procedures** **WITHDRAWN**

**A 2 – Golden Goggles Attendees** **APPROVED AS AMENDED**

In recognition of service to Indiana Swimming and Indiana Swimming's support of the USA Swimming Foundation, Indiana Swimming will sponsor one table (8 attendees) each year at USA Swimming Foundation's Golden Goggles. The Indiana Swimming delegation will consist of three coaches, two athletes, and three volunteers or supporters of Indiana Swimming. The three invited coaches will be the Age Group Coach of the Year and the two Senior Coaches of the Season. The two invited athletes and the three invited volunteers/supporters will be identified by the members of the Indiana Swimming Executive Committee and full-time staff with input from the Board of Directors. At least one of those chosen should be a member of the BOD or staff. Should any of the selected honorees not be able to attend, candidates for those vacancies will be selected by the Executive and full-time staff committee. It will be the responsibility of the General Chair to notify the candidates and facilitate travel arrangements with Lynn Kinstler.



**A3 – ICVA and ISC Membership**

NO ACTION	APPROVED	DEFEATED	AMENDED	TABLED
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Notes: \_\_\_\_\_  
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**ACTION ITEMS – 2<sup>ND</sup> READING**

**A2-1 – NON COMPLIANCE AT STATE MEETS (HOSTS)**

**APPROVED**

Any host of an Indiana Swimming Championship Meet that fails to take corrective measures on any technical aspects pointed out to them by the Official’s Chair or Technical Chair at a previous Indiana Swimming Championship at their next Championship Meet will be barred from bidding for an Indiana Championship Meet for two years. Clubs will be notified in writing no later than 1 month after the event.

(Example – Club ABC hosts a 2006 Divisional Meet and fails to comply with a Technical item. Following the 2006 Divisional Meet, the Technical Chair communicates the error and explains what needs to be done to address the situation in the future. Club ABC hosts a 2006 Long Course State Meet and has the same issue. They are now barred from bidding on the 2007 and 2008 Indiana Championship meets.)



**COMMITTEE & CHAIR REPORTS**

<b>GENERAL CHAIRMAN:</b>	<b>Arlene McDonald – UNAT</b> <a href="mailto:arlenemcd@aol.com">arlenemcd@aol.com</a>	Secretary – Kent Nelson Board of Review – Bob Hartley SwimForce – Arlene McDonald Past General Chair – Mark Hesse
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**SwimForce Report**

**2009 ConocoPhillips Summer Nationals & World Championship Trials:** What a fantastic five days for swimming at the IU Natatorium in Indianapolis! Three World Records and 12 American Records were set by the members of USA Swimming’s World Team. The event was a huge success thanks to the collaborative efforts of so many organizations including USA Swimming, the IU Natatorium staff, Southeastern Swim Club, the Indianapolis Convention & Visitors Association, the Indiana Sports Corporation, Indy SwimFit, NCAA Hall of Champions, and University Place Conference Center and Hotel. Although we have not yet received the final meet evaluation, we continue to receive glowing reports from all of our guests. Thank you to all who were part of this outstanding competition!

- LOC:** Kudos to the members of the Local Organizing Committee who donated their time and talents to be part of the championship’s leadership team. Underlined names are SwimForce representatives to the LOC: Awards & Basket Kids – Jeanine Scott, Laura Netherton, & Brad Smith; Clerk of Course – Kay Otto, Emily Kowalski, & Debbie Clevenger; Coaches’ Liaison – Mark Hesse & Andy Pedersen; Club Co-Host Meet Coordinators – Tina Mudd & Diana Barnes; Co-Event Directors: Julie McKenney & Arlene McDonald; Community Programs & Medical – Tony Young; Deck Control – Roger Perry, Rod Sutherlin, Walt Peycha, & Steve Russell; Finance – Lucy Duncan, Sharon Grohowski, & Kay Otto; Goody Bags – Tammy Sunderman, Amy Crell, & Michele Ratliff; Hospitality – Emily Brenner, Jackie Clark, Lynna Mazero, & Susie Booth; Media – David Dawson, Peter Bick, & Paul Stauder; Meet Operations – Scott Ingram, Barry Wood, & Jerry Brunelli; Meet Sales & Ushers - Gary Baker, Pam Baker, Ellen Cross, & Bob Schwartzkopf; Off-Site Hospitality – Polly Jameson & Leslie Osborne; Ready Room – Samantha Robertson & Fran Werner; Registration – Lynn Kinstler, Debbie Hammes, Alice O’Connor, & Michelle Kennedy; Sponsorship – Matt Reisweg, Dan Johnson, Paul Stauder, & Mindy Hertzler; Venue Operations – Ed Merkling, Keith Dollard, Dave Thibodeau, Pam Ross, Katie Shreve, & Megan Sobbecki; Volunteers – Jessica Russell, Maria Thompson, Cindy Bennett, & Carol McCormack; Website – Kent Nelson.
- Indiana Swimming Clubs:** A special “thank you” to the following Indiana Swimming clubs for playing major roles in the staging of the event: **Club Co-Host:** Southeastern Swim Club; **Silver Level Sponsor:** Red Devil Aquatic Club; **Volunteer Clubs-for-the-Day:** Portage Porpoise Swim Team, Lawrence Swim Team, Indian Creek Aquatic Club, Carmel Swim Club; **Team Sponsors:** Brownsburg Swim Club, Carmel Swim Club, Greater Evansville Aquatic Team, Northwest Aquatic Club Swimming, Riverside Aquatic Club, Sugar Creek Swim Club, Zionsville Swim Club
- Ticket Sales:** For the first time during a hosting of a USA Swimming National Championship in Indianapolis, the event sold out on four of the five nights (Wednesday – Saturday) of finals competition.
- Financial Report:** I am currently working with the IU Natatorium to finalize the financial report for the event after which time I will submit all reports to USA Swimming. Outstanding expenses include



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parking and security; outstanding income includes hotel rebates and the USA Swimming stipend (received when all reports are submitted). We are hoping to be able to wrap up this task by the end of August so that money can be dispersed to all the co-hosts.

5. **Hotels:** I met with the ICVA to study the hotel pick-up for the event as well as evaluating the reservations process. We still have a large number of teams not using our reservation system, which results in our not being able to collect the hotel rebates. A discussion was held about how to fine tune this process for future events.
6. **Auxiliary Events:**
  - Cullen Jones Breakfast & Make-A-Splash: The breakfast, attended by 94 community leaders at the Hilton Downtown, sparked new interest for swimming in the minority community as well as the Indianapolis community at large. The breakfast was followed by a clinic for area youth groups in the Natatorium gymnasium. Approximately 450 enthusiastic young people were present.
  - Autograph Zone: The crowds for the autograph signings were phenomenal. Lines started forming as early as 1:00 for the 4:30 signing sessions.
  - Splash Bash: USA Swimming sponsored a Splash Bash on Saturday, July 11, at the IMAX theatre in conjunction with the NBC broadcast of the event. 202 participants took advantage of free tickets for Saturday night's finals session.
  - USA Swimming Guest Groups: USA Swimming hosted its Foundation Board of Directors for a meeting here during the event with directors attending several sessions of the meet. USA Swimming also hosted approximately 30 folks from the Chicago 2016 organizing group on Wednesday for finals.
  - VIP Reception: The VIP reception that was held at the newly remodeled NCAA Hall of Champions on Wednesday evening, July 8, was attended by approximately 200 guests.
  - Airport Presence: For the first time, we had volunteers at the airport greeting teams from Sunday through Tuesday. In addition, welcome clings with the event logo were placed on every jet way along with 7-second spots on the baggage claim video boards. We received numerous compliments on these activities.
  - LOC Celebration Party: The LOC will celebrate its accomplishments with a celebration party on Saturday, August 22, at the McDonald residence.

**2009 Central Zone Championships at Noblesville:** Noblesville Swim Club hosted one of the Central Zone Championship sites this past weekend at Forest Park Aquatic Center and Morse Reservoir. I was able to attend the open water and a few days of the meet. Kudos to Noblesville for doing a wonderful job hosting this event! It was impressive. Thanks also to the Team Indiana staff and Central Zone Meet Coordinator Brad Smith for their contributions to the event. It looked like everyone was having a great time!

**Future Planning:** I have had preliminary meetings with leaders from the ICVA, the IU Natatorium, and the NCAA regarding future meets at the Nat. I also have spoken with Dean Ekeren, USA Swimming's National Events Director, about the opportunities for bringing other National-level competitions to Indianapolis and Tony Young, who shared some ideas that have come up during his meetings with coaches. Additionally, I met with a representative from Brownsburg Swim Club regarding the hotel needs for November's IMX Xtreme Challenge Games. I will be serving as the hotel liaison between the host clubs and the ICVA for this event.



**LSC Development:**

- **LEAP:** We successfully completed Level 1 of LEAP. As of mid-July, we were one of only five LSCs that have achieved this level. The others were Lake Erie, Illinois, Virginia, and North Carolina. I have started working on Level 2 with the intent of submitting it for review early this Fall. Please see attached document describing all the stages of LEAP. I would like to see Indiana be a leader in this program; board members will be asked to assist in this process.
- **Strategic Planning:** Chairs of each task force have turned in their preliminary reports which are being distributed to members of the BOD. BOD members are asked to study these reports and direct questions to the task force chairs no later than Friday, August 21. The chairs will then meet by conference call the week of August 24 to further refine the reports and discuss future planning. Also, a meeting is planned on the afternoon of Friday, September 25, with Rose Snyder and the task force chairs to assess our progress and discuss future direction. Rose will be in town for the Women in Coaching clinic being held in conjunction with our September HOD.
- **Convention:** Lucy, Lynn, and I are in the process of studying the budget to determine the number of delegates we can send to this year's convention. Interested delegates will be notified by August 15 regarding who will be attending. Lucy, Brad, and Kent have received our at-large LSC votes.
- **HOD:** I met separately with Mark Hesse, Tony, and Lynn to discuss the program and elections for the upcoming HOD meetings on September 26<sup>th</sup>. The following positions are up for election in September: Region 1 Non-Coach, Region 2 Coach, Region 3 Non-Coach, Region 4 Coach, Finance Vice Chair, Senior Vice Chair, Review Chair, Review Committee, Athlete At-Large Positions, and Jr. Athlete Rep. Please be recruiting qualified, enthusiastic volunteers for these positions and submit their names to Mark Hesse.



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1. ISI Governance Committee - *Tony Young (staff), Lucy Duncan (UNAT), Hal Paul (UNAT), Emily Kowalski (NCSC), Walt Peycha (LEB), G. Daniel Michael (Athlete)*
  - a. Has not met yet due to the PGC not arranging a meeting
  - b. Purpose was developed with the help of the Governance Task Force - *The primary purpose of the BOD Governance Committee shall be to develop and recommend to the ISI Board corporate governance principles that assure that the composition, practices, and operation of the Board contribute to the mission and core values and effective representation of the organization.*
  - c. Initial goals include:
    - i. *Primary goal is to establish “team spirit” amongst the leadership cadre of the LSC; creating a team that can and will lead and govern the organization with the mission in mind and one that will be able to put personal allegiances and agendas aside for the greater good of the sport.*
  - d. Immediate Tasks include:
    - i. Securing candidates for September election

First Name	Last Name	Position	Eligible for re-election/potential candidates
David	Boggs	REGION 4 COACH	no
Don	Cozad	REGION 2 COACH	no
Lucy	Duncan	FINANCE VICE CHAIR	Yes
Chad	Englehart	SENIOR VICE-CHAIR	Jim Sheridan - DON
Claire	Gendron	REGION 1 NON-COACH	Yes
Bob	Hartley	REVIEW CHAIR	Yes
Daniel	Michael	ATHLETE REP - AT-LARGE	Yes
Hal	Paul	OFFICIALS/RULES CHAIR	Officials’ committee election?
Walt	Peycha	REGION 3 NON-COACH	Yes
Daniel	Proctor	ATHLETE REP - AT-LARGE	Yes
Ross	Van Allen	ATHLETE REP - SR	No (will become JR Rep)

1. interested candidates should contact Mark Hesse
2. people with candidate recommendations should contact Mark Hesse
- ii. Review & revision of job descriptions
  1. Every board member should review their job description and make recommendations for adjustments to the committee.

2. Gender Equity Task Force

- a. NCAA Combined Championship Issue
  - i. USA-S BOD was made aware of task force’s objection to this concept
  - ii. Overwhelming majority of Division I Coaches are against move
  - iii. Nothing will happen until at least 2012
  - iv. NCAA sponsored a meeting August 10 to discuss the issue
- b. Women in Officiating Task Force has been formed with Jeanine Dennis as the Chair
  - i. Looking to increase numbers and streamline the process of becoming an official
  - ii. Do women who get involved in officiating go on to leadership roles in the LSC or nationally?
  - iii. What is the talent ID process, leadership development process



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- iv. Economic pressure on officials.....people do not want to pay to travel to meets, especially national meets
  - c. Organizational Climate Survey
    - i. Is being drafted by the committee with various expert assistance
    - ii. Will be distributed at convention to volunteers, coaches & athletes
  - d. GETF Objectives
    - i. Identify the obstacles for women advancing into leadership roles
    - ii. Increase number of women in leadership positions at all levels of the sport
    - iii. Enhance retention of female leaders through support
3. Attended the Speedo Section 3 Steering Committee meeting
- a. Dates
    - i. 2010
      - 1. March 25-28 at IUPUI Nat
      - 2. July 21-24 at IU or Purdue
    - ii. 2011
      - 1. March 24-27 at IUPUI?
      - 2. July 20-23 possibly University of Michigan
  - b. Format
    - i. Cuts to be studied and tightened by CZ Sect. 3 Czar, Mark Davis
    - ii. Bonus cuts to be set at 5% slower than event cuts



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**Region 1 Non-Coach**

Claire Gendron\*

**Region 1 Coach**

Kyle Smith

**Region 2 Non-Coach**

Carey Camarata

**Region 2 Coach**

Don Cozad\*

**Region 3 Non-Coach**

Walt Peycha\*

**Region 3 Coach**

Brad Smith

**Region 4 Non-Coach**

Paul Stauder

**Region 4 Coach**

Dave Boggs\*

**PAUL STAUDER**

Coming to you from Federal Way, Washington, where two Indiana kids swam under meet record time in the first three events on opening day – Kyle Whitaker in the 200 Fly (breaking his own record) and Lauren Stauder in the 200 Breast (she shares the second seed tonight as four girls in all bested Micah Lawrence's time this morning).

Most of what I would report will fall under Arlene's report on World Trials. My region has been incommunicato WRT to issues and our strategic planning group has a write-up that Lyn, I believe, will send.

**WALT PEYCHA**

1. Notes from the Nationals/Planning for the Olympics  
My experience from the Nationals can be summed up by fully supporting the upcoming initiative the Strategic Planning Governance group is forwarding concerning formalizing Swim Force into a full time event planning organization tasked with promoting world class swimming in Indiana. We received high marks as a Local Organizing Committee for the event (I will defer to Arlene for specifics). To capitalize on this good will and to start the process of landing the 2015 Worlds as a prelude to the 2016 Chicago Olympics, we need to have a committed organization in place. The group's only focus will be to plan, bid, and execute world class aquatic events. This will dovetail with any goals that the rest of the organization sets because it brings the competition to Indiana.
2. Relays at AGS  
A question about relays during AGS has been asked. As the rules are currently written, a coach is not required to keep qualified relays intact during the meet. This roughly equates to taking an A relay that is swum in competition, administratively breaking the relay team, and using one or more members to "qualify" additional relay teams. When the club arrives at the meet, the original A relay is reinstates and swum, leaving the B and C relays to possibly post non-standard times.  
The rationale behind this type of coaching behavior is clear. It is designed to give athletes who may never have an opportunity to swim a State meet the experience. The downside is that the swimmers who are there by an administrative manipulation are placed in a situation where unreasonable performance expectations are placed on them, thus negating the otherwise positive experience of swimming in a State meet.  
It is requested this issue be referred to the Age Group committee for further review and action.
3. Aligning the Board for the future  
In discussions with other board members, club administrators, parents and personal reflection, it has become clear the current Regional Representation make little sense for the clubs when working with the board and their respective representatives. An idea that has surfaced is that the "regions" align directly with the divisional groupings. While this adds 2 more board positions, it puts the representative in direct contact with the clubs they serve. I attend far more meets with my divisional teams than the clubs I represent. As an example, my geographic area covers roughly the southwest quadrant of Indiana. The clubs Lebanon swims with are more centrally located and run in the Central Divisional. I have not visited in Evansville since being elected to this position and feel that swimming in Southern Indiana has been underserved. While I cannot personally account for the other regions, I do see some anecdotal evidence to support the experiences of Region 3.

Our current structure does not acknowledge the geographic richness and regional flavors of swimming in



Indiana. It is time to recognize this diversity and align resources so we can execute the upcoming strategic plan and ensure that every are of Indiana has an opportunity to make a contribution to our success.

**BRAD SMITH**

Worked with AWARDS AND BASKET KIDS at National Championships/ World Trials.

Attended the Central Zone Championships as CZ Championship Meet Coordinator - kudos to Noblesville Swim Club for a great meet.

Talked with coaches about how Region Representatives can best be utilized in regions as well as looking at having open water zone qualifier meets within the regions

**DAVE BOGGS**

Nothing from the coaches in this region but it was a good long course season.

**KYLE SMITH**

I would like to thank Arlene and the Volunteer Coordinators Staff for selecting PPSC as Volunteer Club of the Day for the Nationals/World Championship Trials. Our kids had a great time and it was just a great experience for all that were involved! THANK YOU!

In discussion with MANY Region 1 coaches at the AGS State Championship Meet, the general consensus was that the IUPUI Natatorium is the ONLY location to hold any AG State Championship Meet. One point brought up during a conversation, we just had our US National swimmers at the Nat two weeks prior to our state meet. What kind of motivation could that have served for our swimmers!

Zone Team-served as 10 and Under Boys Coach, kids had a great time and times Chandler Bray and Quincy Rice, 10 and Under Boys, each won individual events. Other Meet Highlights included Team Indiana 17-18 Girls breaking two 17-18 Meet Relay Records, 200 and 400 free, Congrats Girls...awesome swims! Some topics of discussion with Tony and other coaches were, "what do we have to do to get our Indiana Clubs/Coaches to take part in this event?" Team Indiana 220 athletes/630 events compared to Team Illinois 264 athlete/845 events...where are our swimmers? TEAM INDIANA won the Spirit Award great job from Jeff Thompson getting our coaching staff fired and ready to go each day, he was a true leader of Team Indiana! Thanks also to Emily for her support and help throughout the weekend, it was extremely busy meet for her and she did an awesome job!

Disability Coaches Round Table Discussion at HOD-Tentative Outline (Sam, Tom and Myself still have to finalize the agenda)

Kyle Smith-Review and discuss notes from USA Swimming Disability Workshop (April 2009)

Sam Robertson-Will lead a discussion on "what we as a LSC can do to get these swimmers involved and keep them involved with the sport of swimming". What steps can be utilized on the club level to energize and motivate these swimmers.

Tom Johnson-will lead "Tips for coaching a swimmer with a disability"



All Indiana Coaches will be invited to attend, I have contact several coaches with swimmers who have disabilities and most of them are looking forward to getting together and sharing ideas and thoughts on how to help better these swimmers.

#### Coaches Representative Elections

I want to congratulate Chad; I wish him luck and look forward to working with him on the Board.

I was very shocked at the low number of coaches who voted, 86 total, this is a VERY low percentage compared to the total number of coaches registered with the LSC.

Here are some of my concerns as a Coach, not a nominee:

1. Is there a nomination deadline? Should there be a Nomination Deadline prior to AG State Meet, many coaches were confused over the double ballots that went out through email.
2. Which is better to engage all Indiana Coaches in the voting process, on site or email voting? Are there more coaches present at Age Group State or Senior State meets, what method would be best for getting more coaches involved in the voting of their coaching representative on the ISI Board of Directors.
3. One potential problem with email, after Age Group State meets some coaches go into shut down mode, not all coaches are active throughout the Senior or Zone Championship meets.

**ADMINISTRATIVE VICE-CHAIRMAN:**

**Scott Ingram – UNAT**

[singram@omnicityusa.com](mailto:singram@omnicityusa.com)

Awards - Jen Ferguson

Site Selection - Scott Ingram

Personnel - Scott Ingram

**Site Selection Committee Meeting** (June 24, 2009)



- The Site Selection Committee met in order to award the 2010 SCY Championship meets.
  - o The following meets were uncontested and awarded to the only team bidding:
    - Southern Divisional: Jasper Aquatic Wildcat Swimmers
    - West Central Divisional: Brownsburg Swim Club
    - SAG State: Southeastern Swim Club
  - o The following meets were originally contested but prior to the meeting one of the bidders formally withdrew and suggested awarding the meet to the other bidder:
    - Northeast Divisional: Fort Wayne Aquatics (SWAC withdrew)
    - East Central Divisional: Noblesville Swim Club (FAST withdrew)
    - Senior State: Avon Swim Club / Zionsville Swim Club (FINS withdrew)
  - o The committee heard presentations from Crown Point Swim Club (CPSC) and Sugar Creek Swim Club (SCSC) regarding hosting the Northwest Divisional. Both presenters were commended for their efforts and this year’s divisional was awarded to SCSC. It was suggested to both clubs to try and come to some kind of an agreed upon rotation as they are typically the two teams who bid for this meet.
    - Northwest Divisional: Sugar Creek Swim Club
  
- The committee also discussed whether it was necessary for bidders to fill out the pool information for sites that the committee is already familiar with (i.e. The Nat). It was decided that hosts should continue to fill it out for the following reasons:
  - o It really wasn’t that much work to fill out the information.
  - o It demonstrated a willingness on the host’s part and a relationship between the host and the facility management.

**Personnel Committee**

- The Personnel Committee held their mid-year meeting with Tony and Lynn to initiate their mid-year self evaluation. They were provided with the same evaluation tool that was used at last year’s evaluation. The committee provided feedback to Lynn and Tony on the past 6 months and given items to focus on for the future.
- Lynn and Tony completed their self evaluations and returned them to the committee in a timely fashion. I (Scott Ingram) will be meeting (has met) with Tony and Lynn to go over their self evaluations. Unfortunately, I did not get this done according to our planned schedule of July 15<sup>th</sup>. This was no fault of anyone’s except my own.

<b>AGE GROUP VICE-CHAIRMAN:</b>	<b>Matt Papachronis - SSC</b> <a href="mailto:capstone22@hotmail.com">capstone22@hotmail.com</a>	Disability Coord – Samantha Roberston Open Water – Charlie Fry Team Indiana – Emily Kowalski Camps – To Be Named Diversity – Emily Kowalski
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Conducted 2 Age Group Committee meetings. First meeting was the week after 4th of July, the second was the Sunday of Age Group State. Much attention was given to the growing number of athletes at the Age Group State meet and new challenges that come with that higher number. Among many issues and ideas, some of which are Technical concerns, main discussion points included:

1. Distinguishing duties between Meet Director and (Head)Official. The AG Committee felt the line between these 2 positions is increasingly blurred and is causing confusion during all meets, including Championship meets.
2. The possibility of mandating 15 minute award breaks for the 10 and under session.
3. The possibility of creating a time line for all sessions of championship meets, publishing that order in each session's heat sheet (not just finals), and judging meet hosts for their ability to stay within that order. It was noted that perhaps the scratch deadline needs to be moved earlier in the meet to give meet hosts adequate time to tabulate each session's schedule.
4. The need for increased safety guidelines during warm up. Fellow committee members suggested adopting the "hand on the deck" water entry procedure.
5. The order of the championship meets for the summer season, since this summer was the first time Age Group State was before Senior State. An overwhelming number of committee members felt the new order ran well, with the exception of potentially pulling swimmers away from the Zone meet.
6. Many committee members, and other coaches at the AG State meet, felt that the only facility now capable of holding the AG State meet is the Nat. This is independent of which team hosts the meet.
7. If time line permits for the winter meet (end of finals no later than 9PM), representatives from teams in far corners of the state inquired if it was possible to move the start time of the AG State meet later one hour.
8. Committee members felt that it was time to consider other options for the 10 & unders at AG State, including moving them to the Finals session. This was approached in a very general and "brainstorming" phase- with much further discussion and input required.

Awaiting data from USA Swimming to continue Performance BHAG work.

Team Indiana – Emily Kowalski, Team Manager
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Wow, what a great Central Zone weekend! Indiana 2<sup>nd</sup> in over all team points but #1 in the spirit department. From the diverse and talented coaching staff, lead by Jeff Thompson (THT), to the Indiana Senior Swimmers and their leadership, overall it was a great swimming weekend. Outdoor swimming rocks! And Noblesville represented Indiana in pure Indiana Swimming style! A really big thank you to all the coaches Jeff Thompson,



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Head Coach, Keith Gast (PACE), Lindsey Lawson (PA), Rhonda Thomas (NASA), Bill Spilman (NASA), Melanie Pulley (GCAT), Kyle Smith (CPSC), Nathan Piowar (KSC) and Terry Specyal their enthusiasm and dedication to this meet AND this sport came shining through in their interactions with our Indiana swimmers.

We will be picking a staff for the Quad meet next. Those applications will be available by September 15, 2009. I will be talking with General Chair Arlene McDonald about possible changes in this meet and look forward to seeing Indiana Swimming continue with a winter “All Star” meet even in a different form.

<b>SENIOR CHAIR:</b>	<b>Chad Englehart - SWAC</b> <a href="mailto:coachenglehart@verizon.net">coachenglehart@verizon.net</a>	Open Water – Charlie Fry Team Indiana – Emily Kowalski Camps – To Be Named
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I would like to extend a thank you to the current Senior Steering Committee: Chris Plumb (CSC), Derek Thomas (ZSC), Joe Keller (NASA), Kevin Kinel (DUNE), Jim Sheridan (DON), Charlie Fry (WTSC), Ray Looze (IU),



Dan Ross (Purdue), Matt Vogel (FWA), Will Bernhardt (Irish), Matt Papachronis (SSC). These are the coaches leading ISI Senior Swimming.

Special Congratulations-

Senior State Championship Team- Southeastern Swim Club

Senior Coach of the Season- Andy Pedersen, Southeastern Swim Club

To all the Indiana Clubs and Coaches with Athletes qualified for Nationals, US Open and Junior Championships. These were very fast meets and our Indiana athletes did a wonderful job representing us.

I have had a handful of meetings with Tony Young and Matt Papachronis trying to develop performance markers and data profiles to help us evaluate our past and strategically plan for our future. We are working with USA Swimming in an effort to paint an accurate picture of our past performances as we look to the future. The BHAG (“To have more, high school age, qualifiers, semi-finalists and finalists at the 2012 Olympic Trials than any other LSC in the country”) is the peak of the pyramid, but the bigger goal is to engage the entire LSC in striving to improve and raise their expectations. Tony Young has put together the outline of a tremendous program that I believe will help significantly improve Indiana Swimming’s ability to educate, motivate and lead our clubs, coaches, parents and swimmers into a new era of success. With some help from the Senior and Age Group Steering committees and others I believe this program will be ready to be unveiled soon. Thank you Tony!!

<b>FINANCE VICE-CHAIRMAN:</b>	<b>Lucy Duncan - UNAT</b> <a href="mailto:lucyuss@aol.com">lucyuss@aol.com</a>	Budget – Lucy Duncan Investment – Lucy Duncan
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APPROVED BUDGET TO BE PRESENTED TO THE HOD (ATTACHED)

The investments are improving with our balances as of 7/31/09 at \$430,186.29 reflecting a 9.9% increase over the past 7 months.



<b>TECHNICAL CHAIRMAN:</b>	<b>Jim Payonk - LCB</b> <a href="mailto:jgpayonk@sbcglobal.net">jgpayonk@sbcglobal.net</a>
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- Attended all three recent Championship Meets, gleaning comments & feedback for input into Technical Committee Meeting and proposed rule changes from coaches, officials and other interested parties.



**INDIANA SWIMMING BOARD OF DIRECTORS MEETING  
AUGUST 2009 – APPROVED MINUTES**

- Held Technical Committee Meeting (8/17). During the meeting, developed revisions and new proposals for rule changes to be brought to the HOD Meeting. Minutes/Proposals will be published in the near future.
- In the process of developing the Qualifying Time Standards for 2010 based on the calculations previously approved. Will publish these standards upon completion (before HOD).

**OFFICIALS / RULES:**

**Hal Paul - UNAT**

[hpaul1053@comcast.net](mailto:hpaul1053@comcast.net)

Another successful championship season has come to an end. Thank you to all officials who have helped to make each of the meets this season a success. We have been extremely busy this Long Course season while hosting the National Championships / World Championship Trials, Age Group State, Senior State, Central Zone



Championships, and US Masters National Championships. Breathe easy, take a deep breath, clear your system of the chlorine, you're only 60 days away from the first meets of the new Short Course Season.

The Officials Committee met during a break at Senior State in Bloomington to discuss numerous topics, which included: Swim Suit Legislation, New Official Apprentice Guidelines, and implementing a new On-Line Tracking System developed by USA Swimming for use by local LSC's.

Hold on to your suits, we are in for changes in just what our athletes are going to be able to wear in the pool to compete. FINA met during the Championships in Rome, and decided to significantly restrict the use of all these "high tech" suits that have been developed as of late, and helped to shatter the Record Books. At this time it appears that all "Technical" suits will be banned. Men will be limited to regular briefs or jammers, and women will be limited to knee suits at a maximum. All suits will be made of "textile" fabrics. FINA is still working on when this legislation will go into effect, so stay tuned for further updates.

USA Swimming has developed an add-on module to their National Certification Tracking System (OTS) for use by local LSC's to track all of their official's activities. The Officials Committee has reviewed this program and has made the decision that we will be transitioning from our current card system of tracking sessions worked, with this on-line system. The committee still has several things to work out, but our current objective is to implement this system over the 4<sup>th</sup> Quarter of this year, and have it completely up and running by the first of the year. As we determine just what activities we are going to track, we will put together materials to assist Referees with understanding how to input the data for tracking.

Again, thanks for all your help in making sure that all of our athletes are able to compete in a fair competition. Without you, this wouldn't be possible.

**COACHES REP:**

**Chad Englehart**

[coachenglehart@verizon.net](mailto:coachenglehart@verizon.net)

***See Senior Chair Report***

**ATHLETE REPRESENTATIVES:**

[office@inswimming.org](mailto:office@inswimming.org)



Ross VanAllen (WTSC) G. Daniel Michael (USC) Michael Mohler (ACST) Daniel Proctor (CARD)

**No Report**

OFFICE  
317/237-5780

Lynn Kinstler  
Membership Services Manager  
[lynn@inswimming.org](mailto:lynn@inswimming.org)

Michele DeLuna  
Office & Registration Assistant  
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**MEMBERSHIP**



WOW! We're officially at our highest numbers!! 13,379 through 7/31/09!! In 2008, we ended with 10,198, so we're over 3,000 more with a few trickling in here and there as they always do!

**STATE MEETS**

Proof of times continue to be time consuming. Considering proposing to the Board that we use the USA Swimming Online Meet Entry (OME) system for our championship meets. This is free to use and we can put the fees for the meet at \$0 so that the host club does not lose entry fee money to USA Swimming and the credit card fee money they deduct. Clubs would still bring their fees due to the meet or mail in advance. This process hopefully, could also be more accurate with teams. More information/details can be shared at the meeting regarding the pros and cons of this and the pros and cons of Team Manager entry.

**WEBSITE**

Design changes still on the horizon. Now that the summer season has come to a close, I can devote more time to this collaboration with Kent Nelson.

**AWARDS**

2008 rookie blankets were mailed to recipients in June. I will work with Awards Coordinator, Jen Ferguson and Circle City Swimwear to get these ordered in October and be more pro-active at ensuring timely delivery for a March state meet presentation.

I will be generating Top 10 reports for Jen Ferguson to help review in the upcoming weeks (after Juniors is over). I hope to have a preliminary list posted on our site by the end of August.

**LEAP**

We have passed Level 1 of the LEAP. I will be working with Arlene on completing Level 2.

**UPCOMING**

- Website re-design
- Update all 2009 forms for 2010
- Work with Michele to communicate/educate clubs on the registration processes. This is a seasonal process for us.
- Close out the 2009 financials with Lucy
- Run Top 10 reports for 2009 (September 1 – August 31) and post preliminary lists by 8/31/09
- Convention planning/budgeting
- IN Swimming House of Delegates planning/preparations with Tony

OFFICE  
317/237-5780

**Tony Young**  
Sports Development Director  
[tony@inswimming.org](mailto:tony@inswimming.org)



From May 4 to present my focus as Sport Development Director has revolved around such Special Events as the Community Events for the Make a Splash Partnership and Splash Bash programs at the National Championships, USA Swimming Regional Coaching Clinic, Camps, Club promotional DVD, ISI Long Range Planning meetings and club visits. Office duties include: blast e-mails, sanctions and scheduling are all ongoing. Special Projects include my continuing participation with the Indiana High School Hall of Fame Committee, USA Swimming Club Development staff meetings, and Age Group Development Committee meetings via conference call.

### SPECIAL EVENTS/PROJECTS

#### **HOD (Saturday September 26)**

The location for the HOD is not yet finalized and additional programming may be added to the tentative programming schedule below. We would like ask BOD to assist with programming on the Saturday of the House of Delegates. (See sign-up sheet)

#### FRIDAY EVENING

- 4:30-6:30pm: Women in Coaching Clinic -**Session I** (approx. 30-60 people)
- 4:30-6:30pm: Senior & Age Group Committee meetings (approx 15 people for each meeting)

#### SATURDAY

- 8:00am- 12:30pm “Women in Coaching Clinic” **Session II** (approx. 30-60 people)
- 7:30am-9:30am “ Senior Swimmer All-Star Workout” (Pool: approx 50-75 Swimmers) Guest Coach TBD
- 9:00am-10:30am Coaches Presentation with Guest Speaker “Greg Dale” (100 people max)
- 10:00am-Noon: Official’s Clinic (Approx 30-50 people)
- 10:00am-Noon: Athlete Representative’s presentation & Meeting (Approx. 60 athletes attend this presentation)
- 10:00am-2:00: Mutual of Omaha Swimming Clinic featuring Jason Lezak and a second national team athlete (Pool: estimated 100 swimmers)
- 10:45am- Noon: Open Coaches Meeting
- 12:00-1:00pm: Disability Coaches Round Table Discussion (approx 15-20 coaches)
- 12:15 – 1:00pm: Starfish Aquatics Presentation (Learn to Swim & Star Guard) Approx. 50 people
- 12:30-1:30pm: Registration (8 tables set up in the hallway outside the auditorium)
- 12:30-1:30pm: Lunch (approx 150 people)
- 1:30pm-5 or 6:00pm House of Delegates Meeting (approx.300 people)
- Approx. 2:30-3:00 Regional Break out meeting rooms (4 total-can use auditorium as 2 to 4 rooms needed)

#### **CLINICS**

##### House of Delegates

- We are working with Rose Snyder to finalize plans for a “Women in Coaching” clinic on Friday evening and Saturday morning of the HOD



- A Mutual of Omaha Swimming Clinic featuring Jason Lezak and a second national level athlete is in the works to be part of the programming offered at the HOD

The goal for the clinic would be not only the water session and the impact on our athletes but what message could be communicated to our HOD and coaches. The target number for participants is only 100 for the water session. More is a plus. The total number of participants impacted by the Olympians could be more than 500 which includes all athletes, coaches, and HOD representatives.

PMG & the Clinic organizers will help with promotions as well as our usual HOD communications.

### **USA Swimming Regional Clinic**

32 coaches from Indiana, Kentucky and Illinois attended the third regional coaching clinics hosted in Indiana. This clinic was hosted in Georgetown, IN on the May 22-25 weekend.

USA Swimming Sport Consultants, Rick Bishop & Mariejo Passon were the presenters and offered a great deal of practical information for coaches and clubs. A social each was held on following the Friday night to promote the sharing of ideas and development of relationships amongst the coaching staffs and programs.

Many thanks go to the Riverside Aquatic Club for hosting this clinic.

A series of 3 club visits were set up by USA Swimming staff to visit clubs in the Performance Enhancement Program in the Southern Region. I assisted the USA Swimming staff in presenting Club Leadership information and perform a Club Self-Evaluation to each club BOD.

### **CAMPS**

I attended all 7 Camps programs have been created for the Summer 2009 Camps Program. I served as Camp Director for 3 of these camps and, assisted staff in two others and conducted parent education meetings at each of the CTS one day camps.

The Catch the Sprit one day camps in both Brownsburg and Newburg filled to capacity. The Senior Regional Training Camp and Open Water Camp numbers were less than expected. The Age Group Memorial Day Camp went through some late date changes due to the loss of our partnership with Wabash College. Over 40 athletes attended this camp.

A conference call with staffs to set camp goals and responsibilities and a camp with camp staff rap-up was conducted in each site. The camp athlete and coach evaluation feedback will be shared with the Camps Committee.

I complete all financial statements for each camp and work to Lynn to deposit all income and pay and camp invoices and expenses.

Created 2010 Camps Budget

### **MEETS**



Attended 4 Indiana club meets in addition to; World Trials, Open Water State, Senior State, State Age Group Championships and the Central Zone Championships held in Noblesville.

### **RACE ANALYSIS**

The Race Analysis data team collected data the Senior State and State Age Group Championships meets. The raw data was posted for parents and coaches to view at the meet and posted on the programs page of the Indiana Swimming website.

I have proposed using some of the age group data collected to create a Power Swimming incentive program to help age group coaches improve starts, turns and underwater work.

### **CLUB / COACH VISITS/ PARENT MEETINGS**

Besides working with the clubs in the Performance Enhancement program I conducted planning sessions with two clubs and parent education meetings with two others. Communication and meetings with coaches in ongoing.

### **SPONSORSHIPS & MAS PARTNERS PROGRAM**

I attended a webinar presented by StarFish Aquatics in an effort to gain more information about the aquatics and learn to swim program. After communicating with Kim (Holmes) O'Shea about how many ISI Clubs have become MAS Local partners she indicated that some clubs have not been able to complete the process as they do not have a structure learn to swim program that is required for the partnership. Through feedback that I have received from clubs indicating the high cost learn to swim program materials I contacted StarFish to see if there program information could help in this MAS partner process. If the local clubs find this information helpful and become a StarFish local program than StarFish has agreed to become an Indiana Swimming Sponsor.

### **DIVERSITY**

USA Swimming's & Cullen Jones's Make a Splash presentations at the National Championships and World Trials have further created interest in the Make a Splash program in the Indianapolis area. I met with Marc Williams (Executive Director) of the Circle City Classic who is interested in recognizing Cullen Jones as the Major Taylor Award winner at this year's event. We discussed a partnership with the Circle City Classic and the community and youth programs that we could support if Cullen were able to attend.

Communications are ongoing with Carlton Howard who is a member of the Governor's Business Diversity Council and a member of the Noblesville Swim Club to discuss a strategy to develop a diversity initiative in Indiana Swimming.

### **INDIANA HIGH SCHOOL SWIMMING AND DIVING HALL OF FAME**

Coordinating September 24 Hall of Fame Golf outing and assisting with the 2009 Hall of Fame Classic Swim meet.

### **CLUB PROMOTIONAL DVD**



Mark Williams of Imagination llc presented his first draft of the Club Promotional DVD. Marc will be available at this meeting to present where we are to date with the project and.

### **CONOCOPHILLIPS NATIONAL CHAMPIONSHIPS & WORLD CHAMPIONSHIP TRIALS**

Assisting with the LOC Sponsorship Committee to solicit sponsors for this summers meet and assisted with coordinating the Make a Splash and Splash Bash community programming.

### **LONG RANGE PLANNING**

Met again with Senior & Age Group Chairs to further identify performance committee goals, strategies and objectives.

Took an out of the office planning day to organize collective thoughts gathered from the membership to create a planning initiative and calendar that features strategies and objectives to have all constituencies to sell part of the LSC goals.

### **USA SWIMMING/LSC**

- Traveled with the USA Club Consultants and assisting in presentations with the Club Performance Enhancement program.
- Attend by conference call, monthly meetings with the Club Development Staff that share information on observations and key issues from club visits.
- Monthly conference calls with the Age Group Planning committee to continue to develop a mechanism for information sharing and programming to benefit the growth and development of age group swimming. Current topics are: The tech suits and the affect on Age Group Swimming and the IM Xtreme National Age Group Meet.

### **MEETINGS**

- Attended Championship Coordination Meeting for Summer State Meet hosts.
- Attended Personnel Committee Meeting for staff.
- Attended ISC Youth Summit



## INDIANA SWIMMING BOARD OF DIRECTORS MEETING AUGUST 2009 – APPROVED MINUTES

- Ongoing communications with Brownsburg Swim Club who along with the IU Natatorium is the local host site for the IM Extreme Games in Indianapolis
- Sat in the LOC meeting for the Central Zone Championships hosted by the Noblesville Swim
- Met with Jane Wieh of Travel Leaders to gain a knowledge of how their organization can assist with travel arrangements for future camp and LSC travel.
- Meet with Sandy Searcy of the IHSAA on an ongoing basis to discuss USA Swimming rules, legislation, relationships and opportunities that affect high school athletes and coaches.

### GOALS

- Assist in coordinating HOD programming.
- Prepare for USAS Convention
- Coordinate upcoming Camps programming and 2010 Camps Program
- Attend with USA Swimming staff during follow-up visits with clubs in the Performance Enhancement program
- Assist in coordinating community programming
- Set dates for future club visits and regional Think Tank meetings
- Conduct online coaches interviews on educational topics for the website (working on this one for 3 months)
- Attend local meets.

RESPECTFULLY SUBMITTED,



**KENT NELSON**

Kent Nelson, Secretary  
August 31<sup>st</sup>, 2009