

INDIANA SWIMMING HOUSE OF DELEGATES MINUTES

October 4, 2008 1:30 – 6 pm | Carmel High School / Carmel, IN

WELCOME & INTRODUCTIONS – Lynn Kinstler, Executive Director

MEMORIAL FOR FRIENDS OF SWIMMING

STATE OF THE SPORT – Mark Hesse, General Chair

AWARDS & RECOGNITIONS

- Recognition of Outstanding Athlete Performances 2007/2008
- Volunteer Awards
Barton Outstanding Volunteer – Tina Mudd (SSC) | Jim Hartzler Outstanding Volunteer -Chuck Weinkauf (CSC)
Dick Marquess Outstanding Official – Bear Herman (HTS) | Jim Clark Outstanding Coach – Mark Hesse (SCSC)
General Chair's Special Service Award – Roger Perry (SSC)
Conoco Phillips Outstanding Service Award – Arlene McDonald

GENERAL ELECTIONS

- General Chair - Arlene McDonald
- Administrative Vice Chair – Scot Ingram
- Age Group Vice Chair – Matt Papachronis (SSC)
- Technical Chair – Jim Payonk (LCB)
- Junior & At-Large Athlete Representatives – Jr – Michael Mohler (ACST); G. Daniel Michael (USC) & Daniel Proctor (CARD)

Board Reports as submitted (written) – included in this document (pages 3-12)

a. Current Board Members

General Chair – Mark Hesse
Administrative Vice-Chair – Kent Nelson
Age Group Chair – Brad Smith
Senior Chair – Chad Englehart
Finance Vice Chair – Lucy Duncan
Technical Chair – Scott Ingram
Officials/Rules – Hal Paul
Coaches Representative – Will Bernhardt
SR Athlete Rep – Andrew Elliott
JR Athlete Rep – Ross Van Allen
Secretary – Emily Kowalski
Region 1 (Coach) – Jim Sharp
Region 1 (Non-Coach) – Claire Gendron
Region 2 (Coach) – Don Cozad
Region 2 (Non-Coach) – Bruce Graham
Region 3 (Coach) – Samantha Robertson
Region 3 (Non-Coach) – Walt Peycha
Region 4 (Coach) – Dave Boggs
Region 4 (Non-Coach) – Rich Schroeder
At-Large Athlete – Daniel Michael

b. Non-voting members of the Board

Review – Bob Hartley
Awards – open
Camps – TJ Day
Team Indiana – Emily Kowalski
Outreach – open
Open Water – Charlie Fry
Adapted/Disability – open
Past General Chair – Arlene McDonald

c. Standing Committee Chairs

Budget – Lucy Duncan
Investment – Kent Nelson
Review – Bob Hartley
Site Selection – Kent Nelson
Technical – Scott Ingram
National Events – Arlene McDonald

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REGIONAL MEETINGS

*HOLD ELECTIONS for Region Representatives. Nominations MAY come from the floor. Positions in **bold** below were elected. They will serve 2 terms. Also discussed during these Regional Meetings were Technical legislation, budget, regional issues, etc.*

Region 1 Non-Coach Rep:	Claire Gendron	clairemgendron@mail.com
Region 1 Coach Rep:	Kyle Smith	coachkyle33@hotmail.com
Region 2 Coach Rep:	Don Cozad	ymcadon@kconline.com
Region 2 Non-Coach Rep:	Carey Camarata	cammaratta@aol.com
Region 3 Non-Coach Rep:	Walt Peycha	walter.peycha@sbcglobal.net
Region 3 Coach Rep:	Brad Smith	bsmith@nhj.k12.in.us
Region 4 Coach Rep:	Dave Boggs	seymourswimming@comcast.net
Region 4 Non-Coach Rep:	Paul Stauder	pstauder@wthr.com

The assignments of the 4-regionals is below (this is different from Divisional meet assignments).

1			2			3			4		
BA	LSO	TLAA	BELL	KLST	TRAC	ACST	INDY	SARG	ACAC	FAST	PSC
CPSC	MAC	UTSC	CCS	KOSY	TVAC	BOON	IU	SCSC	BGSC	GCAT	RAC
DUNE	MCPS	VSC	CON	MAN	WAVE	BSC	IUCP	SSS	BSU	H2O	RSC
GARY	MSC		FWA	NACS	WAWA	CCST	JAWS	SWIS	BURG	HAT	SCAC
HHSC	NIKE		GATR	NASA	WWST	CGAC	LCA	TELL	CAC	JCSC	SDS
HOT	PLY		GSI	OAK		DART	LEB	THT	CARD	LST	SEY
HTS	PPSC		HCA	PRO		FINS	MART	TSC	CAST	MIST	SIYS
LAA	PUR		HCSC	SBSC		FRST	MTV	UE	CSC	NCSC	SSC
LCB	RAYS		IA	SWAC		FTSC	NSC	VIPR	DAC	NOB	WCD
LDSC	RR		JAY			GEVV	OCFY	VST	DON	PA	YSC
						GRE	PHNX	WTSC	ECST	PACE	
						ICAC	RDAC	ZSC			
							RIV				

ACTION ITEMS

- [Technical Legislation](http://www.inswimming.org/files/board/minutes/08_techincal.pdf) – www.inswimming.org/files/board/minutes/08_techincal.pdf
- 2009 & 2010 Budget – email lucyuss@aol.com for a final copy.
- Other business requiring actions. **Any new items (would need 90% approval) – 2 items presented at the meeting and they were included at the end of Technical legislation link above.**

ADJOURNMENT

Next HOD meeting: Site & Time TBD by June 1, 2009 and posted to website
 Next BOD meeting: Monday, November 10, 2008 – 5:30 pm – PanAm Plaza (Lower Level)

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2008 Indiana Swimming Board of Directors Reports September 2007-August 2008

If you see anything in the reports that needs more clarification or there is a question, please be sure to ask that a specific report be “pulled” when asked.

Past General Chair’s Report – Arlene McDonald

SwimForce Report

▪ **2008 Central MegaZone Championships:**

1. This meet was bid and conducted as a philanthropic effort of Indiana Swimming to support the renovation efforts at the IU Natatorium in Indianapolis with 100% of the meet profits to be donated to this cause. Thanks to unpaid volunteer support from the IHSAA, Starz Diving, Indy SwimFit (Masters), and the Indiana Sports Corporation, and the partnership agreement with the Natatorium, expenses were kept to a minimum. Indiana Swimming is proud to be presenting \$105,000 to the Natatorium to offset the expense of the recently installed UV system on all three pools at the facility; this donation covers approximately 2/3 of that cost.
2. There were 1,933 swimmers entered into the pool competition for the meet. This represents an increase of 214 athletes over the 2003 MegaZone. 423 athletes were entered in open water which is an increase of 101 swimmers over the 2003 MegaZone. Team Indiana was represented by 303 athletes in the pool and 43 athletes in open water.
3. Both events were truly team efforts. Special thanks to Ed Merkling, Charlie Fry, and the FINS for playing an integral part in the operations of the Open Water Championships. We received much positive feedback on the open water competition, and the weather that morning was definitely “*Chamber of Commerce*” weather. The pool event was equally as successful. Kudos to these board members for stepping up to serve on the LOC: Lucy Duncan, Kent Nelson, Brad Smith, Hal Paul, Sam Robertson, Lynn Kinstler, and Tony Young. Please thank the other remaining LOC members who represented numerous clubs from the Indianapolis area: Donna Smiley (BBSC), Steve Carr (SSC), Jen Ferguson (ACST), Nancy Jones (BBSC), Dave Smith (ACST), Roger Perry (SSC), Michele DeLuna (RDAC), Holly Day (ZSC), Tina Mudd (SSC), Rose Schwarz (CGAC), Bob Schwartzkopf (SSC), Paula Hartzler (RIV), Gary Haley (UN), Diane Behrle (UN) and Mel Goldstein (Masters). Also, many thanks to Mark Hesse and Julie McKenney for making the bid presentation at convention that resulted in Indiana Swimming & the IU Natatorium being awarded this event.

▪ **2009 USA Swimming ConocoPhillips Summer Nationals & World Championship Trials:**

1. The event website for next summer’s meet is up and running at www.allgreatracers.com. Online sales of all-session tickets began on October 1; there is a \$10 savings on all-session tickets purchased before February 1, 2009. Indiana clubs are asked to share this information with their members so they will have the first opportunity to get great seats as the heroes of Beijing come to Indianapolis to compete for spots on the USA Swimming World Championship Team heading to Rome.
2. Indiana Swimming & the IU Natatorium are currently taking applications for a club co-host for this event. Applications are due to Arlene McDonald by October 15. For an application and more information, please contact Arlene at arlenemcd@aol.com or 317-442-2166. The club co-host will be named by November 1 after which time the local organizing committee will begin its planning.

2009 USAS Convention

Most of the workshops and meetings I attended related my position as Central Zone Non-Coach Director and Event Director for Indiana Swimming and included LSC and Club development, open water and national events, and Central Zone functions. I have submitted a separate report reflecting the discussion at the Tuesday meeting of the USA Swimming Board of Directors meeting and would be happy to share information from the other workshops with interested members. Much of the information discussed will be integrated into long-range planning for Indiana Swimming. Congratulations to Brad Smith for being appointed to one of the Central Zone positions of Championship Meet Coordinator!

Region 3 Coach Rep – Samantha Robertson

I just wanted to start by that it has been a wonderful two years on the Board. I have learned a lot on the legislative side of swimming. The Board meetings may have been a little long, but they were well worth the knowledge. For me, it has been really neat to watch the swim suit legislation go from an Age Group Committee discussion to watching it be passed at the House of Delegates meeting at the USAS Convention. The Convention was also a first for me. Usually I attend ASCA. The USAS Convention dealt with more of the business side of not only a swim club, but an LSC. I’d like to let everyone know that

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Indiana is one of the top LSCs in the country. Everyone looks to us to see what we are doing. I have really enjoyed learning the governing side of swimming. Thank you a very nice two years.

Administrative Vice Chair – Kent Nelson

- I. Awards – presented to the HOD
 - a. Counsilman Cup Award - In honor of the legendary Doc Counsilman, Indiana Swimming establishes the Counsilman Cup – Club Championships. This award shall be presented annually at the Indiana Swimming House of Delegates, per the following criteria.
 - Open to registered Indiana Swimming clubs
 - Timeframe: September 1st, 20XX through August 31st, 20XX. (SC & LC Seasons)
 - Meets: ALL Indiana Swimming State Championships
 - o SC Senior State
 - o SC Age Group State
 - o LC Senior State
 - o LC Age Group State
 - o Open Water State
 - Points: Total combined team points for all championship meets
- Awards: The Counsilman Cup winning team will be announced at the House of Delegates meeting (usually September), and presented with a custom Doc Counsilman Trophy. A memorial trophy will be placed (location TBD) and on display. The winning team will be added to the memorial trophy.
- II. Site Selection –
 - a. Long Course Senior State 2009 – IU Counsilman Billingsly Natatorium
 - b. Long Course Age Group State 2009 – Fishers High School
 - c. Open Water 2009 – Huntington

Awards Coordinator – Julie Cardona

Indiana Swimming changed the look of the championship medals in the spring of 2008. From the talk on the pool deck, from both swimmers and coaches, everyone likes the new style of the medals, especially the senior medals.

SENIOR VICE CHAIR – Chad Englehart

Congratulations to all the Indiana swimmers, coaches and officials that participated in this summer's Olympic Swimming Trails. It was an amazing event and a very fast meet. In 2004 Indiana had zero high school age qualifiers for the Olympic Trials. This summer we had 9!! I want to extend a special congratulations to those swimmers, clubs and coaches:

Boilermaker Aquatics- TJ Day

Jenni Connolly

Carmel Swim Club- Chris Plumb

Trish Regan and Jessie Hammes

Center Groove Swim Club- Jim Todd

Allie Day and Michelle McKeehan

Duneland Swim Club- Kevin Kinel

Kyle Whitaker

Munster Swim Club- Matt Lee

Kevin Behrens

Southeastern Swim Club- Andy Pedersen

Lindsay Rogers

SWAC Swim Team- Chad Englehart

Tori Bagan

Indiana Swimming has 2 current members of the USA Swimming National Junior Team-

Kevin Behrens- Munster

Kyle Whitaker- Duneland

Senior State Championships-

- Congrats to Andy Pedersen and all the Southeastern Swim Club swimmers on their TEAM victories at both the Short Course and Long Course Senior State Championships.

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- Congrats to Kevin Kinel on being voted Indiana's Top Senior Coach for the Short Course Season
- Congrats to Chris Plumb on being voted Indiana's Top Senior Coach for the Long Course Season

Notes from the USAS convention last week-

- >Summer US Open/Nationals- 18-unders will now have 2 bonus events at this meet
- >Summer Jr Nationals- bonus events capped at 2- this means both the winter and summer meet are now the same
- >Summer Jr. Nationals- relays can qualify for the meet in Long Course meter only!
- >USA Swimming has banned swim suits that extend past the knees and past the shoulders for 12-unders at AGE Group meets- I really want Indiana to go beyond this and create a stricter rule for our age group swimmers
- >The Central Zone will have a "Senior" zone meet in August starting in 2010. The current cuts are set for 15-16AAA to Nationals. The age group would be 15-over (including our 20+ college kids). This meet will also have a 10K open water swim.
- >National Junior Team Selection- is being changed- they do not have all the details hammered out, but they are doing away with the time standard and going to a similar procedure as the National Team. They also removed the 1 year limit. You can now be on the National Junior team until you either age up or make the actual National team.
- >Summer Junior Nationals is now a full 5 days (instead of 4.5) this will be the same format as the current summer Nationals/US Open

Indiana Swimming Senior Steering Committee- these are the coaches making a lot of the decisions about the future of senior swimming in Indiana. Please contact us if you have input!!

Englehart, Chad	SWAC	coachenglehart@verizon.net
Fry, Charlie	WTSC	swimwtsc@insightbb.com
Keller, Joe	NASA	kellerj@mcsin-k12.org
Kinel, Kevin	DUNE	kevin.kinel@duneland.k12.in.us
Looze, Ray	IUCP	rlooze@indiana.edu
Plumb, Chris	CSC	chris@carmelswimclub.org
Ross, Dan	BA	dross@purdue.edu
Sheridan, Jim	DON	sheridanj@bcsc.k12.in.us
Thomas, Darrick	ZSC	darrick@zionsvilleswimclub.org
Vogel, Matt	FWA	fwaquatics@gmail.com

AGE GROUP CHAIR - Brad Smith

Mission: Indiana Swimming's Age Group Program provides educational and competitive opportunities for athletes, coaches and parents to equip them with the knowledge and skills necessary to climb the ladder of success and enjoy a long, rewarding swimming career.

Age Group Swimming in Indiana Swimming is defined as all swimmers 14 & Under as well as swimmers 15-18 that have not yet achieved an Indiana Senior State time standard.

Congratulations to Carmel Swim Club on capturing both the long course and short course 2008 Indiana LSC Championships.

Indiana Swimming saw 21 short course Age Group records fall this year and 13 long course Age Group Records. Short Course Record Breakers: Kyle Whitaker (5), Bryce Timonera (4), Lacey Locke (2), Heather Hayes (2), Jenny Connolly (2), Michelle McKeehan (2), Addison Bray (1), Andrew Elliott (1), Munster Swim Club's 11-12 Girls 200 Medley Relay, and Center Grove Aquatic Club's 13-14 Girls 400 Free Relay. Long Course Record Breakers: Kyle Whitaker (5), Harrison Wagner (1), Emma Schoettmer (1), Tyler Fozkos (1), Kevin Behrens (1), Cameron Miller (1), Amywren Miller (1), Jenny Connolly (1), and Kurt Bassett (1). Congratulations swimmers and coaches!

This last year has been very inspiring for the Indiana Swimming Age Group Program. With the Age Group Program's mission statement in place, we have been able to develop and implement programming to meet the needs of our athletes and coaches at all levels. We have been able to expand our camps program, to expand our Divisional Championships, to continue Race Analysis, to develop an Age Group Coaches Clinic, and to work on improvements for our Age Group LSC Championship Meets. Regionally, Indiana Swimming brought the Central Zone "MegaZone" Championships to Indianapolis providing a great competition for our zone qualifiers. Nationally, we have seen a stand on properly developing age group

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swimmers as new swimsuit legislation was passed, a development of a national age group IMX championship meet, and recognition of single age swimmers began.

The Age Group Committee has been working on the following: improvements to the Age Group LSC Championships, development of a Senior LC Divisional, swimsuit legislation, development of age group clinic, single age recognition, meet fees and travel expenses, changes in Central Zone meet, retention, diversity and outreach programs, and camps.

Challenges and Points of Information for Coaches and Clubs

- Take advantage of opportunities through USA Swimming, including Club Recognition, Make A Splash (makeasplash.org), and Outreach Membership
- Take advantage of opportunities through Indiana Swimming, including camps and age group coaches clinic
- Use the current quadrennial time standards
- Make yourself aware of IMX and implement an incentive program within your club
- Use Single Age Top 10 Recognition. Stop using old T-16 times – they no longer exists
- Contact your region representatives with any questions or concerns.
- Know and follow new swimsuit legislation
- Develop our age group swimmers through proper progressions and hard work.

USA Swimming Convention summary is available in a separate report.

Thanks to our office staff for another great year. Without their assistance, Indiana Swimming would be at a loss. Tony is often the driving force behind many of our programs and his passion inspires us all. Lynn provides us with the backbone support and guidance that makes us so successful. Thanks to you both for what you do for Indiana Swimming!

Team Indiana Manager – Emily Kowalski

2008 Quad and Zone Meets

I am very pleased with the 2008 year and the number of Indiana Swimmers who participated.

The Quad Meet saw Indiana, once again, winning. It is always a team effort and the leadership our senior swimmers show, guide the age group swimmers to strive to be leaders. Our coaching staff was top rate and served Indiana proud. I want to encourage you as coaches to have your swimmers apply for the Quad Meet. This is an "ALL STAR" meet and everyone should have the opportunity to be placed on the team. It is an opportunity for our swimmers to grow and meet other athletes and coaches from around the state. Coaching applications are due to Lynn (lynn@inswimming.org) at the ISI office no later than end of the day October 15. The website will be up for swimmers to apply will be ready to go by the end of October with the cut off date of December 6th.

With 15 teams and 2000 athletes - The MegaZone Meet was fantastic and a fight for the number one position with Illinois. Our Coaching staff lead the way and never ceased to inspire the swimmers. Indiana definitely deserved the spirit award with the second place finish. Our swimmers and Coaches embraced the theme of the day and ran with it. The number of Indiana participants exceeded our expectations. We saw records fall and Junior cuts made! I want to encourage coaches to have their swimmers participate in the Zone meet this summer in Noblesville. This will be the last Zone meet that will include both age group and senior swimmers.

One point that I need coaches to be aware of and will now be part of the Zone athlete information: we had some swimmers who refused to swim on relays, this is unacceptable and when a swimmer applies to be part of Team Indiana, they agree to be part of the relays if needed. The second problem area was, some swimmers refused to swim finals, our points are made by the finals swims, this is a TEAM and when the swimmer signs up to be part of Team Indiana if they make finals, the swimmers are expected to swim finals.

All in all it was a good year and I am looking forward to the Quad meet in January and the Zone meet right here in Noblesville, Indiana.

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EXECUTIVE DIRECTOR REPORT – Lynn Kinstler

I am embarking on my 17th year as a staff member at Indiana Swimming and this past year was another fabulous year! As the Executive Director of our 2 person full-time staff and 1 part-time staff, there are many hats that are worn throughout the day, week, month and year. Below, I will highlight the 2 areas that affect most members and are of the most interest.

SWIMS is the national database that houses our membership information relative to registration status and level as well as the master database of all meet results from across the country.

Michele DeLuna is the part-time staff previously referenced above. Her main role is to accept the athlete registration, print the membership cards and generate athlete rosters. Many thanks to the vast majority of our clubs who are able to submit athlete registrations via an emailed “batch” file. This helps our process tremendously. However, there are still clubs who struggle with this export registration process and it’s accuracy, but we’ll continue to help.

Please be reminded that ALL swimmers in the water at your pool need to be registered members of USA Swimming/Indiana Swimming. There is no “waiver” if they don’t participate in meets. That’s simply the only time we can notify you of those unregistered swimmers.

What’s most important is that we are checking meet files BEFORE a meet on registration status. When we find unregistered swimmers in meets, we are sending emails to club registrars. In the past, we’ve simply asked clubs to get swimmers registered without indicating there is a deadline. Starting with this season, if you have unregistered kids entered into meets, and we check those meet host files before the meet and send the offending club an email, there will be a DEADLINE of when to get swimmer(s) registered. Sending the batch via email is NOT sufficient for registration. A check sent with a postmark date prior to or on the deadline, in addition to the e-file will result in club being in compliance. IF club misses the deadline for registration, there will be a \$100 per swimmer per meet fine. We will still run post-meet registration reconciliations and hope to have zero errors each time! What is most important is that if your club is given an actual date as a deadline, that your club comply on all aspects (payment postmarked, file emailed).

Registration is tied to the TIMES side of the national database as well. When clubs have accurate information and consistently enter meets with that proper information, the loading of meet results goes much smoother. We still have some clubs who don’t have accurate databases and we have “holding tank” issues, but we are hopeful that with this being our 6th season (3rd year) of getting all clubs to realize the importance of accurate databases, we’ll have our best season yet with low numbers in the holding tank.

SWIMS also holds registration information for coaches and officials. Coaches have a minor revision in their safety requirements this year. The Safety Training for Swim Coaches component of the safety certifications has been revised. Yes, we will still accept a Lifeguard card for the water component of the certification, but the coach must also take the online written Safety Training for Swim Coaches test on the USA Swimming website. There are very clear documents on our website and USA Swimming’s website as to what the coach needs.

Additionally, each club needs to understand that EVERY coach you employ / allow to volunteer, must be a registered coach member. If they are coaching, they have to be registered. There is no longer any sort of “grace period” for the coach enrolled in an upcoming certification class. And, a person assisting another coach is not allowed unless they are an athlete member AND the certified coach is leading the instruction. An individual working on their own with a group of kids MUST be a coach member. I hope this is most clear.

Another aspect of my responsibilities that is noticed by our membership is the website. Many thanks to Kent Nelson for continuing to help design our site. He also is constantly educating me on design elements so that we can make our website a main source of information for you. If there’s anything you can’t seem to find or feel would be helpful to include, please don’t hesitate to ask! USA Swimming’s site is a treasure chest of information, so if you can’t find something there either, we’ll certainly consider getting something on our website.

It’s a pleasure to help maintain the records of our corporation, answer member questions, and get programs off the ground. I also do much of the day-to-day operations as well in making deposits, writing checks, answering emails, and answering many calls. That’s the “not so glamorous” aspects of the job that I don’t need to waste paper reporting as it consumes much of my day as well.

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Please don't hesitate to ask us questions or for advice. We're here to serve you, our wonderful volunteers who make this sport the great sport that it is!

Sport Development Director - Tony Young

To all Indiana Swimming Member Clubs

The Olympic year brings unique opportunities for all swimmers, coaches and parents to our own back yard. Via the Olympic Trials & Games, a built in marketing program and awareness of our sport exists for all clubs to utilize in building the base of swimming in Indiana. Indiana Swimming continues to offer progressive and innovative programs that inspire excellence. None more impactful in promoting the sport than utilizing the many the efforts of our Indiana Swimming volunteers to co-host the 2009 USA Swimming World Championship Trials & ConocoPhillips National Championships to be held from July 7 - 11 at the IU Natatorium in Indianapolis.

As the Indiana Swimming Sport Development Director I serve as a club consultant, club resource developer, meet hosting resource, developer of special of programs as an ambassador for the sport of swimming to develop relationships with other sport governing organizations and the media as well as a liaison to many of the Indiana Swimming Board of Directors committee chairs and events.

Below you can find just some of the special projects and programs that I have taken part of in an exciting 2007-08 year in Indiana Swimming. I hope to share the ideas that work with all of our programs in Indiana. The needs of our Indiana Swimming Membership shape the goals of the Sport Development Director Position. I look forward to the opportunity to visit with you and discuss your club, coaching and athlete needs and issues. You can contact me at the Indiana Swimming office anytime.

Best of Luck

Tony Young
Sport Development Director
Indiana Swimming
tony@inswimming.org
317-237-5780

GENERAL

From September 2007 to October 2008 my focus as Sport Development Director has revolved around such Special Events as attending the USAS Convention, USA Swimming Swimposium workshop, USA Swimming Splash Bash and serving as the sponsorship and marketing chair for both the MegaZone Championship meet. Special projects include coordinating Race Analysis data collection at our winter & summer state meets, coordinated aquatic organizations to establish the Aquatic Alliance of Greater Indianapolis, promotion and development of Operation Water Safety, promoting the sport by serving as the color commentator for live web casts of the Girl's and Boy's High School State meets, High School HOF Classic and Homestead Invitational High School meets and assisted d in coordinating the ISI Camps program. Office duties include: Blast e-mails, sanctions and scheduling which are ongoing. Priority has been given to increased travel with numerous club and coach visits. Other projects include my participation on a committee to develop a High School Swimming and Diving Hall of Fame, fundraising golf outing and HOF Classic swim meet. Monthly I sit in on the USA Swimming Club Development staff conference calls and also chair the USA Swimming Age Group Development Committee via conference call and meetings as well as the coordination of workshops at the USAS Convention.

SPECIAL EVENTS/PROJECTS

USAS Convention 2007

Meetings Attended:

- Central Zone Forum and All Central Zone meetings
- Senior Development Committee Meeting
- Open Water Meet Director's & Official's Seminar
- College 101 for Parents and Coaches
- Age Group Planning Business Meetings and Workshops
- Coaches Meeting

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- USA Swimming's Club Recognition Program
- Rules and Regulations Committee meetings
- House of Delegates Meeting
- Awards Banquet

SWIMPOSIUM 2007

I assisted with all pre & post-HOD preparations for the October 6 Swimposium held at Hamilton Southeastern High School which was held in conjunction with the HOD meeting. I coordinated preparations for all USA Swimming speakers and Keynote Speaker Ruby Newell-Legner . Feedback on post-presentation evaluations on Ruby's presentations was very positive.

We were very pleased with the turn out for all of the speaker presentations.

Saturday October 6, 2007

- Facilities Presentation by USA Swimming Staff (25 participants from Indiana & Ohio Swimming Clubs)
- Senior Athlete Workout (45 Senior Athletes representing 20 clubs participated)
- Age Group Clinic (51 Swimmers representing 16 clubs participated)
- Officials (21 Officials participated)
- Parent Track (35 parents participated)
- Coaches/BOD Representative Breakout Session (86 Coaches and Board Representatives attended)
- Approximately 240 participants attended the HOD meeting

RACE ANALYSIS

The Race Analysis program this year included both the winter and summer State Age Group and Senior State Championships. Many thanks to the members of the Race Analysis Data Collection Team for their hours of dedication and support of the Race Analysis project during our state championships meets. All Race Analysis data is posted on the Indiana Swimming website

MEETS

Attended all Divisional, State meets, Quad Meet as well as numerous local and the Speedo Sectional meets hosted in Indiana. I also served on the LOC of the MegaZone Championships.

At each meet I spoke with coaches, officials, meet personnel and assist with any needed meet operational needs, presented awards and promoted all up coming camp or special event programming.

INDIANA HIGH SCHOOL SWIMMING AND DIVING HALL OF FAME

The HOF Committee and the Brownsburg High School Swim Team Parent Booster Club organized and ran the 2nd Annual Indiana High School Swimming and Diving Hall of Fame meet in December. Our guest speaker was "Doc Counsilman" Award Winner: Skip Bird.

The committee is currently involved in the long range planning for next recognition of inductees in 2011.

REGIONAL THINK TANK MEETINGS

Regional Meetings are currently being conducted for Coaches and Club Go-To People in the following locations: Ft. Wayne area, NE and NW Indiana, North, South and West sides of the Indianapolis area, Evansville, and the Southeast corner of the state. I have asked the assistance of a coach in each region to help arrange these meetings. To date 3 of these meetings have been held and a fourth has been scheduled

The goal of the meetings is to first and foremost build relationships with coaches/teams and best identify their needs and goals. The feedback from these meetings has been presented to the Indiana Swimming BOD to help develop programming and to meet our LSC needs.

These meetings are not limited to just coaches. Influential (go to) people within the clubs are welcome as well and I am encouraging all staff members to attend. If a head coach is not available I am encouraging the age group coaches to attend as topics will span from Senior to Age Group swimming and planning for the future.

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PARENT EDUCATION AND MOTIVATIONAL SPEAKING

Parent Education meetings have been successful to not only to present materials to parents but to help coaches encourage communication and promote their programs.

Parent and athlete education nutritional presentations have been customized to conform uniquely to the Senior Athlete needs and Parent and young athlete information. In the meetings with senior athletes I have also incorporated a Leadership portion to help define what athletes can do to effectively impact their clubs. I also have spoken as a motivational speaker at athlete meetings and club banquets.

CLUB/COACH VISITS

Club visits consist of discussing various topics such as: strategic planning, hiring and evaluating a coach and discussing coaching issues, promote Indiana Swimming, communication between coach and club and problem solving. Follow-up with clubs is always done and second or third visits are not uncommon and encouraged. Many clubs and coaches communicate on a regular basis.

Indiana Swimming has seen the formation of many new NFP club structures and the change over of leadership in current clubs in the past few months. Strategic planning sessions with each of these organizations has helped all leaders have a better sense of legal requirements for state and federal government as well as Indiana Swimming and USA Swimming. We are now starting to see the organizational growth but also the challenges that many of the clubs now face in defining goals and club structure as well as seeking volunteers to guide the new club visions. Staff assists clubs throughout their entire organizational life cycle.

I find that many clubs feel they are ready for Strategic Planning session but have yet to agree on the needs goals, strengths and weaknesses of the current club. I suggest an introductory meeting with clubs to assist in getting all leaders on the same page before setting the objectives and strategies for future goals. There are many templates of successful clubs that I use to help club understand that many resources are available to them to help them reach their goals.

I continually meet with coaches to discuss challenges and transitions to new positions and provide feedback at their facilities and meets

WEBCASTS AT SWIM MEETS

IHSAA Sports served as the new host for live web casts at the IHSAA Girl's and Boy's High School State Championship meets. I did the color commentary on the web casts for both meets as well as partnering with Hoosier Authority to assist with the broadcasts for the Indiana High School Swimming & Diving Hall of Fame Classic and the Homestead High School Invitationals in December. I serve as the color commentator during these events to help promote the sport of Swimming in Indiana and sometimes across the world.

LSC SPONSORSHIP

Negotiations were finalized for the Speedo LSC Sponsorship which offers many cash, equipment and speaker benefits for the Indiana Swimming LSC.. I serve as the liaison with Speedo to discuss the coordination of these LSC benefits, meets and clarification of sponsorship requirements. As part of the Speedo contract benefits former Olympian Rachel Komiscarz attended the State Age Championships to sign autographs and passed out awards.

OPEN WATER

The Indiana Swimming Open Water State meet was held in Huntington at Lake Claire. A record number of 300 swimmers attended this meet. Indiana Swimming also hosts one of nations only Open Water Camps for age group swimmers which is held in conjunction with the Huntington mile in June.

CAMPS

Most all of the five Indiana Swimming sponsored camps this summer filled beyond original estimates some with waiting lists. I contribute this to the coaches promoting the camps within their teams and the fact that the staffs are doing such a good job that we are getting return swimmers at camps.

I served as Camp Director for the 15-16 age Elite Camp held in Phoenix AZ this summer. Preparations included all communication, paperwork, travel, facility and activity arrangements with Brophy Swim Club and all associated organizations.

I also coordinate all required paperwork with USA Swimming for the Catch the Spirit camps, USA Swimming funding and resources for all of the camps.

INDIANA SWIMMING HOUSE OF DELEGATES MINUTES

October 4, 2008 1:30 – 6 pm | Carmel High School / Carmel, IN

Camp Director and staff communications were increased via staff conference calls and e-mails to communicate all roles and responsibilities.

I conducted a parent education meeting at both the North and South one day Catch the Spirit Camps. and staff rap up meetings at with all camp staffs.

OPERATION WATER SAFETY/AQUATIC ALLIANCE OF GREATER INDIANAPOLIS

Indiana Swimming, USA Swimming, YMCA, Red Cross, Indy Parks and the IU Natatorium joined efforts together to form the Aquatic Alliance of Greater Indianapolis to promote water safety and health and build bridges from our diversity and economically challenged children to further aquatic programming.

Operation Water Safety is a one day FREE land and water program designed by the Greater Indianapolis Aquatics Alliance to help children and their families learn basic swimming skills and water safety practices.

Carmel Swim Club hosted the largest Operation Water Safety program to date hosted by an Indiana Swimming clubs. The local clubs were challenged as they had to do all the promotions themselves but we did see this as a tool to bring children into lessons programs and create a bridge to swim teams. We hope to expand this in the future as this is a wonderful tool for clubs to give back to their communities and promote diversity participation in our sport.

Through the efforts of some of our partners we were able to receive a sponsorship from Veolia Water. This funding will be used for a scholarship program for free or discounted swim lessons for underprivileged youth at each of our locations.

SPLASH BASH

Worked with Jim FOX, (USA Swimming Marketing Coordinator) to host a large scale USA Swimming Splash Bash Party at the IMAX Theater in downtown Indianapolis on Saturday August 16. We were sold out with 400 swimming enthusiasts attending the party it was an exciting night of Olympic action. Kent Nelson was the DJ and the atmosphere was live with music and fun. It was like we were all in Beijing in the stands. There were ticket give-a-ways for next summer's national meet as well as many Splash Bash give-a-way items. Olympic Gold Medalist Carly Piper was wonderful in signing autographs, picture taking and sharing her Gold Medal. Food and drinks were plentiful as well as a very decorative venue.

The night was so much fun that people attending a wedding reception at the State Museum chose to join us to watch the swimming on the big screen.

PRESENTATIONS/MEETINGS

Attended the Golden Goggles Banquet

Serve on the Site Selection Committee and assist in conducting the Championship Coordination meetings or all Winter & Summer Meet hosts.

Spoke to the Ball State Aquatic Management Students on the Race Analysis Program..

Spoke to the Indiana University "Coaching of Swimming" class to present information on coach and club leadership

USA SWIMMING/LSC

Attended the USA Swimming Senior Development Committee meeting in Colorado Springs as the representative of the Age Group Development Committee.

I coordinated and promoted CLBMS hosted in Avon on August 16 and at the HOD meeting October 4. conducted by Randy Julian of USA Swimming. A third CLBMS will be hosted in Crown Point on December 2.

Attend by conference call, monthly meetings with the Club Development Staff that share information on observations and key issues from club visits.

Monthly conference calls with the Age Group Planning committee to continue to develop a mechanism for information sharing and programming to benefit the growth and development of age group swimming.

2007 GOALS

INDIANA SWIMMING HOUSE OF DELEGATES MINUTES

October 4, 2008 1:30 – 6 pm | Carmel High School / Carmel, IN

- Evaluate existing Indiana Swimming programs for effectiveness.
- Assist in coordination and promotion of new LSC programming and camps
- Conduct parent, BOD and coach educational and strategic thinking meetings.
- Increased club and meet visits
- Develop marketing ideas and partnerships to promote the sport of swimming in Indiana
- Participation at the USAS Convention via Indiana Swimming and the Age Group Development Committee
- Evaluate data collected from Race Analysis at National meets.
- Clean out my inbox
- Finalize unfinished projects
- Improve the trickle down communication mechanism in the LSC
- Spend more time with my family

2008/09 Goals

- Evaluate existing Indiana Swimming programs for effectiveness.
- Develop new and promote current programming beneficial to the develop of Indiana Swimming clubs
- Conduct parent, BOD and coach educational and strategic thinking meetings
- Prepare for 2008-09 upcoming camps (local and OTC)
- Build numbers of participants in camps and ISI programming
- Coordinate Regional Age Group Coaching Clinics
- Coordinate & facilitate regional Think Tank meetings.
- Increased Club Visits
- Improve the communication mechanism in the LSC
- Spend more time with family