

INDIANA SWIMMING BOARD OF DIRECTORS
MEETING REPORTS
June 18, 2007

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ATTENDANCE: Will Bernhardt, Joey Black, Dave Boggs, Lucy Duncan, Chad Englehart, Joanne Freudenthaler, Mark Hesse, Scott Ingram, Lynn Kinstler, Arlene McDonald, Daniel Michael, Kent Nelson, Hal Paul, Samantha Robertson, Brad Smith, Mark Van Allen.

SECRETARY: **Tina Mudd** tmudd6@insightbb.com
Approved April 2007 minutes as posted at www.inswimming.org/BOD/boardminutes.htm

GENERAL CHAIRMAN:	Mark Hesse mhesse@chs.cville.k12.in.us
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Attended General Chairs Meeting held by the LSC Development Committee in Omaha, NE. Interesting discussion on LSC Metrics and possible redistricting of LSC's. No action items on the horizon. Overall my impression is that ISI continues to be a forerunner with respect to programming, cooperation and organization. We should be proud of that and continue to strive to improve. I have not yet received the meeting minutes and revised handouts but hope to be able to share them with everyone on Monday.

Attended the "Coaches Summit" hosted by Tony Young on May 6. There was an excellent exchange of ideas. I was thoroughly impressed with the participation and willingness of our coaches to communicate openly and honestly with each other. Most coaches are appreciative of the LSC and our programming. Again we have much to be proud of and some key areas in which we can get better (club growth, relationship with the IHSAA and competitive opportunities for still-developing HS age swimmers to name a few). We will strive to keep the focus on strategies to improve rather than the problems themselves. Many thanks to Tony and Chris Young for hosting the get together and also to all the coaches that participated.

Regional Reps (SR voting member in bold):

All regional reps are reminded to be in contact with their member clubs both before and after board meetings for input and idea sharing.

Region 1 Non-Coach Rep:	Vacant (<i>Roger Lane resigned due to job relocation</i>)
Region 1 Coach Rep:	Jim Sharp jsharp3761@aol.com
Region 2 Coach Rep:	Don Cozad ymcadon@kconline.com
Region 2 Non-Coach Rep:	Bruce Graham bgraham@kannmfg.com
Region 3 Non-Coach Rep:	Mark Van Allen mvanallen@rgaw.com
Region 3 Coach Rep:	Samantha Robertson cgswimcoach14@sbcglobal.net
Region 4 Coach Rep:	Dave Boggs seymourswimming@comcast.net
Region 4 Non-Coach Rep:	Joanne Freudenthaler pjfreudenthaler@aol.com

REVIEW: **Bob Hartley** rhartley@locke.com

PAST GENERAL CHAIR: **Arlene McDonald** arlenemcd@aol.com

2007 ConocoPhillips National Championships & Junior National Championships

- **Volunteers:** Volunteers are currently being solicited for both meets. Please encourage ISI member families in your areas to come to Indy as a volunteer. Volunteers must be at least 18 years of age. To sign up, visit the event website at www.allgreatracers.com We need total LSC involvement to stage a great event!
- **Officials:** Bruce Stratton is the referee for Nationals, and Jack Dowling was recently named as the referee for Juniors. All accepted officials have been notified of their selection. Congrats to all the Indiana Swimming officials who have been named to the staffs of these two events.
- **Announcer:** Kudos to Kent Nelson for being chosen by USA Swimming as one of the announcers for the Speedo Junior National Championships!
- **Ticket Sales:** Pre-sale tickets are currently available online at www.allgreatracers.com We need to have a full house! BOD members need to help in encouraging attendance from their regions. There will be a "Firecracker Special" for online ticket sales only from July 1 – July 4. All-session tickets purchased online during that time period will be reduced by \$10.
- **Team Sponsorships:** To date, only SWAC has stepped up and purchased a team sponsorship. We need other teams to do the same. Contact Tony Young regarding team sponsorship packages. Time is running out!

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- AquaZone: This will be special! For the first time ever at a National meet in Indy, USA Swimming is sponsoring a fan zone. It will be located on the practice soccer field at the corner of New York Street and University Boulevard. The hours of operation will be from Tuesday, July 31, through Saturday, August 4, from 11:30 AM until 6:00 PM daily and on Friday and Saturday evenings AFTER the finals sessions (90 minutes after sessions or until dark). There will be games, food, entertainment, and autograph sessions. The final AquaZone programming schedule is being formulated this week and will be publicized via the website and mass emails. This is a unique addition to the event and promises to be spectacular!

2007 USA Swimming 10K Open Water Grand Prix- Sunday, August 5

- The meet information packet for this event is included as an addendum to the meeting agenda. It has been posted on the USA Swimming website.
- Host: Indiana Swimming is the official host of this event. Charlie Fry and Arlene McDonald are co-meet directors; Kent Nelson is the announcer/DJ; Emily Kowalski is the entry chair; Michele DeLuna is the registration chair; and Lucy Duncan is the admin ref. USA Swimming has appointed Jay Thomas as the meet referee. Ed Merklings has agreed to assist Charlie Fry with the course set-up. Thank you to the above named ISI members who have stepped up to support this event.
- We still need committees and committee chairs for the following areas: boats, concessions, officials, goody bags, and feeding station. The solicitation of these volunteers is listed under New Business later in the agenda. To insure the success of this event, we must have support from BOD members' clubs.
- Equipment Needs: Arlene will discuss equipment needs at the BOD meeting on Monday night. Area teams will be canvassed for equipment before purchasing.

2008 Central Mega-Zone Championships / Timelines

The Central Zone Advisory Committee for this meet has met twice by conference call to review the bid presented at last fall's convention. The goal is to have this group make recommended changes and present the final meet information proposal at this fall's USAS Convention. To date, the advisory committee has agreed on the following changes to the original proposal:

- All relays will be scored to 24 places.
- Chase starts will be utilized for prelims and the 12 & Under timed final sessions.
- All relays have been moved from the evening sessions to the end of the morning preliminary sessions to facilitate more reasonable timelines.
- Afternoon start times for the 12 & Under sessions will be 2:00 PM.
- Sunday evening's start time will be 5:15 PM.
- Revised timelines were available at the meeting.

Areas for this event that still need to be developed include finalizing the hotel list and assembling an LOC. BOD or ISI members interested in being LOC members/committee chairs should contact Arlene McDonald (arlenemcd@aol.com) by October 1, 2007. A special thank you to Mark Hesse for his efforts in formulating the order of events and timeline for this event!

Natorium – Save the Memories Campaign

- Mel Goldstein, committee chair, and several members of the committee met with IUPUI Chancellor Bantz in May. There is nothing new to report from the committee at this time.
- Arlene wrote a follow-up letter to Vice Chancellor Amy Conrad Warner regarding the discussions during a facility walk through in April. To date, Arlene has received no response from Ms. Warner regarding her inquiry on what cosmetic improvements will be made to the facility prior to this summer's National Championships.

2007 HOD and BOD Elections

The following positions will be up for election at this October's HOD: Finance Vice Chair, Senior Vice Chair, Junior Athlete Representative, At-Large Athlete Representative, and Board of Review Members (8 positions). BOD members and regional reps should be canvassing their region's clubs for qualified nominees. Please send nominee recommendations to Arlene McDonald no later than September 1.

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ATHLETE REPRESENTATIVES:		
Spencer Osborne (SSC) office@inswimming.org	Andrew Elliott (PENN) office@inswimming.org	Daniel Michael (NIKE) office@inswimming.org

OFFICE & STAFF 317/237-5780	Lynn Kinstler lynn@inswimming.org	Tony Young tony@inswimming.org
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EXECUTIVE DIRECTOR REPORT – Lynn

Update on April 2007 report:

- **Attended the Times & Registration combined workshop in AZ.**

Michele was unable to attend due to family medical emergency. Workshop was informative and productive. As I have been doing times & registration for 10 + years, there's always something new to learn (or a better way to process).

- Attended a "Get Motivated" workshop at the RCA Dome in early May.

Interesting day full of variety of speakers. Some if the messages were ones that I believe we all know, but reminders to keep them forefront can't be bad.

- **Nationals & Juniors planning**

Continue to work with my committee chairs for Registration/Credentials on our role for the upcoming events. I also have had some input with regards to other areas of the meet as I sit on the Executive Event Committee. We've got a great group of dedicated people from both SSC & CSC and I hope they enjoy their experience. It's almost here!

- **Website re-design** – researching classes and programs.

Didn't have to research any classes away from the offices. Kent Nelson introduced me to the online free program he utilizes in many of his projects. He gave me a 2-3 hour crash course and I'm very motivated to keep going. Many many thanks to Kent for his support and basic look/design of the new site.

I'm about 80% complete with re-loading documents/.pdfs, etc to what will be the new server company. Also, learning some design techniques. That design of pages take a bit longer. We are hopeful to unveil the new site by October House of Delegates.

- **Assist with budget process with Lucy.**

Deadline is July 1 and upon return from my personal family vacation on July 2, she and I will get going on organizing/compiling all requests and setting a Budget Committee meeting.

CONTINUED PROJECTS

Registration of coaches & officials. Support for Michele and her Athlete registration process. We've got 11,179 athletes registered to date. I believe this to be our new high on actual numbers over the past few years. I think this is due to SWIMS and the times loading and our clubs being more responsible and attentive to making sure everyone in their water is a registered athlete member. Of course, they should be, to be in line with insurance coverage, but everyone knows that there are always that don't make it into the system. Thanks Michele for your continued hard work and attention to detail with our athletes.

Results loading has gone much smoother this season. With this being our 2nd season of the process, it promises to get even better as long as the coaches/clubs keep us current (and themselves) when they enter and swim in meets. Pre-proving the summer championships should go smooth!

Co-hosted with Scott Ingram and Tony Young, the **Championship Coordination meetings** for our summer hosts. As always, there's some "gray" areas or areas in the entry letters that are not consistent and we strive to lower those instances.

After the current summer season, I will be researching the **Awards** for future championships (team awards, etc) as well as Top 10 awards. This summer, at our championship meets, we'll be awarding our Outstanding Male & Female athlete awards. Nominations for these are currently being accepted (see Admin report). Additionally, we'll be awarding our ISI Blankets to 2006 rookies that participated in Juniors, US Open or Nationals. We've got

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over 40 new kids that had attended their first national level meet in 2006. Congratulations! Let's get that number even higher.

I will be out of the offices and away from email from Friday, June 22 – Monday, July 2 for **family vacation**. I'm sure Tony or Michele can help anyone with immediate needs. If not them, maybe another board member.

UPCOMING:

- Hotel relationships strengthened for our championship meets (especially summer due to Brickyard 400)
- Website design continuation
- Championship meets
- National meets
- Team Indiana support staff
- Swimposium planning support

SPORT DEVELOPMENT REPORT - Tony

GENERAL

From April 16 to present my focus as Sport Development Director has revolved around such Special Events as the Camp Coordinator for 5 Indiana Swimming Camps, October 6 Swimposium, National Meets and Operation Water Safety. Office duties include: blast e-mails, sanctions and scheduling are ongoing. At this time of the year there is an increase in club visits as well as increased travel and coach visits. Special Projects include my continuing participation on a committee to develop a High School Hall of Fame, sitting in on the USA Swimming Club Development staff, Age Group Committee Planning meetings via conference call and assisting in coordinating the camps program.

SPECIAL EVENTS/PROJECTS

SWIMPOSIUM

Preparations have begun for the October 6 Swimposium which will be in conjunction with the October 6, HOD meeting. USA Swimming and I have been working on speaker commitments for all tracks. My thoughts are to keep this free to all clubs and Indiana Swimming participants. Meeting rooms and pool time have been reserved at Hamilton Southeastern High School. **See tentative schedule below.**

SWIMPOSIUM ROUGH DRAFT

(IHSSCA CLINIC ON October 4 & 5)

Friday October 5

4:30-5:30pm Coaches Track

15 minute break

5:45-6:45pm Coaches/Officials? Track

7:00 Coaches Dinner

Saturday October 6

8-Noon Facilities Presentation by USA Swimming Staff

8:30am Clinic Registration

9-11am Senior Athlete W.O./Coaches Track

9-11am Age Group Clinic

9-11am Officials

9-11am Parent Track

9-11am Coaches/BOD Representative Breakout Session

“Ruby Newell Legner”

11-11:30 Athlete Autograph Signing Session

11:00-12:30 HOD Registration

11:30-12:30 Lunch Box lunch

12:30-2:15pm Senior Athlete Meeting w/BOD Rep & Olympian “Planning the future of Indiana Swimming”

12:30 HOD Starts

12:30-2:15pm HOD Key Note Speaker “Ruby Newell Legner”

2:15-2:30pm Break

2:30-5pm HOD Meeting

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RACE ANALYSIS

All race analysis data from the Sr. State and SAG winter meets has been sent to Alex Nikitin for editing. All finalized reports will be added to the website. Now preparing for RA at Summer State meets.

CLUB / COACH VISITS/ PARENT MEETINGS AND MOTIVATIONAL SPEAKING

I have conducted 12 club visits with presentations ranging from Club Leadership Schools, Strategic Planning Meetings with Boards of Directors and Parent Education Meetings. I have also visited teams to conduct motivational meetings with their athletes. April, May and June are prime meeting times for clubs.

I invited 20 coaches to my home for a social/think tank meeting on May 6. The purpose was to create a mechanism for communication that will spur creative thinking and build relationships for further interactions. The next goal is to find another time and location where coaches will be willing to share their time.

The next Thursday 8 coaches met for a coach's coffee to share workout ideas.

OPEN WATER

The Huntington Mile Open Water Race has been designated as a qualifier for the upcoming August 5 Grand Prix 10K held at Eagle Creek. We have utilized this location as a site for our first ever Open Water Camp held June 15 & 16. The athletes will participate in camp instruction on Open Water Racing on Friday June 15 and participate in the Huntington Mile or 5K on June 16. Rick Walker, former USA Swimming Open Water Director and head coach of the Southern Illinois Men & Women's Swim Team is the guest speaker. The camp has overfilled and numbers have increase in the Open Water Race to almost 400 participants. Over 60 athletes have signed up for the 5K

Huntington Wells Otters will also be hosting a reunion banquet for many of the past Huntington swimmers who may have swum for Glen S. Hummer as well as past participants in the mile.

CAMPS

All five camps we have this summer (including Open Water) have filled beyond original estimates some with waiting lists. I contribute this to the coaches promoting the camps within their teams and the fact that the staffs are doing such a good job that we are getting return swimmers at camps.

I have served as Camp Director for the Combined Illinois/Indiana Age Group Memorial Day Camp as well as the Team Indiana Altitude Training Camp held at the Olympic Training Center in Colorado Springs. Preparations included all communication, paperwork, travel, facility and activity arrangements with USA Swimming, Illinois Swimming or associated organizations.

I also coordinate all required paperwork with USA Swimming for the Catch the Spirit camp OTC funding and resources for all of the camps.

Staff communications have been increased via staff conference calls and e-mails to communicate all roles and responsibilities.

I conducted a parent education meeting and staff rap up meeting at both the one day Catch the Spirit Camps.

SPONSORSHIPS

Daktronics has committed to a \$1000 this year for a Business Plus sponsorship. Swimroom.com has also finalized a \$500 Business sponsorship for website and blast e-mail exposure. Speedo has already sent all the requested Zone t-shirts and is working on an athlete appearance for our State Age Group Championships.

MEETS

I have attended four meets so far this summer speaking with coaches and parents as well as promoting the upcoming National Meets.

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HOOSIER AUTHORITY.

I met with Mike McGraw at Hoosier Authority to speak about upcoming swimming events that they would be interested in web casting including Summer Jr. Nationals. Mike noted that the participant numbers for the web cast at State Age Group State were very low.

NATIONAL MEET LOC MEETINGS

In my role as Marketing and Sponsorship Chair for the National Meet LOC, I have been working with our LOC committee members and USA Swimming to solicit sponsors and promote the upcoming national meets.

Team sponsorship and team fundraising packages have been developed and promoted to all clubs and coaches. More promotional opportunities are being developed in conjunctions with USA Swimming. Further information on these programs will be sent out in the near future.

All summer meet directors have been sent an informational flier for their heat sheets as well as clubs and LOC's have been sent promotional banners for their web sites to promote these upcoming meets.

Community programming such as Operation Water Safety & participation and exposure at the upcoming Black Expo Health Fair have been developed to promote the upcoming meets and create a bridge from aquatic programming to our clubs.

Eric Neuburger of the Governor's Council on Physical Fitness is assisting us in preparations with the Black Expo.

I have attended numerous other meetings in preparation for the events at the upcoming nationals.

OPERATION WATER SAFETY/AQUATIC ALLIANCE OF GREATER INDIANAPOLIS

Indiana Swimming, USA Swimming, YMCA, Red Cross, Indy Parks and the IU Natatorium joined efforts together to form the Aquatic Alliance of Greater Indianapolis to promote water safety and health and build bridges from our diversity and economically challenged children to further aquatic programming.

Operation Water Safety is a one day FREE land and water program designed by the Greater Indianapolis Aquatics Alliance to help children and their families learn basic swimming skills and water safety practices.

5 Indiana Swimming clubs participated in this event: ICAC, PA, CGAC, RDAC and LST. The Ben Davis location had to cancel. The local clubs were challenged as they had to do all the promotions themselves but we did see this as a tool to bring children into lessons programs and create a bridge to swim teams. We hope to expand this in the future.

Through the efforts of some of our partners we were able to receive a \$20,000 sponsorship from Tim Hewitt and Veolia Water. This funding will be used for a scholarship program for free or discounted swim lessons for underprivileged youth at each of our locations.

We have also approached Dom Tessa at the USA Swimming Foundation for future financial support or assistance with this program.

Thanks to Kent Nelson who helped develop a website to help promote this initiative.

USA SWIMMING/LSC

April 6-8 traveled to Colorado Springs to attend the USA Swimming Facilities workshop. This workshop presented information on pool design, construction, programming, staffing and fundraising which will be helpful information for all clubs whether they are building or have an existing facility.

Chaired an Age Group Development Workshop April 21-22 in Colorado Springs. As Chair of the AGD committee I then participated in the Senior Committee meeting on April 23.

I am working with USA Swimming staff and ISI Committee members to create a Coach Mentoring program opportunity for Indiana Coach at Senior Nationals. Indiana coaches would be partnered up with a National Team Coach during the meet to shadow their team activities during the first two days of the meet and attend team meetings presented by the USA Swimming staff.

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MEETINGS

On May 19, I participated in the OKI (Our Kids Initiative) chaired by Pat Lunsford.

The Our Kids Initiative is a committee formed in 2000 in an effort to bring leaders from all governing bodies together to discuss what could be done to help all swimmers in the United States have the ability to compete without fear of being disqualified, regardless of whether the competition was held under, FINA, NCAA, NFHS, USA-S, USMS, or YMCA rules.

Meetings with the LOC Meetings and USA Swimming for the National Meets is ongoing

Participated in the June 1 Championship Coordination meeting with WTSC.

Met with David Dawson & LOC representatives to discuss promotional / educational opportunities at the National Meetings.

Attend by conference call, monthly meetings with the Club Development Staff that share information on observations and key issues from club visits.

Monthly conference calls with the Age Group Planning committee to continue to develop a mechanism for information sharing and programming to benefit the growth and development of age group swimming.

GOALS

- Finalize 2007 camps program.
- Conduct parent, BOD and coach educational and strategic thinking meetings.
- Promote National Meets, develop relationship networking contacts
- Prepare Race Analysis for Summer Championships
- Clean out my inbox
- Finalize unfinished projects

SCHEDULING: 2008 Summer Schedule Requests deadline December 1, 2007.
 2007-08 Winter Schedule Requests deadline May 1, 2008.

OLD BUSINESS

CHAMPIONSHIP MEETS & HOTEL ISSUES

Due to this NASCAR concern, the ISI staff was charged with speaking with hotel sales managers on the 2008 & 2009 dates NOW so that we're not behind the eight ball if NASCAR keeps the Allstate Brickyard 400 at the end of July instead of it's former weekend of first weekend in August. Staff will also research the potential to move our meet to that first weekend in August if NASCAR stays with the July date. NASCA will not determine more than 1 year out. Therefore, we won't know of their 2008 date until late August 2007. Report was to due back to the Board by the June 18 meeting, however, not enough information has been compiled to report anything significant.

PHILOSOPHY OF AGE GROUP SWIMMING

Brad Smith

- 1) In order to write a mission, needed to know target. Therefore, I needed to define AGE GROUP. This is what I felt was a beginning point for this. DEFN: Indiana Age Group Swimmers are all swimmer(s) age 14& Under and those swimmers 15-18 that have not(yet?) achieved an Indiana Senior State cut.
- 2) AG Swimmers need to follow a progressive development plan.
- 3) Every level of the ladder deserves praise (recognition?)- then encouragement (incentives? direction?)to press on.

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4) Dealing with a wide array of athletes..."C" level to possible a 14 year old National Qualifier. We need to (strive to) meet the needs of all.

5) No matter what the achievement level - a 14 & Under is still a kid (maybe the phrase is developmental or developing)(OK, I'll say adolescent) and this (thus) should not be considered "Senior". They are not ready mentally!

With these basic philosophies in mind....The following mission statement was written. (Alternatives are listed in parenthesis as I wasn't quite sure the best phrased or completed my thoughts the best)

The mission of Indiana Age Group Swimming is to provide (educational and competitive) opportunities (and/or tools) for athletes, coaches, and parents so that each all are equipped with the knowledge and skills necessary to climb the ladder of success. (to achieve excellence)(ladder of excellence?).

After much discussion on some points made above, we were reminded that this was a simple starting point and it was asked for to drive our programs and not to label the kids.

PHILOSOPHY OF SENIOR SWIMMING

Chad Englehart was asked to have a written philosophy rough draft to Mark Hesse by August 1.

CLUB MEMBERSHIP PROGRAM

A copy of the September 2003 House of Delegates approved IN Club Membership Program was available. Now that USA Swimming has a Club Membership program and a few of our clubs have completed or started that process, it was determined that we simply encourage our clubs to utilize the USA Swimming Club Membership Program. However, we did have some monetary incentives/grants for clubs to apply for the 2003 IN Club Membership Program. Mark Hesse had a copy of a eastern LSC's version of Club Membership and the monetary incentives/grants. Our 2003 approved incentives were compared. A budget request will be submitted for these incentives.

NEW BUSINESS

OPEN WATER COMMITTEES

Arlene asked/begged for Board member help with the Grand Prix Open Water event to be held Sunday, August 5. Thanks to Sam Robertson & Brad Smith for stepping forward at the meeting to head up goody bags and hospitality/concessions.

CHRONICLE of SWIMMING PROJECT

Arlene presented a vision to create some video highlights of former events at the Natatorium to be played prior to finals each night at Nationals, but that could also then be used for marketing Indiana Swimming. David Dawson (former WTSC parent) who is in the video production business is willing to help make this happen. With the past event DVD's and some scrapbooks donated by Dale Neuburger on the Nat, we should be able to create a nice finished product to utilize during nationals and other future events. Cost could be upwards of \$10,000 - \$20,000. MOTION: To move forward with the planning/production of said project by utilizing Swim Force Funds generated by 2006 Zone meet. Discussion – this amount was near \$7,000. Financial balance could be paid from 2007 event profits. Motion seconded and passed.

ALL TIME ALL-CENTRAL ZONE TEAM

Options offered:

IN - LSC eligible to nominate at least 1 male and 1 female swimmer in each event. Criteria – someone "native" to their LSC who competed in the Zone meet at some point. Multiple qualified athletes could be nominated.

OH – Brent Peaden

Automatic selection to the All-Time Central Zone Team (each LSC would have to research their own automatic qualifiers)

1. Any athlete who set 2 or more Central Zone records in any age group
2. Any athlete who's Central Zone championship time was ranked #1 nationally for that season

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3. Any Central Zone Championship meet participant that has gone on to qualify for the USA Swimming Junior National Team, National Team or Olympic Team.

ISI Board members present were more in favor of the OH option and asked Lynn to research prior to convention.

ISI TENT IN AQUA ZONE

Indiana Swimming will have a tent in the Aqua Zone for members to come to between prelims and finals of Nationals. Tables and chairs will be provided so that fun, round table discussions, etc. are conducive. If you are coming to Nationals, please feel free to stop by!!

SITE SELECTION BID FORM

A more bid process document was submitted by Kent Nelson. No discussion was

WALL OF FAME RINGS

The Indiana Swimming Wall of Fame (housed at the IU Natatorium) displays our IN athletes and coaches who have represented Team USA in past Olympic Games. Dave Boggs (SEY and 2001 Wall of Fame Inductee) asked for permission to have a ring made at his cost for his Wall of Fame status. Board approved his use of "Wall of Fame" on the ring.

ACTION ITEMS

APPOINTMENT

Mark asked for approval to appoint Charlie Fry (WTSC) as new Open Water Coordinator upon Andy Pedersen's resignation. Seconded and approved. Welcome Charlie!!

ANNOUNCEMENTS

Next BOD meeting: Monday, August 20 – 5:30 pm Pan Am Plaza – Lower Level – IW/SA HPL

Next HOD meeting: Saturday, October 6 – TBD by August 31, 2007