

**INDIANA SWIMMING BOARD OF DIRECTORS MEETING  
PRE MEETING REPORTS  
August 27, 2007**

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**ATTENDANCE:** Will Bernhardt, Joey Black, Dave Boggs, Lucy Duncan, Andrew Elliott, Chad Englehart, Bruce Graham, Mark Hesse, Scott Ingram, Lynn Kinstler, Emily Kowalski, Arlene McDonald, Kent Nelson, Hal Paul, Samantha Robertson, Brad Smith, Tony Young

**SECRETARY:**

Please visit this site [www.inswimming.org/BOD/boardminutes.htm](http://www.inswimming.org/BOD/boardminutes.htm) and download last meeting's minutes.

MOTION: To accept June 2007 minutes was seconded and passed.

<b>GENERAL CHAIRMAN:</b>	<b>Mark Hesse</b> <a href="mailto:mhesse@cville.k12.in.us">mhesse@cville.k12.in.us</a>
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Congratulations to everyone for their efforts in pulling off the three meet nationals. I was impressed with our organizations, cheerfulness, responsiveness and attention to detail. Kudos and heartfelt thanks to Arlene, Julie and the SSC, CSC & those involved with Open Water for their work and the commitment of their volunteers. Thanks to our staff and Board members who also made great efforts.

Congratulations to ur coaches and swimmers on the fantastic performances turned in at every single championship meet this summer. Our athletes continue to improve and shine at every level, including internationally. Well done by all!

We still have much work to do at the Board level (including by yours truly) in the areas of job accountability, communication (with each other, our constituencies and membership at large), and follow through. We have a tremendous group of people committed to the success ISI and I pledge to do my best to provide the leadership to continue to move us forward.

**Regional Reps (SR voting member in bold):**

All regional reps are reminded to be in contact with their member clubs both before and after board meetings for input and idea sharing.

<b>Region 1 Non-Coach Rep:</b>	<b>Vacant</b> ( <i>Roger Lane resigned due to job relocation</i> )
Region 1 Coach Rep:	Jim Sharp <a href="mailto:isharp3761@aol.com">isharp3761@aol.com</a>
<b>Region 2 Coach Rep:</b>	<b>Don Cozad</b> <a href="mailto:ymcadon@kconline.com">ymcadon@kconline.com</a>
Region 2 Non-Coach Rep:	Bruce Graham <a href="mailto:bgraham@kannmfg.com">bgraham@kannmfg.com</a>
<b>Region 3 Non-Coach Rep:</b>	<b>Mark Van Allen</b> <a href="mailto:mvanallen@rgaw.com">mvanallen@rgaw.com</a>
Region 3 Coach Rep:	Samantha Robertson <a href="mailto:cgswwimcoach14@sbcglobal.net">cgswwimcoach14@sbcglobal.net</a>
<b>Region 4 Coach Rep:</b>	<b>Dave Boggs</b> <a href="mailto:seymourswimming@comcast.net">seymourswimming@comcast.net</a>
Region 4 Non-Coach Rep:	Vacant ( <i>Joanne Freudenthaler resigned 8.2007</i> )

**REVIEW:** **Bob Hartley** [rhartley@locke.com](mailto:rhartley@locke.com)

**PAST GENERAL CHAIR:** **Arlene McDonald** [arlenemcd@aol.com](mailto:arlenemcd@aol.com)

**2007 ConocoPhillips National Championships & Speedo Junior National Championships**

Many, many thanks to the following board members for their participation as coordinators for these two meets: Lucy Duncan, Scott Ingram, Brad Smith, Emily Kowalski, Lynn Kinstler, Tony Young, and Kent Nelson. A special thank you to Southeastern Swim Club, Carmel Swim Club, and the IU Natatorium staff for being fabulous co-hosts. We had a couple of FABULOUS volunteers who are not ISI board members, nor members of either co-hosting club that gave so much of their time for both Nationals and Juniors AND the Open Water Grand Prix. MANY thanks also to Win Gerde (SCSC Referee) and Richard Clapp (a masters swimmer) for their hours and dedication! The final meet reports are being formulated and should be ready for the next BOD meeting.

**2007 10K Open Water Grand Prix**

Approximately 60 athletes participated in this inaugural open water Grand Prix on Sunday, August 5, at Eagle Creek Reservoir. This event was truly a team effort. Special kudos to current ISI Open Water Chair Charlie Fry and former ISI Open Water Chair Ed Merkling as well as to these other ISI BOD members who really stepped up to contribute to the success of this meet: Mark Hesse, Chad Englehart, Kent Nelson, Hal Paul, Sam Robertson, Brad Smith, Emily Kowalski, Joey Black, Mark Van Allen, and Tony Young. Thanks also to ISI staff member

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Michele DeLuna who was the registration chair the for the 10K.

**2008 Central Zone MegaZone**

Conference calls among advisory committee members have continued. There will be one more call prior to next month's convention. Planning continues on this event. An LOC will be organized later this fall.

<b>ADMINISTRATIVE VICE-CHAIRMAN:</b> <b>Kent Nelson</b> 217/799-5903	<a href="mailto:kentnelson1976@gmail.com">kentnelson1976@gmail.com</a>
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**Investment committee** reported that we are investing at a moderate return and shifting more towards international funds.

**AWARDS:**

Technical Committee referred some Championship Awards issues to the Awards committee. Until a successor is named, Kent will serve as Awards chair and will work with Lynn on some potential new awards (options) for future Championship meets.

VOLUNTEER AWARDS – Nominations being accepted for the October 6 HOD presentation!!

[www.inswimming.org/isforms/volawards.doc](http://www.inswimming.org/isforms/volawards.doc)

<b>PERSONNEL:</b>	<b>Kent Nelson</b>	<a href="mailto:kentnelson1976@gmail.com">kentnelson1976@gmail.com</a>
<b>TEAM INDIANA:</b>	<b>Emily Kowalski</b>	<a href="mailto:a40momski@aol.com">a40momski@aol.com</a>

Congratulations Head Coach John Newhouse and the Team Indiana Zone Team Coaches and swimmers on their 2<sup>nd</sup> place finish. Team Indiana did “Rock the Blocks” in Cleveland. How wonderful to see our senior swimmers step and “bring it.” They proved to be a great source of leadership for our Zone Team. Also Congratulations to Team Indiana Zone High Point award winners:

- 10-U Girls      1. Ana Walters (ACST)
- 11-12 Girls    2. Lacey Locke (CSC)                      3. Rachel Milliner (FAST)
- 13-14 Girls    1. Kristen Nunnely (CGAC)
- 15-18 Boys    1. Matt Kruse (SSC)

A big thanks to the swimmers and parents who made the trip. I also want to thank the coaching staff for enduring their dorm stay!

On another note: I will be working with Executive Director Lynn Kinstler and the Age Group Chair Brad Smith to develop an “across the board” relay selection policy for the coaches to used at the Zone level as well as a more detailed “at the meet protocol” document for swimmers (especially new swimmers & swimmers swimming only one day) so that there’s better education to parents/swimmers on what to do when they arrive.

<b>AGE GROUP VICE-CHAIRMAN:</b> 317/878-2136	<b>Brad Smith</b> <a href="mailto:bsmith@nhj.k12.in.us">bsmith@nhj.k12.in.us</a>
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Congratulations to our Indiana Age Group Swimmers on a great LSC Championship! Congratulations to Carmel Swim Club and Head Age Group Coach Ian Murray for capturing the team title. Also, congratulations to Denny Davis from CGAC on being selected Indiana Age Group Coach of the Year.

Indiana Age Group Swimmers also had great performances at the 2007 Central Zone Championships held in Cleveland, OH. Team Indiana finished second behind a tough Illinois team. Congrats to all Indiana Swimmers, Head Coach John Newhouse, and staff!!

Spent time at Nations, Junior Nationals, and Open Water Grand Prix as a member of the LOC.

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The past few months have been very progressive for Age Group Swimming in Indiana. We now have a mission statement and philosophy that is used to drive our age group programming. Although it is not in its final form, the basics have been laid and is beginning to drive Indiana Age Group Swimmers forward. Looking forward to address some issues in the "off season" that coaches brought up to me this summer. The Age Group Committee will be meeting soon to discuss these items.

<b>ADAPTED:</b>	<b>Joey Black</b>	<a href="mailto:fishyjo@aol.com">fishyjo@aol.com</a>
<b>OPEN WATER:</b>	<b>Charlie Fry</b>	<a href="mailto:swimwtsc@insightbb.com">swimwtsc@insightbb.com</a>
<b>TEAM INDIANA:</b>	<b>Emily Kowalski</b>	<a href="mailto:a40momski@aol.com">a40momski@aol.com</a>
<b>CAMPS:</b>	<b>TJ Day</b>	<a href="mailto:swimday@yahoo.com">swimday@yahoo.com</a>
<b>OUTREACH:</b>		

<b>SENIOR CHAIR:</b> 260/710-0879	<b>Chad Englehart</b> <a href="mailto:coachenglehart@verizon.net">coachenglehart@verizon.net</a>
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<b>OPEN WATER:</b>	<b>Charlie Fry</b>	<a href="mailto:swimwtsc@insightbb.com">swimwtsc@insightbb.com</a>
<b>TEAM INDIANA:</b>	<b>Emily Kowalski</b>	<a href="mailto:a40momski@aol.com">a40momski@aol.com</a>
<b>CAMPS:</b>	<b>TJ Day</b>	<a href="mailto:swimday@yahoo.com">swimday@yahoo.com</a>

<b>FINANCE VICE-CHAIRMAN:</b> 317/745-6817	<b>Lucy Duncan</b> <a href="mailto:lucyuss@aol.com">lucyuss@aol.com</a>
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<b>TECHNICAL CHAIRMAN:</b> 317/490-9024	<b>Scott Ingram</b> <a href="mailto:singram@omnicityusa.com">singram@omnicityusa.com</a>
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The annual Technical Meeting took place on Wednesday August 22<sup>nd</sup> prior to the BOD Meeting. The purpose of the Technical Meeting is to put together the slate of items that the House of Delegates will vote on during the Technical portion of the HOD. Items are put onto the HOD Technical agenda list with our recommendation, our recommendation against or no recommendation at all. The entire Technical Meeting along with anyone who submitted items for consideration were invited to attend. The following were in attendance: Scott Ingram, Mark Hesse, Chad Englehart, Brad Smith, Hal Paul, Lynn Kinstler, Tony Young, and Kent Nelson.

The following items were put before us for consideration:

- Adding another Divisional Meet
- Adjusting Divisional Time Standards
- Changes in Divisional Meet Name and Award Procedures
- Championship/Divisional Meet Entry Deadline Change
- Senior State SCY Order of Events / Format Change
- Senior State LCM Order of Events / 3.5 day Format
- Board of Review Members / Election / Appointment
- Age Group and Open Water Awards

A copy of the Technical Committee's recommendations for HOD on these items is a .pdf that was emailed with these pre-meeting reports.

The calculations for the 2006-07 Indiana State & Divisional Championship Time Standards have been completed. There is a Time Standards .pdf that was also emailed with these pre-meeting reports. As mentioned above, one of the items on Technical would impact the Divisional time standard which would be adjusted should it pass at HOD.

<b>COACHES REP:</b> 574-220-7946	<b>Will Bernhardt</b> <a href="mailto:coachwill05@gmail.com">coachwill05@gmail.com</a>
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<b>TEAM INDIANA:</b>	<b>Emily Kowalski</b>	<a href="mailto:a40momski@aol.com">a40momski@aol.com</a>
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**ATHLETE REPRESENTATIVES:**

**Spencer Osborne (SSC)**  
office@inswimming.org

**Andrew Elliott (PENN)**  
office@inswimming.org

**Daniel Michael (NIKE)**  
office@inswimming.org

**OFFICE & STAFF**  
317/237-5780

**Lynn Kinstler**  
lynn@inswimming.org

**Tony Young**  
tony@inswimming.org

**EXECUTIVE DIRECTOR'S REPORT**

• **Senior & Age Group Champs**

Many thanks to IU Rec Sports/Bloomington Swim Club for hosting our Senior Champs in Bloomington and to Washington Township for hosting Age Group State at Fishers High School. There were many fast swims, Olympic Trials cuts made and records broken! I've updated the Long Course records on the website ([www.inswimming.org/records/lcrecords.pdf](http://www.inswimming.org/records/lcrecords.pdf)). Special congratulations to the 13-14 girls and coaches of Center Grove who broke a National Age Group record in the 400 medley relay at AG Champs!

• **Nationals & Juniors**

WOW! What a long 2 weeks! Seemed like a month!! I had a FANTASTIC group of dedicated people from both SSC & CSC and I hope they enjoyed their experience. Many thanks to Nancy Hepp & Leslie Osborne and their work during Nationals as well as Dolores Meyer & Lisa Spitz for Juniors dedication!! It was great to work with these fantastic swim moms!

• **Website re-design**

Was put on hold after June board meeting to gear up for championship season (July). We are planning an athlete/team recognition area/pages so that it's easier to more noticeable when we recognize our outstanding swimmer accomplishments! Still hopeful to unveil the new site by October House of Delegates.

- After the current summer season, I will be researching the **Awards** for future championships (team awards, etc) as well as Top 10 awards (as per Kent's report under Admin Vice-Chair). Congratulations to Talor Whitaker (DUNE) and Spencer Osborne (SSC) as being nominated and selected as our Outstanding Senior Swimmers of 2007.

**UPCOMING:**

- Hotel relationships strengthened for our championship meets (especially summer due to Brickyard 400)
- Website design continuation
- Welcome the 2008 Membership Year and all of the new club registrars and help with their understanding of the process!
- Swimposium planning support
- HOD details – website postings
- Attend Convention

**SPORT DEVELOPMENT DIRECTOR'S REPORT**

**GENERAL**

From June 18 to present my focus as Sport Development Director has revolved around such Special Events as the October 6 Swimposium, and the marketing, sponsorship and promotion of the National Meets. Office duties include: blast e-mails, sanctions and scheduling are ongoing. I continued to visit clubs and coaches. Special Projects include my continuing participation sitting in on the USA Swimming Club Development staff, And Age Group Development Committee meetings via conference call and finalizing all camp required paperwork.

**SPECIAL EVENTS/PROJECTS**

**SWIMPOSIUM**

Final preparations are underway for the October 6 Swimposium held at Hamilton Southeastern High School which will be in conjunction with the HOD meeting. USA Swimming and I have been working on speaker commitments for all tracks. My thoughts are to keep this free to all clubs and Indiana Swimming participants. Meeting rooms and pool time have been reserved at Hamilton Southeastern High School.

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**SWIMPOSIUM ROUGH DRAFT**

*(IHSSCA CLINIC ON October 4 & 5)*

**Friday October 5**

**4:30-5:30pm Coaches Track or Committee Meetings**  
**15 minute break**  
**5:45-6:45pm Coaches Track or Committee Meetings**  
**7:00 Coaches Dinner**

**Saturday October 6**

**8-Noon Facilities Presentation by USA Swimming Staff**  
**8:30am Clinic Registration**  
**9-11am Senior Athlete W.O./Coaches Track**  
**9-11am Age Group Clinic**  
**9-11am Officials**  
**9-11am Parent Track**  
**9-11am Coaches/BOD Representative Breakout Session**  
**“Ruby Newell Legner”**  
**11-11:30 Athlete Autograph Signing Session**  
**11:00-12:30 HOD Registration / Coaches Meeting**  
**11:30-12:30 Lunch Box lunch**  
**12:30-2:15pm Senior Athlete Meeting w/BOD Rep & Olympian “Planning the future of Indiana**  
**Swimming”**  
**12:30 HOD Starts**  
**12:30-2:15pm HOD Key Note Speaker “Ruby Newell Legner”**  
**2:15-2:30pm Break**  
**2:30-5pm HOD Meeting**

**RACE ANALYSIS**

Race Analysis was conducted on all finals heats of the LC Sr. State and SAG summer meets. Reports were posted the following morning for coaches and parents to view. I am in the process of posting reports on the Indiana Swimming website. We lost the Race Analysis database results for the winter meets and they have had to be re-created. All finalized reports for the winter meets will be added to the website.

**CLUB / COACH VISITS/ PARENT MEETINGS AND MOTIVATIONAL SPEAKING**

I continued to visit clubs during this time but my time was more directed to talking with coaches at meets and speaking at awards banquets. The contact with coaches at the meets helps me pin down potential club visit dates for the fall and winter.

**OPEN WATER**

I attended the Open Water State meet and the August 5 Grand Prix 10K held at Eagle Creek. The age group state meet had a record 300 athletes attend the meet.

**CAMPS**

Served as Camp Director for the OTC Camp June 11-18 in Colorado Springs. All paperwork has been finalized for all five camps we have this summer (including Open Water) and all coaches have received their stipends and a thank you note.

**SPONSORSHIPS**

Olympian Peter VanderKaay attended the State Age Championships to sign autographs and passed out awards as part of our Speedo Contract. Daktronics has committed to a \$1000 this year for a Business Plus sponsorship.

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**MEETS**

I have attended 10 meets from June 18 through July not including the National meets speaking with coaches and parents as well as promoting the upcoming National Meets. I also promoted the national meets at two summer league championships.

**NATIONAL MEET LOC MEETINGS & NATIONAL MEET PARTICIPATION**

In my role as Marketing and Sponsorship Chair for the National Meet LOC, I coordinated with our LOC committee members and USA Swimming to solicit sponsors and promote the upcoming national meets.

I finalized all sponsorship benefits which included advertising, tickets to the meets, VIP perks and coordinated awards presenters at both the Sr. National and Jr. National meets. Matt Reiswerg of the IU Natatorium staff and I coordinated all ticketing for sponsors, teams and the Make A Splash Day.

Conducted Ticket Give-A-Ways at Local, National and High School Meets

Community programming such as Operation Water Safety & the USA Make A Splash program was presented at the Black Expo Health Fair. Thanks to Eric Neuburger of the Governor's Council on Physical Fitness is assisting us in preparations with the Black Expo.

Both Julie and I assisted USA Swimming in promoting the Aqua Zone and Make a Splash Day as well as helping with set-up tear down and coordinating all Indiana Swimming clubs for the Make a Splash Day and lunch.

I coordinated a sports management internship through IUPUI for Julie Cardona. I wrote internship roles & responsibilities, a mid-term and final evaluations in fulfillment of the IUPUI program director. Julie's responsibilities included organizing Operation Water Safety for Indiana Clubs, promoting Operation Water Safety and USA Swimming's Make a Splash program at the Black Expo, assisting USA Swimming in the Aqua Zone and with Make a Splash Day as well as other related duties during both National meets.

I have attended numerous LOC meetings in preparation for the events at the upcoming nationals.

Assisted in set-up and tear down of the venue

**USA SWIMMING/LSC**

I assisted USA Swimming staff and ISI Committee members to create a National Coaches Symposium for Indiana Coach at Senior Nationals. 14 Indiana coaches were partnered up with a National Team Coach during the meet to shadow their team activities during the first two days of the meet and attend team meetings presented by the USA Swimming staff.

**MEETINGS**

Numerous meetings with the LOC and USA Swimming for the National Meets

Attend by conference call, monthly meetings with the Club Development Staff that share information on observations and key issues from club visits.

Monthly conference calls with the Age Group Planning committee to continue to develop a mechanism for information sharing and programming to benefit the growth and development of age group swimming.

**GOALS**

- Finalize 2007 Swimposium programs
- Conduct parent, BOD and coach educational and strategic thinking meetings.
- Prepare for USAS Convention
- Clean out my inbox
- Finalize unfinished projects

**SCHEDULING:**           2008 Summer Schedule Requests deadline December 1, 2007.  
                                  2007-08 Winter Schedule Requests deadline May 1, 2008.

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**OLD BUSINESS**

**SWIMPOSIUM / HOUSE OF DELEGATES ITINERARY**

Detail in Tony Young's report was approved.

**PHILOSOPHY OF SENIOR SWIMMING**

WHO: 15-over swimmers having qualified for the Indiana Senior State Championships in individual events.

WHAT: The goal of Indiana Senior Swimming is to offer educational and competitive opportunities that will challenge, motivate and enable our swimmers, coaches and programs to compete at the highest level of National and International swimming competition.

Approximately 650-700 swimmers

Approximately 6% of Indiana Swimming's membership

Gray area swimmers are those 12-14 year olds that have also achieved Senior State cuts and beyond. These swimmers do not fit neatly into either the Indiana Age Group or the Senior swimming parameters.

Additional Thoughts: Indiana Senior Swimming is not participation based, but rather performance based. Opportunities and rewards are increasingly given as excellence is achieved. Achievement of Senior State cuts is to be considered only the beginning of Senior Swimming. Athletes, Coaches and Clubs are urged to work together to strive to climb the ladder of excellence in competitive swimming.

Swimmers need to be asking "what's next", "what can I do better", "where is my next challenge"?

Coaches need to have the answers to these questions.

Individual Clubs and Indiana Swimming need to provide the support needed for these swimmers to achieve that next level of excellence.

**CHRONICLE OF SWIMMING**

The cost to produce the Natatorium promotional DVD's was about \$15,000. Indiana Swimming is paying for these out of our profits from the National meets. These DVD's are the property IN Swimming. Rental or trade-outs for other uses is a possibility (the Natatorium, USMS, etc).

**SITE SELECTION BID FORM**

Sent as a .pdf with these pre-meeting reports. There was much discussion on this bid process and a proposed "scoring" process when hearing bids. A separate document is available from the IN Swimming offices or Kent Nelson.

**USAS CONVENTION LEGISLATION**

Due to the length of the August board meeting, this discussion was post-poned.

**NEW BUSINESS**

**ACTION ITEMS**

**2008 BUDGET**

Unfortunately, the Budget Committee is unable to meet in time to send along proposed budget in these pre-meeting reports. Copies of the 2008 proposed budget was available at the Monday Board meeting.

**ANNOUNCEMENTS**

**Next BOD meeting:** Monday, November 19 – 5:30 pm                      Pan Am Plaza – Lower Level – IW/SA HPL

**Next HOD meeting:** Saturday, October 6 – TBD by August 31, 2007