

INDIANA SWIMMING BOARD OF DIRECTORS MEETING REPORTS

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ATTENDANCE: Will Bernhardt (IA – Coaches Rep); Joey Black (UN – Adapted Coordinator); Dave Boggs (SEY – Region 4 Coach Rep); Andrew Elliott (PENN – Junior Athlete Rep); Chad Englehart (SWAC – Senior Vice Chair); Bruce Graham (SWAC – Region 2 Non-Coach Rep); Mark Hesse (SCSC – General Chair); Scott Ingram (PA - Technical Chair); Lynn Kinstler (Executive Director); Emily Kowalski (YSC – Team IN Rep); Arlene McDonald (UN – Past General Chair); Daniel Michel (NIKE – At-Large Athlete Rep); Kent Nelson (UN – Admin Vice Chair); Hal Paul (UN – Officials/Rules Chair); Sam Robertson (CGAC - Region 3 Coach Rep); Brad Smith (ICAC – Age Group Vice Chair); Mark Van Allen (WTSC – Region 3 Non-Coach Rep); Tony Young (Sport Development Director)

Mel Goldstein, chairman of the *Preseve the Memories* campaign presented his interpretations on the status of the meetings with the university regarding the state of the Natatorium. Arlene McDonald's previously reported remarks/updates were very similar. Essentially, no educational institution is claiming the Natatorium. Not IU, Purdue, or IUPUI. The committee feels like it's not gotten anywhere in the 2+ years they've been meeting with individuals from the university hierarchy. May 7, Mel and other well-known business executives whose companies donate to the university will be meeting with Indiana Secretary of Family and Social Services, Mitch Roob and IUPUI Chancellor, Charles Bantz. Mel and his group is hoping to get some sort of financial commitment agreed upon. Mel has also spoken with various other local organizations about the state of the Natatorium and future events. If the Natatorium can be revived and renovated, it is felt that this fad of portable pools will drain the pockets of many cities across the U.S. and that events will come back to the Natatorium. Mark Hesse expressed Indiana Swimming commitment to the Natatorium and the to the committee in the efforts to begin a capital campaign.

Mike Miles, *Gregory & Appel Insurance* presented a resource for Indiana Swimming members and families on a prescription discount drug card. The ease of the program/enrollment was explained. There is no cost to Indiana Swimming, nor the members who might sign-up. Essentially, this program is similar to a discount card that many grocery stores offer (ie: Kroger Plus or Marsh cards). Indiana Swimming can simply share this information with individuals who might inquire about health insurance programs available. Additionally, if we wanted to, we could go to the small step of setting up an account with Gregory & Appel. Then, our members could be assigned to our account and ISI would receive a small fee based on every prescription filled by those members. Not a huge "fundraiser" per say. However, we are fairly certain that many clubs out there have hourly employees and their coaches don't have any sort of health plans that the club helps subsidize. This is just a small thing that coaches (and others) could benefit from since it's no cost to anyone.

GENERAL CHAIRMAN:	Mark Hesse mhesse@chs.cville.k12.in.us
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SECRETARY: **Tina Mudd** tmudd6@insightbb.com

Please visit this site www.inswimming.org/BOD/boardminutes.htm and download last meeting's minutes. Approval of these minutes will be the first item of business. Any corrections/revisions to last meeting's minutes will need to be made at this time. Motion to approve the January minutes was made and second. Motion PASSED.

Regional Reps (SR voting member in bold):

All regional reps are reminded to be in contact with their member clubs both before and after board meetings for input and idea sharing.

Region 1 Non-Coach Rep:	Vacant (<i>Roger Lane resigned due to job relocation</i>)
Region 1 Coach Rep:	Jim Sharp jsharp3761@aol.com
Region 2 Coach Rep:	Don Cozad ymcadon@kconline.com
Region 2 Non-Coach Rep:	Bruce Graham bgraham@kannmfg.com
Region 3 Non-Coach Rep:	Mark Van Allen mvanallen@rgaw.com
Region 3 Coach Rep:	Samantha Robertson cgswwimcoach14@sbcglobal.net
Region 4 Coach Rep:	Dave Boggs seymourswimming@comcast.net
Region 4 Non-Coach Rep:	Joanne Freudenthaler pjfreudenthaler@aol.com

REVIEW: **Bob Hartley** rhartley@locke.com

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PAST GENERAL CHAIR: **Arlene McDonald** arlenemcd@aol.com

SwimForce Report

2007 ConocoPhillips National Championships and Speedo Junior National Championships

- The next combined meeting of the two LOCs (Southeastern & Carmel) will be held on Wednesday, April 25, at 6:30 PM at Hamilton Southeastern High School.
- Representatives from the USA Swimming marketing department and Toyota will be in Indianapolis on May 1 to review the space for the AquaZone and finalize the logistics of that area.
- The local event website is up and running at www.allgreatracers.com. Many thanks to Kent Nelson for his efforts in designing and maintaining the site! Hotel information is being continually revised to reflect the current status of the reserved blocks. Both meet information books are now posted on the USA Swimming website.
- All-session ticket packages are available for \$10 off if ordered by May 1. Please encourage your club members to take advantage of this reduced rate. Also, any Indiana Swimming club can request a specially designed ticket package for its members if purchasing 25 or more tickets. Please contact Tony Young for information about these group sales.
- Washington Township Swim Club recently withdrew its intention to participate as a "Club for the Day." Arlene is now taking applications for a club to replace WTSC as the "Club for the Day" at Juniors on Friday, August 10. Please contact her immediately at arlenemcd@aol.com or 317-442-2166 for information. This is a great opportunity for our Indiana Swimming clubs to participate in these National events.
- USA Swimming has asked Kent Nelson to be one of the announcers for the Speedo Junior Nationals Championships. Congratulations, Kent!

2007 USA Swimming 10K Open Water Grand Prix

- The official title of the Open Water Grand Prix is 2007 USA Swimming 10K Open Water Grand Prix & World Championship Trials Qualifier. The event is on Sunday, August 5, at Eagle Creek Beach with a start time of 8:00am.
- Arlene and Andy have a meeting on Wednesday, April 18, with the Indianapolis Parks Department to finalize all the logistics of the event.

2008 Central MegaZone Championships

- The members of the Advisory Committee for this event will participate in its first conference call the week of April 23.

LSC Development

IU Natatorium "Preserve the Memories" Campaign

Two meetings are scheduled with University administrators in the next three weeks. Mel Goldstein, the chair of the *Preserve the Memories* campaign, was present at Monday's meeting to update the ISI board on the status of this initiative.

ADMINISTRATIVE VICE-CHAIRMAN: Kent Nelson 217/446-5780 xm@xcite-media.com
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AWARDS: **Bruce & Shannon Nunnelly** nunnellyfamily@aol.com

PERSONNEL: **Kent Nelson** xm@xcite-media.com

TEAM INDIANA: **Emily Kowalski** a40momski@aol.com



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AGE GROUP VICE-CHAIRMAN: 317/878-2136	Brad Smith bsmith@nhj.k12.in.us
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It has been a very busy few months for Age Group Swimming in Indiana. Congratulations to the Carmel Swim Club for capturing the 2007 SCY AGE GROUP CHAMPIONSHIPS. The LSC Championships were a very fun and exciting meet with 10 Meet records falling. Congratulations to Rawley Davis (CGAC), Tyler Fozcos (DUNE), Allie Day (CGAC), Kevin Behrens (MSC), and Cameron Miller (MCPS) for breaking individual records. The 13-14 Girls 400 Medley Relay team from CSC broke our only female relay record. The 13-14 Boys relays from MSC (400 Free Relay, 200 Medley Relay, 400 Medley Relay) broke 3 out of the 4 records in that age group. A BIG thank you to Southeastern Swim Club for hosting a great championships!

In addition to the above mentioned meet records, 10 Indiana Age Group Records were broken this season. Allie Day (CGAC) broke 3 individual records including the 13-14 Girls 200 Back at the National Spring Championships (LC). Molly Coonce (NSC) broke 2 individual records while Tyler Fozcos (DUNE) broke one individual record. All four of the above mentioned relays were also age group records. CONGRATS TO ALL AND THEIR COACHES!

Our camp programs are beginning to take off. Our one-day "Catch-the-Spirit" camps are near capacity and final plans are being made on those camps. Our Age Group Elite Camp is upcoming on Memorial Day. Our Open Water Camp and LSC Altitude Training Camp is upcoming this summer.

This year is the year to reevaluate the divisional assignments. Included in this minutes under ACTION ITEMS is the proposal for realignment to balance the numbers at each of the 4 sites.

The selection committee has been meeting to name the staff for the Central Championships. Selections will be finalized within the next week. John Newhouse (THT) will be serving as Head Coach.

The Age Group Committee has collaborated and studied the proposals for this summer's format of the Age Group Championships. See ACTION ITEMS for proposal.

The Age Group Committee is also collecting information concerning the meet fees and will have a report on the concern brought forth at our last meeting soon.

ADAPTED:	Joey Black	fishyjo@aol.com
OPEN WATER:	Andy Pedersen	apedersen@hse.k12.in.us
TEAM INDIANA:	Emily Kowalski	a40momski@aol.com
CAMPS:	TJ Day	swimday@yahoo.com
OUTREACH:	Jay Chambers	jchambers2@indy.rr.com

SENIOR CHAIR: 260/434-0659	Chad Englehart coachenglehart@msn.com
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OPEN WATER:	Andy Pedersen	apedersen@hse.k12.in.us
TEAM INDIANA:	Emily Kowalski	a40momski@aol.com
CAMPS:	TJ Day	swimday@yahoo.com

FINANCE VICE-CHAIRMAN: 317/745-6817	Lucy Duncan lucyuss@aol.com
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Financial reports were available at the meeting. Lucy was unable to attend due to "crunch" time for tax deadline of her "paying" jobs! Thanks for your patience.

Budget Requests due to Lucy by July 1

Lucy will send out email to all BOD members with budget request form

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TECHNICAL CHAIRMAN:	Scott Ingram singram@omnicityusa.com
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Short Course Championship Season

The four Divisional Meets, Age Group State and Senior State were held with the following numbers of swimmers, entries, etc:

Divisionals

	Northwest	NorthEast	Central	South
Teams	26	25	22	29
Athletes	604	619	706	670
Entries	2395	2453	2821	2689
AGS Cuts Achieved	87	114	191	137
SR Cuts Achieved	18	38	45	33

Age Group State

Teams	85
Total Athletes	1175
Total Entries	2935
Individual Entries	2441
Individual Athletes	673
Relay Entries	494
Relay Only Athletes	502

Senior State

Teams	71
Total Athletes	615
Total Entries	2311
Individual Entries	2055
Individual Athletes	536
Relay Entries	256
Relay Only Athletes	79

2007-08 SCY/SCM Time Standards

The calculations for the 2007-08 Short Course Indiana State & Divisional Championship Time Standards have been completed. The number of SCY/SCM Time Standards that improved are as follows:

Age Group	Girls	Boys
10 & Under	1 / 12 events	2 / 12 events
11 – 12	0 / 13 events	0 / 13 events
13 – 14	2 / 18 events	7 / 18 events
Open*	12 / 17 events	17 / 17 events

*A request has been made to the Technical Committee that the College Swimmers should be pulled out of the results for time standard calculation purposes if the NCAA changes their rules as to College participation during the school year. This will be revisited in the future when the NCAA submits their ruling on the interpretation.

There was 1 item concerning the format for the 2007 summer age group state format and the lanes available for warm-up/warm-down during competition. It can be found under ACTION items.

OFFICIALS / RULES: 317/335-2929	Hal Paul hpaul1053@insightbb.com
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REGIONAL OFFICIALS COMMITTEE:

Region 1:	George Behrens	geobehrens@hotmail.com
Region 2:	Jennifer Brink	jbrink@ivytech.edu
Region 3:	Dick Duncan	lucyuss@aol.com
Region 4:	Eliot Van Velzen	eliotv@insightbb.com
Past Officials Chair:	Lucy Duncan	lucyuss@aol.com

Elections were held during the Spring Championship Season for Regional Officials Chair positions for the Northwest and West Central / South West Regions. George Behrens was re-elected to the Northwest Region, and Dick Duncan was elected to the West Central / South West Region. Congratulations to both individuals on their election to the Officials Committee.

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Many thanks to Mike Korth for the past two years of service he has provided to the West Central / South West Region. Mike has been a very valuable resource for the officials in that Region over the past two years, and we are most thankful for the time and effort Mike put forth.

Congratulations to Dick Duncan on his election. Now I have two Duncans to deal with at Committee meetings. In all seriousness, Dick has a tremendous amount of experience to bring to the Officials Committee, both from a National level as well as a Local. He will be a great addition to the Officials Committee.

Deck Marshals (Deck Rotation) are currently being recruited for this summer's Senior and Junior Championship meets in August. Any official who is interested in working as a Deck Marshall during either of these meets should contact me (Hal Paul) with their interest. I will then forward that information along to the appropriate committee chair for the meet selected.

COACHES REP: 574-220-7946	Will Bernhardt coachwill05@gmail.com
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Final report from Brian Hindson: My final report is to announce Will Bernhardt of Irish Aquatics as your new Coaches Representative to Indiana Swimming. I have enjoyed the interaction with the ISI BOD, and look forward to great successes for Indiana Swimming.

COACH EDUCATION:

TEAM INDIANA:	Emily Kowalski	a40momski@aol.com
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ATHLETE REPRESENTATIVES:			
Spencer Osborne (SSC) office@inswimming.org	Andrew Elliott (PENN) office@inswimming.org	Daniel Michael (NIKE) office@inswimming.org	

OFFICE & STAFF 317/237-5780	Lynn Kinster lynn@inswimming.org	Tony Young tony@inswimming.org
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Executive Director Report

Spring is here! Spring cleaning has been happening at the offices. There is a lot to talk about this month, so I'll be brief for this pre-meeting report and a longer one will be included in the POST meeting website posting.

Spring Championship season was successful. Thanks to all of our hosts for their hard work and dedication for our athletes!

New Travel Reimbursement system is definitely new process for all involved, but it will get easier!!

We hope that summer season registrations will result in more teams heeding registration deadlines. We had a few teams that didn't see those deadlines and fines have been imposed.

Reminder that all coaches must complete the background screening BEFORE becoming a coach member. No more waiting until IN is assigned a time to start the process. That was only because the process wasn't started back in September that we were assigned. Anyone coaching in IN needs to complete this and can do so at any time.

The summer of re-design will begin shortly. I guess it already has with some spring cleaning, but I'm going to get going on the website re-design within weeks! Going to take a class so that I can simply get a new program and get moving!

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UPCOMING EXTRAS:

- Attending a Times & Registration combined workshop in AZ next weekend with Michele DeLuna.
- Attending a "Get Motivated" workshop at the RCA Dome in early May.
- Nationals & Juniors planning
- Website re-design – researching classes and programs
- Assist with budget process with Lucy

Sport Development Director Report

GENERAL

From January 15 to present my focus as Sport Development Director has revolved around preparation for Summer National Meet marketing, sponsorships & special projects, Race Analysis for Senior State and SAG, Color Commentary for Hoosier Authority Broadcasts for High School State Meets and SAG. Office duties include, contacting overdue accounts from LSC teams, Blast e-mails, sanctions and scheduling. Other projects include, LOC Meetings for the 2007 Nationals meets, my participation on a committee to develop a High School Hall of Fame induction banquet, sitting in on the USA Swimming Club Development staff, Age Group Committee Planning meetings via conference call and assisting in coordinating the camps program.

SPECIAL EVENTS/PROJECTS

USA SWIMMING FACILITIES CONFERENCE

I attended the USA Swimming Facilities Conference April 11-14. Kent Nelson conducted a presentation "Water to Web". Practical sense approach to clubs and facilities utilizing technology for websites. Michigan City was the only Indiana club attending. Dan Jenkins (head coach) and his school district facilities vice principal attended.

LSC SPONSORSHIP

Coordinated Speedo LSC benefits including 2400 donated items and Speedo bags for Divisional goodie bags. We currently have received \$4000 annual benefit for being a Speedo Sponsored LSC and \$400 for coach's awards. I am working on athlete & coach appearances for the summer season as well as Zone t-shirts.

Daktronics has agreed to a \$1000 sponsorship starting on May 1.

MEETS

I attended 3 club meets, both IHSAA High School Championship meets, all 4 Divisionals, Senior State, State Age Group Championships, Speedo Sectionals.

CAMPS

All camps have been promoted through ISI website, blast e-mails, all state & divisional meet heat sheets, hospitality rooms and Indiana Swimming tables when available. All coaches have been sent camp information to assist in promoting the camps and ensure consistent communication. Staffs will have a conference call to finalize goals & responsibilities. I updated or created all camp packets and registration forms. I will be offering a parent education meeting at the one day Catch the Spirit camps

2007 Camp:

- OTC Camp in Colorado Springs. (6/11-18) I am the Camp Director. (camp invitations were sent and selection is finalized, travel and all paperwork with USA Swimming is being finalized)
- Age Group Camp hosted by Illinois Swimming in St. Charles IL on Memorial Day weekend. I am the Camp Director and coordinating efforts with Illinois Swimming and head coach Brian Hindson (camp registrations are coming in slowly)
- Open Water Camp hosted in conjunction with the Huntington Mile on Friday June 15 and Saturday June 16. Don Cozad of HOTR is the Camp Director. I met with head coach Charlie Fry to develop a tentative camp schedule.
- One Day Catch the Spirit Camp South hosted by South Dearborn Swimming will be May 5. Shelby Jones of SDS is the Camp Director and Brad Smith is the head coach.

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- One Day Catch the Spirit Camp North Camp will be hosted at Carroll High School on April 28. Mike Snyder of NACS is the Camp Director and Scott Lazloff is the head coach. (this camp is full and has a waiting list)

CLINICS

I met with Andy Pederson to discuss the coordination of the IHSSCA clinic, ISI Swimposium (in conjunction with October HOD) so that coaches hopefully will attend both clinics and make it more travel friendly. I have been in contact with Ruby Newell Legner to explore the opportunity to use her as a keynote speaker at the HOD. Negotiations are underway with cost. I am also working with Carol Burtch to coordinate USA Swimming resources for Swimposium assistance.

RACE ANALYSIS

I coordinated all staff, equipment and communication with meet hosts for data collection at the Senior State and SAG meets. RA results were posted at the meets in rough form. All final results were sent to Alex Nikitin (Parametix) to be edited and set into a user friendly format for the Indiana Swimming website.

HOOSIER AUTHORITY.

I worked as color commentator for the IHSAA Boys & Girls State Meets and the Indiana State Age Group Championships. I promoted Indiana Swimming and the National meets on air and had National meet ticket give-a-way opportunities at all three meets. We have received much positive feedback from the broadcasts.

LOC FOR SUMMER 2007 NATIONAL MEETS

Continually attend the 07 Nationals LOC Organizing Committee and SSC and CSC Steering Committee & budget meetings along with Arlene McDonald and ISI representatives to prepare for the 2007 National Meets

I am serving as Marketing and Sponsorship Chair for the National meets along with Matt Reisweg of the IU Natatorium staff. I have been working with Nelson to add the sponsorship packages to the "All Great Racers" website and take part in updating this website.

Assisted the LOC and USA Swimming to develop a National meet pre-meet t-shirt that has been available for sale at the Senior State, SAG, Speedo Sectionals and sale by order. These shirts will be available while supply lasts.

Attended the movie "Pride" screening and offered National Meet Ticket Give-a-Way.

We have had National Meet Ticket give-a-way opportunities at IU Natatorium hosted meets, High School State meets, Senior State and SAG Championships. The National meets have been promoted on the ISI Website, blast e-mails, championship heat sheets and Indiana Swimming tables present at the state meets.

Working with the LOC, USA Swimming and Paul Stauder (channel 13) to develop a promotional 30sec spot that can be used as an enticement for a Media Partnership sponsorship package and promotion of the summer events.

Met with Arlene McDonald, Judy Thomas (ICVA), Tim Hewitt (Veolia Water), Jenny Burgess (YMCA) and Julie McKenney (IU Natatorium) to develop the AAGI (Aquatic Alliance of Greater Indianapolis). This partnership includes the YMCA, Red Cross, Indy Parks, IU Natatorium, 7 Indiana Swimming member clubs and USA Swimming.

The goals of this partnership for a water safety initiative called "Operation Water Safety" www.operationwatersafety.homestead.com. This is a free land and water program designed by the Aquatic Alliance of Greater Indianapolis to help children and their families learn basic swimming skills and water safety practices.

Below you will see the community projects and initiatives associated with the Summer National meets that are being developed.

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2007 WATER SAFETY INITIATIVE

- Goal: To create an awareness of youth health issues and committing to safe pools in Indiana through an educational and participatory program throughout the summer/fall of 2007 and a possible future legacy
- Mechanism: Youth Swim Lessons and parent education programs offered through established water safety organizations utilizing, USA Swimming "Make a Splash Programs" and USA Swimming Water Safety Initiative resources.
- Partnerships: USA Swimming, USA Swimming Foundation, Indiana Swimming, YMCA, ARC, Indy Parks, Governors Council on Physical Fitness, ICVA, Black Expo, Indianapolis Schools, local media
- Logistics: Create an organizational committee to develop target locations for youth swim lessons in Indianapolis area, marketing plan and an evaluation process. Consider possible starting dates Summer or Fall of 2007. Consider USA Swimming "Make A Splash opportunities with local IPS schools. Utilize USA National Meet tickets & Make Splash Incentives as a reward for graduates of the "First Summer Program". Create an awareness (marketing tool) mechanism for all participants.
- Funding: Grants, USA Swimming Foundation, Indiana Swimming, local support, sponsorships
- Key Questions to be answered: What resources are available? Offer discount or free lessons made available to families who are not able to afford them? What about a legacy fund to continue this program through the next 1-3 years?

BLACK EXPO "SUMMER CELEBRATION"

- Goal: Community awareness of youth health issues and family involvement in water safety.
- Mechanism: Have a presence at the Summer Celebration Health fair (utilizing USA Swimming's Splash Tour interactive games and "Make A Splash" water safety Initiative materials. Offer a free clinic conducting by one of USA Swimming's Diversity athletes. Possible viewing of the Movie "Pride"
- Partnerships: Black Expo, Governor's Council on Physical Fitness, USA Swimming, ICVA, Indiana Swimming, local media.
- Funding: Grants, USA Swimming Foundation, Indiana Swimming, local support, sponsorships. Utilize USA National Meets & Make A Splash Incentives as a reward or awareness mechanism for all participants
- Questions to be answered: What will type resources can USA Swimming Provide? What type of funding is available through local grants? LOC organization?

YOUTH SPORTS FESTIVAL

- Goal: To promote youth health activities and youth sports participation in the Indianapolis community.
- Mechanism: Partner with USA Swimming, USA Swimming Sponsors and local youth sport groups to create a calendar of activities in conjunction with the "Splash Zone" at the USA Swimming National Meets.
- Partnerships: USA Swimming, Indiana Swimming, local support, community youth groups, IU Natatorium, ICVA
- Organization and Funding: LOC Meet Committee, USA Swimming, sponsorships

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MEETINGS

Continual Monthly Meetings: Age Group Development Committee and USA Swimming Club Development conference calls

Finalized summer internship with Jay A. Bradley: Coordinator of the Department of Physical Education's Internship Programs for Exercise Science, Fitness Studies and Sports Management at IUPUI to assist with an internship program for Julie Cedars to work on the 2007 Nationals/Jr. Nationals LOC.

Served as a guest speaker for award banquets, team dinner and team motivational meetings.

Met with coaches discuss concerns and future planning

CLUB VISITS

The summer schedule for club visits is filling quickly

HIGH SCHOOL HALL OF FAME

Working as sponsorship chair, webmaster, preparing for banquet and silent auction. Tony's report on the High School Hall of Fame. There is an item under ACTION ITEMS concerning the future of the H.S. Hall of Fame.

USA SWIMMING/LSC

Sue Nelson, Manny Banks, Amanda Bryant and Matt Ferrell (USA Swimming) have been very helpful in assisting the 2007 Nationals LOC Committee with water safety initiative information and future help with community programming for the National Meets.

Attend by conference call, monthly meetings with the Club Development Staff that share information on observations and key issues from club visits.

Monthly conference calls with the Age Group Planning committee to continue to develop a mechanism for information sharing and programming to benefit the growth and development of age group swimming.

GOALS

- Assist in the organization of the 2007 camps program.
- Conduct parent and coach educational meetings.
- Promote Camps/Zones/SDD position with assistance of Region Reps.
- Organize Club/Coach/athlete educational and motivational meetings
- Club/Meet Visits
- Coordinate Race Analysis for summer meets, the 2007 National and Jr. National

SCHEDULING: 2007-08 Winter Schedule Requests deadline May 1, 2007.
2008 Summer Schedule Requests deadline December 1, 2007.

OLD BUSINESS

1. Facilities Ratings:

In the ever changing environment of natatoriums and pools, the comfort and safety of our athletes, coaches, volunteers, and spectators, has to be given priority. Seldom do any of the above user groups have control of the aquatic environment; they are at the mercy of pool operators and mechanical systems. Pools/Natatoriums that were functioning adequately last year can be in a state of duress today because of improper maintenance or out-dated equipment. One of the most common problems we face today is that of chloramines in pool water which directly and adversely affect air quality. Many city water companies are artificially introducing chloramines into the fresh water supply. While this may have positive affects on the quality of our drinking water, it can have catastrophic affects on pool water. This is why Ultra Violet water treatment systems have become necessary on most indoor pools. Pools that used to be fine are now experiencing all kinds of problems. These problems can become health hazards (even life threatening) when the pool/natatorium is taxed to its load limits during 2 and 3 day meet weekends. We would ask, what is the value in time and/or money of a child's health? We must have some way to monitor and track the quality and functionality of our swimming venues. Indiana Swimming

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will not assume the role of an enforcement agency; rather we should be a data warehouse for tracking the advantages and features of the pools/natatoriums available for our members use. Indiana Swimming can also take advantage of the Facilities Development Department at USA Swimming for problem solving assistance to help local clubs enhance the facilities they use. With this in mind, a facilities rating form has been developed. We simply can not help facilities or safely sanction meets unless we have some sort of system that allows us to collect details about the venue. We stress, this is not a competition to see which facility is "better" than the others, and it is a way to evaluate what facilities are best for various styles and types of competition. The health and safety of our members must be our #1 priority.

This rating would also aid in the site selection process when committee members may not be familiar with a facility.

- a. Motion: To create a facilities ratings program to be chaired by the administrative vice chair and the coaches rep, sports development director, officials chair and general chair will serve as the committee.

Kent displayed/published a sample ratings sheet to the Board. This would be used as a starting point for rating our state meet bidders and potentially moving to all pools in the LSC (whether they host meets or not). More definition on the rating scale is needed, but this will be a starting point.
PASSED

2. Board Travel Expense Reports

At the January meeting there was a motion that was tabled for Indiana Swimming Board of Directors members to have mileage and parking reimbursed for traveling to Indiana Swimming Board of Directors meetings. More information was requested on actual full costs, only paying voting members or only paying the average attendees. Lynn ran numbers on mileage and all 3 options. These reports were available at the April meeting.

AMMENDMENT to the January motion: Applications for reimbursement would be paid to a Board member at the end of a fiscal year (August 31) AND only if they attended at least 4 out of the 6 meetings scheduled within that previous fiscal year. AMMENDMENT PASSED.

FULL MOTION: To reimburse Board members for mileage and parking for scheduled Board meetings as long as they attend 4 out of 6 of the meetings within a fiscal year. Payment would be made at the end of the fiscal year (August 31) upon receipt of a request for reimbursement form. PASSED.

Lynn will submit this budget request of potentially \$8,650 to Lucy Duncan by the July 1 Budget request deadline for 2008.

3. Swimposium 2007 – October 5-7 weekend.

Tony has a meeting with USA Swimming Swimposium coordinator, Carol Burch next week concerning the logistics of our planned Swimposium in conjunction with the ISI House of Delegates and the IHSA Annual Coaches meeting/clinic. Initial reports are that USA Swimming will pay for up to 5 speakers (airfare & hotel) for the Swimposium portion. Tony is working with Andy Pedersen on some logistics regarding location and how to work in the h.s. clinic aspect. More information to be available at the June meeting.

4. Board of Review Appointments

Late last summer, it was determined to hold off on having Review Committee appointments as there was rumors to a whole shift in LSC Review Committee structure. That didn't materialize. All current members will serve until Mark Hesse, General Chair notifies of term expiration.

5. The FUTURE of our Championships Schedule/Philosophy – see November 2006 minutes -

<http://www.inswimming.org/board/06nov.pdf>

- LC 2007 AGS – Hotel issues/NASCAR

With the Allstate Brickyard 400 being the same weekend as AGS, many hotels have put more restrictions regarding minimum nights, etc. WTSC has worked very hard to contract for 400 hotel rooms on the northside of Indy. However, these blocks all go away May 31. This is an educational concern. Many kids don't make cuts until June and don't know they'll be participating in the meet yet. However, there are many clubs that are organized and pro-active and are making room blocks that they can pare down later. We simply hope that the word spreads to the majority that they need

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to block rooms now and cancel if your swimmer doesn't make the meet so that you can secure rooms at a discounted rate and without the minimum night restrictions that will be placed after May 31.

Due to this NASCAR concern, the ISI staff was charged with speaking with hotel sales managers on the 2008 & 2009 dates NOW so that we're not behind the eight ball if NASCAR keeps the Allstate Brickyard 400 at the end of July instead of it's former weekend of first weekend in August. Staff will also research the potential to move our meet to that first weekend in August if NASCAR stays with the July date. NASCA will not determine more than 1 year out. Therefore, we won't know of their 2008 date until late August 2007. Report due back to the Board by the June 18 meeting.

• Divisionals – There was much discussion on the philosophy of the LSC regarding this meet. It then parlayed into what is the philosophy of Senior Swimming and Age Group Swimming.

Chad Englehart was charged with overseeing a committee to present a Senior Swimming Philosophy/Mission Statement by May 16, 2007.

Brad Smith was charged with overseeing a committee to present an Age Group Swimming Philosophy/Mission Statement by May 16, 2007.

After these come forward, we might be better educated on how to respond to the philosophy of the Divisional meet.

• Hospitality basics

While there are no current written guidelines in place for our state hosts, nor even any host of any meet, there were many complaints concerning recent meets and the lack of hospitality (variety). One host receives a stipend to help cover the costs of hosting the meet. Therefore, Mark was charged with writing a letter to host communicating displeasure on recent hospitality. An evaluation needs to be done independently of the hosts that would include hospitality as well as other hosting aspects. Lynn volunteered to interview (similar to National Championship evaluations that Arlene leads) participants at future meets (coaches, officials, spectators).

It was also noted that the Site Selection Committee will be revising the bid process to include requests for more information. Hospitality is an area that's been added in that RFP for hosts so that they understand what's expected.

6. Future BOD meeting locations

Current location (IW/SA Human Performance Lab) will be available through at least August, so June & August meetings will be scheduled for here unless otherwise changed/published.

7. Camp budget increases

While the Age Group Elite Camp scheduled as a combined effort with IL is slow at applications being received, the 2 one-day Catch the Spirit Camps are well above past history and budgeted finances. Tony requested that he be allowed to continue to plan despite this potential budget variance. Lynn reminded all that at the November board meeting, the Board approved that \$0.50 of every \$5 per swimmer state surcharge be reallocated to camps. Hopefully, this additional income not included in the 2007 budget numbers will help alleviate the financial discrepancies with our overwhelming responses to the camps this spring.

8. ISI Sponsorship packages

Tony presented a more defined clarification for office staff to use as guidelines for future sponsorships. There are 4 levels of sponsorship, ranging from a non-competing sponsor to a short 6-week sponsor. These sponsorships are included as an addendum to these minutes. MOTION: To approve these sponsorship levels. PASSED.

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NEW BUSINESS

Club Membership:

The Club Membership program that was passed by our HOD back in 2003 will be resurrected. We hit a dead point in our program as we waited to see what program USA Swimming would launch. We now have both the USA Swimming Club Progression and Recognition programs. Attached please find the program that we passed at the HOD in 2003. If you have suggestions or comments, please send them to Kent Nelson (xm@xcite-media.com) prior to May 15th. Goal is to launch this program with the new budget cycle, as Kent will be submitting figures to Lucy by July 1.

Convention – Anaheim CA - September 24-30

2007 Budget \$13,000 – 2008 budget is due July 1

Hotel Costs - \$144.11 / day ; Meal & IE rate: \$64 per day (IRS website)

VOTES: General Chair, Admin Vice-Chair, Senior Vice-Chair, Age Group Vice-Chair, Coaches Rep, Athlete Rep

Who also has other votes?

Arlene McDonald– National BOD/Central Zone Non-Coach Director; Championship Evaluation Committee Chair;

Mark Hesse – Club Development Committee; OIOC;

Tony Young – Age Group Development Committee

Others interested in attending:

Lynn Kinstler

Joey Black – Convention Education Committee (no vote)

Lucy Duncan

Emily Kowalski

Scott Ingram

Sam Robertson

12 current votes available; 14 interested.

More research on finances, etc. to see how many we can fund will be available at the June meeting.

ACTION ITEMS

Indiana H.S. Hall of Fame

MOTION: For Indiana Swimming to sponsor the IHSOF annually (until 2100) at the Medallion Level (currently at \$1,000). After much discussion – PASSED.

With the above discussion, a new committee was formed to be challenged to create a similar Indiana Swimming Hall of Fame. Exploratory Committee named: Will Bernhardt – Chair; Chad Englehardt, Brad Smith, Emily Kowalski, Bruce Graham, Spencer Osborne, Andrew Elliott and Daniel Michael; Tony Young – Staff Liaison.

Develop a proposal for an Indiana Swimming Hall of Fame (including USA Swimming and AAU) and 2008 Budget figures by July 1, 2007

LCM Age Group State Format Analysis

Analysis of utilizing 7 or 8 lanes was done to help the Age Group Committee decide the best format for this year's LCM AGS @ Fishers HS. Analysis was performed in Meet Manager using '05 & '06 entry data and the existing event order.

Session End Times

	'06 7 lanes	'06 8 lanes	'05 7 lanes	'05 8 lanes
Fri Prelims	12:07	11:50	12:14	12:07
Sat Prelims	11:28	11:13	11:48	11:34
Sun Prelims	12:46	12:23	12:41	12:20

MOTION: 2007 Summer AGS hosts run the prelims in 7 lanes with one lane dead space and then 2 lanes warm-up/cool down. Finals, Timed final distance events and all 10 & under events will be run in 8 lanes. In

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addition, the committee would like to remind the host to remind their Marshals of the set-up and to keep the "dead lane" clear and that entry and exit will occur at the turn end of the pool. PASSED.

The Technical Chair was given the approval, the the approval of the Age Group Chair, to write the language for the meet letter to include the above process and to have a front page notice of the entry letter as well.

Elections for Indiana Swimming Board of Directors

MOTION: To hold ALL elections of ALL ISI Board members at the annual HOD Meeting. This would include the last 2 positions that are NOT elected at the HOD (Coach & Officials Rep). An "absentee" ballot system will be put into place (ie: email voting) so that the voting process can be controlled/monitored easier. Nominations to be placed on the ballot are to be received by July 1 to the elections/nominations committee chaired by the past General Chair. PASSED.

Divisional assignments

MOTION: The Indiana Swimming Board of Director with advice and consent from the Site Selection committee and the Technical Committee shall set the club assignments for the Divisional Meets. This process shall be occur every two years. This will allow for changes in club size, new clubs etc... that may affect the meets. PASSED

After evaluating the Divisional Championship numbers over the last three years, the data reflects that the Central Divisional has a greater number of athletes and IEs. The Southern Divisional has the second highest number. The following proposal reflects a few changes to balance the meets. There was discussion as to the equality of participants across the Divisionals.

MOTION: Move the following clubs from Central to Northeast: ACAC, NCSC, CAC, RSC, PSC
Move the following clubs from Southern to Northwest: THT

PASSED

Lynn was charged with notification of affected teams above and a 30 day written appeal process. Lynn completed this Tuesday, April 17.

ANNOUNCEMENTS

Next BOD meeting: Monday, June 18 – 5:30 pm Pan Am Plaza – Lower Level – IW/SA HPL

Next HOD meeting: Saturday, October 6 – TBD by August 31, 2007

LSC / PARTNERS SPONSORSHIP

The LSC Partners Sponsorship shall be considered by Indiana Swimming Inc. as a non-competing sponsor with any other like business. The LSC Sponsor will be designated an "official" sponsor of Indiana Swimming, Inc. in the area of their business product. Terms of the agreement shall be negotiable with both parties and can be but not limited to a length of 1-3 years. At the time that the agreement expires the parties involved may evaluate and negotiate the areas of the contract.

- **Sponsorship Recognition, Advertising and Publicity**
 1. Sponsorship recognition at all Indiana Swimming sponsored meets (All State, Divisional & Open Water Championship meets)
 2. Signage at Indiana Swimming, Inc., clinics, and special events.
 3. Prominent front page recognition (logo & link) that Indiana is a XXX sponsored LSC (or sponsored by) on the Indiana Swimming website.
 4. Up to a full page ad in meet programs for Indiana Swimming, Inc. sponsored meets; all ad copy to be provided by sponsor.
 5. Company recognition on scoreboard (if applicable) and public address announcements at each session at each session of Indiana Swimming, Inc. sponsored meets.
 6. Sponsor mention at any Indiana Swimming, Inc. banquet and in the banquet program if applicable.
 7. Company recognition in selected newspaper ads and web broadcasts
 8. Signage displayed inside the competition arena
 9. Logo placement on event sponsor boards

- **Product Sampling & Demonstration**
 1. Availability to display materials and distribute product information or samples via a booth during all sessions of all related meets. Dependent on available booth or table space at the host facility.
 2. Inclusion of product samples or company coupons in heat sheets & athlete "goodie bags"

Indiana Swimming Inc. shall retain the "Official" title sponsor rights of all Indiana Swimming Sponsored meets followed by all LSC Partners. Meet titles shall read as follows:

Indiana Swimming XXX State Championship Sponsored by XXXXXX

If another non-competing sponsor is secured by Indiana for a higher value, XXXX will relinquish the Title Sponsorship and be listed as a presenting sponsor.

Total Minimum Investment \$5000 in Cash or Value in Kind product or services

LSC / BUSINESS PLUS SPONSORSHIP

The LSC Business Plus Sponsorship shall be not be considered by Indiana Swimming Inc. as a non-competing sponsor with any other like business. Terms of the agreement shall be negotiable with both parties and can be but not limited to a length of 1 year. At the time that the agreement expires the parties involved may evaluate and negotiate the areas of the contract.

- **Sponsorship Advertising**
 1. Logo/Link recognition that Indiana is sponsored by XXXX on the Indiana Swimming website.

- **Product Sampling & Demonstration**
 1. Availability to display materials and distribute product information or samples via a booth during all Indiana Swimming sponsored meets (All State, Divisional & Open Water Championship meets). **Dependent on available booth or table space at the host facility.**
 2. Inclusion of product samples or company coupons in heat sheets & athlete "goodie bags"

Total Minimum Investment \$1000 in Cash or "Value in Kind" product or services

LSC / BUSINESS WEBPAGE SPONSORSHIP

The LSC Business Webpage Sponsorship shall be not be considered by Indiana Swimming Inc. as a non-competing sponsor with any other like business. Terms of the agreement shall be negotiable with both parties and can be but not limited to a length of 1 year. At the time that the agreement expires the parties involved may evaluate and negotiate the areas of the contract.

- **Sponsorship Advertising**
 1. Logo/Link recognition that Indiana is sponsored by XXXX on the Indiana Swimming website.

Total Minimum Investment \$500 in Cash or “Value in Kind” product or services

LSC / 6-WEEK WEBSITE POSTING

The LSC Business Sponsorship shall be not be considered by Indiana Swimming Inc. as a non-competing sponsor with any other like business. Terms of the agreement shall be for 6 weeks from receipt of payment. At the time that the agreement expires the parties involved may evaluate and negotiate the areas of the contract.

- **Sponsorship Advertising**
 1. Advertising Link or posting.

**** Advertisement is defined as the entity or organization profiting from such event. General Information, Meet Letters for swim meets or seeking employees/coaches links or postings will not be considered an advertisement and there will be no fee.***

Total Minimum Investment \$25 in Cash Only

**INDIANA SWIMMING BOARD OF DIRECTORS MEETING
PRE MEETING REPORTS
April 16, 2007**

ITEM 11	ACTION:	Adopted as Amended September 2003 (officials category %s were revised)
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LOCATION: Indiana Swimming Club Membership Program

Mission Statement

This program is intended to enhance the overall value of our club members, by increasing their participation, education and evaluation within the LSC & USA Swimming Structure. While this program is purely optional, the benefits to the clubs and athletes are worthwhile.

Objectives

1. Strengthen all Indiana Swimming Clubs
2. Increase Communication
3. Increase Education
4. Increase Participation

Guidelines

- Level 1 contains the current minimum requirements to be a member club of Indiana Swimming, Inc. (ISI) and USA Swimming (USA-S)
- To receive recognition at Level 2 and higher teams must meet the requirements in at least 3 out of the 4 categories.
- In their first year of application clubs may apply for “grandfathering” to their current Level.
- All Levels are voluntary and may be stopped at any time, any club using the Level system without the permission of USA-S/LSC may be fined and meet sanctions removed.

Incentives – **All monetary incentives must be applied for by the clubs and approved by the LSC**

<u>Level 2 Club Grant</u>	\$100 reimbursement for the USA-S Club Admin School or equivalent
<u>Level 3 Grant</u>	\$200 reimbursement for approved club or coaching educational programs
<u>Level 3 Silver Developmental Grant</u>	Up to \$300 for development of club training programs, educational structures or organization
<u>Level 3 Silver Elite Grant</u>	Up to \$300 for elite athlete training, travel, development
<u>Level 3 Gold Matching Funds</u>	Up to \$500 in LSC Matching Funds for a specific program or event

**INDIANA SWIMMING BOARD OF DIRECTORS MEETING
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ATHLETE	COACH	OFFICIAL	CLUB	MISC.
		Based on actual # of yr-round athlete members: A-up to 75; B-76-125; C-126+		
LEVEL 1	At least two (2) registered USA-S athlete members	USA-S Registered Head Coach in good standing	Constitution & Bylaws on file with Indiana Swimming	Proof of pool time that meets USA-S/LSC safety standards
All Level 1 requirements must have been met for 1 year to apply for Level 2 status				INCENTIVES
LEVEL 2	At least one athlete competing in LSC Divisional Championships	Must have 10 hours of continuing educational credits from an approved educational organization (ASCA, ACEP, College Classes, etc)	3 officials (any level of official)	Team Handbook or manual that is readily available to all club members
All Level 2 requirements must have been met for 1 year to apply for Level 3 status				Recognition at the LSC State Championships & Local media All Level 2 clubs may apply for a Level 2 Club Grant
LEVEL 3	At least one athlete competing in LSC State Championships or higher	At least one member of staff must have applied for or been accepted to serve as a coach for one of the LSC All-Star Teams or Camps. All coaches on staff must show proof of continuing education through an approved organization.	1 Referee plus 4 other officials (any other level)	Must have attended USA-S Club administration school or equivalent and show an active business plan including budget
All Level 3 requirements must have been met and retained for 1 year to apply for Level 3 Silver				Recognition at the LSC State Championships & Local Media All Level 3 clubs may apply for the Level 3 grant program
Level 3 Silver Developmental	Must have at least one athlete place in the Top 16 at the LSC State Championships	Coaching Staff must show continued support of the LSC and/or Coaches organization(s) through volunteerism and leadership	1 Referee; 1 Starter; Total # of officials = 8%	Show an active Athlete and Volunteer development plan
All Level 3 Silver Developmental requirements have been met and retained for 1 year to apply for Level 3 Gold Developmental				Recognition at the LSC State Championships & in Local Media All Level 3 Silver clubs may apply for the Developmental Grant Program
LEVEL 3 Silver Elite	Top 16 at Speedo Championships or US Open or higher Qualifier or Zone Champion	Member of LSC or higher Board of Directors or presented at LSC or higher clinic or additional requirements TBD by Coaches Association	1 Referee; 2 Starters (or 1 Starter & 1 National Level Official) Total # of officials = 10%	Place in the Top 25 Teams at Senior State Championships
All Level 3 Silver Performance requirements have been met and retained for 1 year to apply for Level 3 Gold Developmental				Recognition at the LSC State Championships & in Local Media All Level 3 Silver clubs may apply for the Performance Grant Program
LEVEL 3 Gold Developmental	National Reportable Time or State Champion	Must have presented at LSC or higher Clinic or additional requirements TBD by Coaches Association	2 Referees (or 1 Referee and 1 National Level Official); 2 Starters (or 1 Starter and 1 National Level Official or 1 National Champ Level Official); Total # of officials = 12%	Place in the Top 25 Teams at Age Group State Championships
All Level 3 Gold requirements must be retained and updated every 2 years to retain Level Status				Recognition at the LSC State Championships & in Local Media All Level 3 Gold clubs may apply for the Matching Funds Grant Program
LEVEL 3 Gold Elite	National Junior Team or above or Olympic Trial Qualifier	Served on the LSC or higher BOD and been on a National Select Camp Staff, National Team Staff or on the International Trip List or additional requirements TBD by Coaches Association	2 Referees (or 1 Referee and 1 National Level Official); 3 Starters (or 1 Starter and 2 National Level Official or 1 National Champ Level Official); Total # of officials = 13%	Place in the Top 10 Teams at Age Group & Senior State Championships or Place in the Top 20 at National Championships and have at least 1 non-coach serve on LSC or higher BOD
All Level 3 Gold requirements must be retained and updated every 2 years to retain Level Status				Recognition at the LSC State Championships & in Local Media All Level 3 Gold clubs may apply for the Matching Funds Grant Program